

Professional Standards Bureau
Paragraph #252 - Detailed Summaries of Completed Internal Affairs Investigations
10/01/2017 - 10/31/2017

IA No	Opened	Incident type	Summary	Allegation(s)/Force Type(s)	Outcome	Discipline	Investigative Summary	Closed
IA2017-0233	3/29/2017	Internal Complaint	The complainant alleged a Detention Captain made derogatory comments regarding another Detention Lieutenant's age. Additionally, it is alleged that the Detention Captain made comments and sent emails that were offensive and created an uncomfortable working environment that failed to promote harmony and foster mutual employee respect.	CP3 - Workplace Professionalism	Not-Sustained	N/A	There was no other individual present when the comments made so there was insufficient evidence to prove or disprove the comments were made.	10/2/2017
IA2017-0356	5/24/2017	External Complaint	The complainant alleged, during a boating stop, the unknown Deputy was aggressive, demanding, and did not use proper techniques. Additionally, the complainant alleged that he was profiled before the stop and unlawfully stopped.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP8 - Preventing Racial and Other Biased Based Profiling	Unfounded Unfounded	N/A	The allegations against the Deputy Sergeant were found to be false and not supported by fact.	10/2/2017
IA2016-0796	12/28/2016	Internal Complaint	It is alleged a Detention Sergeant created a hostile work environment. Additionally, the complainant claims the Detention Sergeant harassed her and her actions were unprofessional and retaliatory in nature.	CP3 - Workplace Professionalism CP2 - Code of Conduct - Employee Relationships with Other Employees	Not-Sustained Not-Sustained	N/A	There was insufficient evidence to prove or disprove the behaviors or actions of the Detention Sergeant were malicious or retaliatory.	10/3/2017
IA2017-0035	1/11/2017	Internal Complaint	The complainant reported the Food Services Supervisor called her "mama" when ending a work conversation over the phone. The complainant felt the name was inappropriate and against policy. Additionally, the complainant alleged she felt intimidated and threatened by her direct supervisor when she reported the incident to him.	CP2 - Code of Conduct - Employee Relationships with Other Employees CP2 - Code of Conduct - Failure to Meet Standards	Sustained Not-Sustained	Employee Suspended N/A	The Food Services Supervisor admitted to making the statement "all right mama" to the employee. There was insufficient evidence to substantiate the allegation of intimidation on behalf of the employee's direct supervisor.	10/4/2017
IA2017-0431	6/22/2017	Internal Complaint	The complainant alleged that a Deputy Chief made inappropriate comments regarding other opposite sex Command Staff.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Not-Sustained	N/A	There was insufficient evidence to prove or disprove the inappropriate comments were made.	10/4/2017
IA2017-0432	6/22/2017	Internal Complaint	The complainant alleged that her transfer was possibly in retaliation for her sister, a Detention Lieutenant, filing a complaint against Command Staff.	CP3 - Workplace Professionalism GC-7 Transfer of Personnel	Unfounded Exonerated	N/A	The allegation of retaliation was found to be false and not supported by fact; the complainant's transfer had been initiated prior to her sister's complaint being received. The lack of notification to the complainant was found to be within MCSO policy due to the employee's leave status at the time of the transfer.	10/4/2017
IA2017-0093	1/24/2017	Internal Complaint	During a Bureau of Internal Oversight facility control room inspection, a Detention Officer was seen with his personal electronic devices plugged in.	CP2 - Code of Conduct - Conformance to Office Directives CP2 - Code of Conduct - Performance or Dereliction of Duty	Sustained Sustained	Employee Suspended	The Detention Officer was found to have violated Office policy when he brought his cell phone and an external hard drive containing movies into the control tower of an MCSO secured jail facility.	10/9/2017
IA2017-0211	3/21/2017	External Complaint	The complainant alleged that two Deputies targeted her because they thought she was Hispanic, while making contact with her in reference to a vehicle parked on the sidewalk. Additionally, she alleged that the Deputies were rude and cocky.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP8 - Preventing Racial and Other Biased Based Profiling	Unfounded Unfounded Unfounded	N/A N/A	The Body Worn Camera footage showed the allegations against the Deputies were false and not supported by fact.	10/9/2017
IA2017-0252	4/6/2017	External Complaint	The complainant alleged a Posse Member, operating an MCSO vehicle, sped in a parking lot and drove too close to the complainant as he was walking.	GE4 - Use/Operation of Vehicles CP2 - Code of Conduct - Unethical Conduct	Not-Sustained Not-Sustained	N/A	There was no other individual present during the incident and there was insufficient evidence to support or refute either story.	10/9/2017
IA2017-0294	4/27/2017	External Complaint	The complainant alleged a Deputy Sergeant was offensive during an interaction with the complainant. Additionally, the complainant believes that the Sergeant did not investigate his case correctly.	CP2 - Code of Conduct - Failure to Meet Standards	Exonerated	N/A	The investigation and actions of the Sergeant were found to be within MCSO policy and procedures.	10/9/2017
IA2017-0369	5/30/2017	External Complaint	The complainant alleged that unknown Deputies have falsely arrested her in the past.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Not-Sustained	N/A	The complainant could not be contacted after her initial call to MCSO. There was insufficient evidence to prove or disprove her allegations.	10/9/2017
IA2017-0373	5/31/2017	External Complaint	The anonymous complainant alleged that they were placed in queue for an excessive amount of time when calling the MCSO and were treated unprofessionally by the call taker.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Exonerated	N/A	The actions of the Dispatcher were within MCSO policy and procedure.	10/9/2017
IA2017-0242	4/3/2017	Internal Complaint	It is alleged that an Executive Chief had an inappropriate relationship with a subordinate Management Analyst.	CP3 - Workplace Professionalism CP2 - Code of Conduct - Failure to Meet Standards CP3 - Workplace Professionalism	Sustained Sustained Sustained	Employee Suspended	The Executive Chief was involved in an inappropriate relationship with a subordinate employee and it was not reported to Command Staff after it began.	10/10/2017
IA2017-0261	4/12/2017	Internal Complaint	It is alleged a Deputy Sergeant may have used "white-out" to alter the submitted date and review date of an incident report in an attempt to portray its completion as a day earlier.	CP2 - Code of Conduct - Abuse of Process, Withholding Evidence, and Misappropriation of Property CP5 - Truthfulness GF5 - Incident Report Guidelines	Sustained Sustained Sustained	Employee Resigned	The Deputy Sergeant admitted to changing the supervisor's signature on an incident report.	10/10/2017
CIA2017-0029	7/26/2017	External Complaint Criminal	The complainant alleged that a Deputy, along with another police agency, assaulted him during an arrest.	[No allegations]	Inactive	N/A	There was no evidence to substantiate the victim's allegations of his assault and/or stolen property.	10/11/2017

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IA2016-0670	11/8/2016	Internal Complaint	It was reported an inmate was mistaken for another inmate and was released with open charges and unpaid bonds.	CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards DO2 - Release Process CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards	Sustained Sustained Sustained Sustained Not-Sustained Not-Sustained	Written Reprimand Employee Suspended N/A	The Detention Officer (Release Officer) failed to correctly identify an inmate and released him. The supervising Detention Officer Sergeant admitted he failed to verify the inmate's identity through photographs, fingerprints, and signatures. There was insufficient evidence to prove or disprove the other involved Detention Sergeant knew the Release Officer was not properly trained.	10/11/2017
IA2016-0776	12/21/2016	External Complaint	It is alleged a Detention Lieutenant engaged in unspecified conduct that was discriminatory against male employees and preferential toward female employees.	CP3 - Workplace Professionalism	Unfounded	N/A	It was found the allegation was false or not supported by fact.	10/11/2017
IA2016-0788	12/28/2016	External Complaint	It was alleged a Detention Officer inappropriately removed an inmate from the Con-Tents program. It was also alleged the Detention Officer was unprofessional when communicating with the inmate's employer and husband.	CP2 - Code of Conduct - Performance or Dereliction of Duty CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Exonerated Unfounded	N/A	It was found the removal of the inmate from the Con-Tents program was within Office policy and procedure. It was found the allegation of the Officers unprofessionalism was false and not supported by fact.	10/11/2017
IA2017-0120	2/2/2017	External Complaint	The complainant alleged while he was in MCSO custody, a Detention Officer entered the inmate shower area to intimidate and antagonize him.	CP2 - Code of Conduct - Treatment of Persons in Custody	Exonerated	N/A	It was found the Detention Officer acted within MCSO policy and procedure when he conducted a mandatory security walk and checked the safety and security of any inmates within the shower area.	10/11/2017
IA2017-0735	10/9/2017	External Complaint	This incident is a Maricopa County Constable complaint. This IA was closed and Service Compliant number SC2017-0024 was created. The complainant alleged MCSO put a seizure notice on her apartment (1114) and locked her out when the notice was for apartment 1014. She was forced to get a hotel for night.	[No allegations]	N/A	N/A	N/A	10/11/2017
IA2017-0173	2/23/2017	External Complaint	It is alleged that the Deputy was rude to the Complainant by yelling at him several times.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Sustained	Coaching	The Deputy was found to have escalated a situation during a call for service when he was rude and abrasive toward the complainant.	10/12/2017
IA2017-0442	6/27/2017	Internal Complaint	A Deputy, while operating under emergency conditions, was involved in a vehicle collision while responding to a call for service.	CP4 - Emergency and Pursuit Driving CP4 - Emergency and Pursuit Driving	Sustained Sustained	Written Reprimand	The Deputy was involved in a traffic accident during an emergency call for service.	10/12/2017
IA2017-0006	1/3/2017	Internal Complaint	It was alleged a Detention Officer fell asleep on duty, hindering his partner to complete his security walk.	CP2 - Code of Conduct - Sleeping On-Duty	Sustained	Employee Suspended	It was found the Detention Officer fell asleep while on duty.	10/13/2017
IA2017-0250	4/5/2017	External Complaint	An inmate alleged various issues against a Detention Officer to include a PREA allegation, an "accidental" discharge of the RACC belt system, and unprofessional conduct on the Officer's behalf.	CP1-Use of Force CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Unethical Conduct	Unfounded Unfounded Unfounded	N/A	The allegations against the Detention Officer were found to be false and not supported by fact.	10/13/2017
IA2015-0863	1/19/2016	External Complaint	It is alleged MCSO Detectives and Detective Sergeants made false statements and omitted facts in sworn search warrant affidavits.	CP2 - Code of Conduct - Failure to Meet Standards CP5 - Truthfulness CP2 - Code of Conduct - Abuse of Process, Withholding Evidence, and Misappropriation of Property CP5 - Truthfulness CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Abuse of Process, Withholding Evidence, and Misappropriation of Property CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Abuse of Process, Withholding Evidence, and Misappropriation of Property CP5 - Truthfulness CP2 - Code of Conduct - Failure to Meet Standards GB2 - Command Responsibility GJ3 - Search and Seizure CP5 - Truthfulness GJ3 - Search and Seizure CP5 - Truthfulness CP2 - Code of Conduct - Failure to Meet Standards GJ3 - Search and Seizure CP5 - Truthfulness	Exonerated Exonerated Not-Sustained Not-Sustained Sustained Not-Sustained Not-Sustained Sustained Not-Sustained Sustained Sustained Sustained Exonerated Exonerated Exonerated Not-Sustained Sustained Exonerated Exonerated	N/A Written Reprimand N/A Written Reprimand	It was found that one Detective Sergeant (then Detective) involved did not complete affidavits with adequate (current, correct and complete) information. Another Detective was found to have included erroneous phrases within an affidavit. A Detective Sergeant (then acting supervisor Detective) was found to have failed to take proper care to ensure the affidavit had all the correct and pertinent information, and that the probable cause had been properly obtained. The other involved detectives were found to have acted within MCSO policy and procedure or there was insufficient evidence to prove or disprove the allegation against them were correct.	10/16/2017
IA2017-0055	1/13/2017	Internal Complaint	It was alleged a Detention Lieutenant shoved her 17 year old son across the floor and hit him after he dropped a portion of his Poptart.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Conformance to Established Laws	Not-Sustained Exonerated	N/A	The Detention Lieutenant did not use excessive force and his actions were within MCSO Policy.	10/16/2017

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IA2015-0639	1/27/2016	External Complaint	It is alleged a Detective did not conduct an investigation properly when he took too long to conduct the investigation and did not process the evidence in a timely manner.	CP2 - Code of Conduct - Failure to Meet Standards	Exonerated	N/A	The Detective was found to have completed the investigation in the proper manner and was found to have followed Office policy and procedure.	10/17/2017
IA2017-0018	1/5/2017	Internal Complaint	It was reported excessive force was used on an inmate, leading to the injury of officers as well as an injury that would eventually require emergency medical attention for the inmate.	CP2 - Code of Conduct - Failure to Meet Standards CP1-Use of Force GB2 - Command Responsibility GJ30 - TASER Conducted Electrical Weapon CP1-Use of Force CP2 - Code of Conduct - Failure to Meet Standards	Sustained Sustained Sustained Sustained Unfounded Unfounded	Employee Suspended Written Reprimand N/A	The involved Detention Officer followed a given directive however he was unable to recognize the inmate was passive and no longer a threat to the Officers. The supervising Sergeant failed to recognize the Taser deployment was not justified because the inmate did not pose an immediate threat. The similar allegations against another involved Detention Officer were found to be false and not supported by fact.	10/17/2017
IA2017-0090	1/24/2017	External Complaint	An inmate alleged MCSO Detention Staff made inappropriate comments to her when she was remanded into custody.	CP2 - Code of Conduct - Treatment of Persons in Custody CP2 - Code of Conduct - Treatment of Persons in Custody	Not-Sustained Not-Sustained	N/A	The actions of the Detention Officers appeared to be professional at all times in security video footage. The video footage does not have audio; there was insufficient evidence to prove or disprove the alleged comments were actually made.	10/17/2017
IA2016-0638	10/24/2016	Internal Complaint	It was alleged that a Detention Officer was involved in a domestic violence incident.	CP2 - Code of Conduct - Conformance to Established Laws CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Sustained Sustained	Employee Resigned	The Detention Officer admitted his actions and conduct were not professional.	10/19/2017
IA2016-0768	12/16/2016	Internal Complaint	It was alleged a Detention Officer sent a Facebook message to a work furlough inmate during the time she was assigned to work at the Con-Tents Jail.	CP2 - Code of Conduct - Associations and Fraternization with Inmates or Prisoners	Sustained	Employee Suspended	The Detention Officer admitted to sending a Facebook message to the inmate.	10/19/2017
IA2016-0786	3/1/2017	External Complaint	The complainant alleged MCSO staff did not return his money to him when he was released from MCSO custody.	CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards	Not-Sustained Not-Sustained Not-Sustained	N/A N/A N/A	It was found the inmates money was mistakenly switched to another inmates account however there was insufficient evidence to prove or disprove how the mistake was made or who made the mistake.	10/19/2017
IA2016-0801	12/30/2016	External Complaint	The complainant alleged that a Detention Officer touched her inappropriately and made comments that made her feel vulnerable and uncomfortable.	CP2 - Code of Conduct - Conformance to Established Laws CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Employee Relationships with other Employees CP3 - Workplace Professionalism CP3 - Workplace Professionalism CP2 - Code of Conduct - Insubordination	Sustained Sustained Sustained Sustained Sustained Sustained	Employee Terminated	It was found the Detention Officer physically touched a Maricopa County Court employee on at least two separate occasions which was unsolicited and unwanted. The Detention Officer was found to be insubordinate when he refused to answer questions during the administrative investigation.	10/19/2017
IA2017-0196	3/9/2017	Internal Complaint	It is alleged a Detention Officer made statements that contradicted other information, evidence, and admissions made during another Internal Affairs investigation.	CP5 - Truthfulness	Sustained	Employee Resigned	The Detention Officer made contradictory statements during another Internal Affairs investigation.	10/19/2017
IA2017-0345	5/21/2017	Internal Complaint	After a review of the BWC footage, it is alleged that a Deputy may have committed a Miranda Warnings violation while interviewing a Juvenile. Additionally, the Deputy's report lacked clarity regarding his actions.	EA11 - Arrest procedures GF5 - Incident Report Guidelines	Not-Sustained Not-Sustained	N/A	With the evolving situation, there was insufficient evidence to prove or disprove the juvenile believed he was in custody and being questioned for a crime. There was insufficient evidence to prove or disprove the Deputy intentionally omitted information within the incident report.	10/19/2017
IA2017-0445	6/28/2017	Internal Complaint	It is alleged that an Inmate Classification Employee falsified another employee's initials on a classification form. Additionally, it is alleged that he made many mistakes regarding inmate classification over the past few months.	CP5 - Truthfulness	Sustained	Employee Resigned	The Inmate Classification Employee admitted to falsifying inmate documents when he forged the initials of other MCSO employees.	10/19/2017
CIA2017-0033	10/2/2017	External Complaint Criminal	The complainant alleged a deputy is harassing her, threatening her, and pointed a gun at her.	[No allegations]	Exceptionally Cleared	N/A	The victim was unwilling to aid in prosecution.	10/20/2017
IA2016-0794	12/28/2016	Internal Complaint	It was alleged a Detention Officer brought his personal phone into a secured jail facility and accessed his personal Facebook account during work hours. The Detention Officer's conduct had been addressed previously regarding bringing a phone into a secured area.	CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Performance or Dereliction of Duty CP2 - Code of Conduct - Social Networking Sites	Sustained Sustained Sustained	Probationary Release	The Detention Officer failed to secure his cell phone prior to entering a secured part of the Lower Buckeye Jail Facility. He also used his personal phone and the Office computer to access Facebook for non-related work purposes against policy and specific verbal instructions from two supervisors.	10/20/2017
IA2016-0754	12/12/2016	External Complaint	The complainant alleged a Deputy was following his vehicle too closely. Additionally, he alleged the Deputy utilized his spotlight to illuminate the inside of his vehicle, nearly blinding him and his wife.	CP2 - Code of Conduct - Failure to Meet Standards GE4 - Use/Operation of Vehicles EA2 - Patrol Vehicles	Sustained Not-Sustained Not-Sustained	Coaching	The Deputy did not take appropriate action when he shined his alley light into the car of a citizen while driving on the freeway.	10/24/2017

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IA2017-0075	1/20/2017	Internal Complaint	It was alleged a Detention Officer was approaching co-workers and asking them if they had any incriminating evidence about his Command Staff he could use against them.	CP5 - Truthfulness CP2 - Code of Conduct - Employee Relationships with other Employees CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Performance or Dereliction of Duty	Not-Sustained Sustained Sustained Sustained	Employee Suspended	The Detention Officer was found to have been approaching coworkers and venting his disagreement with his Commanders' decisions. He was also found to have failed to supervise inmates, which included using his cell phone within Superior Court proceedings. There was insufficient evidence to prove or disprove the Detention Office made false statements during his investigation.	10/24/2017
IA2017-0230	3/28/2017	Internal Complaint	While responding to a Domestic Violence call under emergency conditions, the Deputy was involved in a multi-vehicle accident.	CP4 - Emergency and Pursuit Driving	Sustained	Coaching	The Deputy was involved in a vehicle accident while responding to a Domestic Violence Emergency call.	10/24/2017
IA2017-0454	6/29/2017	Internal Complaint	A Deputy was involved in a injury accident while operating under emergency conditions.	CP4 - Emergency and Pursuit Driving	Sustained	Written Reprimand	The Deputy failed to clear the intersection before proceeding into the intersection, causing a multi-vehicle collision.	10/24/2017
IA2017-0500	7/20/2017	Internal Complaint	A Deputy was involved in an at-fault minor vehicle/pedal cyclist collision.	GE4 - Use/Operation of Vehicles	Sustained	Coaching	The Deputy was involved in an at-fault accident with a pedestrian on a bicycle.	10/24/2017
IA2016-0656	11/1/2016	External Complaint	The complainant alleged a Deputy was speeding along the freeway.	GE4 - Use/Operation of Vehicles GE4 - Use/Operation of Vehicles	Not-Sustained Sustained	Coaching	The Deputy admitted to following the citizen's vehicle too closely.	10/25/2017
IA2017-0331	5/10/2017	Internal Complaint	It is alleged that a Deputy was at fault in a traffic collision with two other vehicles.	GE4 - Use/Operation of Vehicles	Sustained	Coaching	The Deputy was found to be at fault for a two vehicle collision.	10/25/2017
IA2017-0350	5/22/2017	External Complaint	The complainant alleged, that though a Deputy Sergeant took a report during the complainant's call for service, the Deputy Sergeant did not make the correct decision regarding the call for service.	CP2 - Code of Conduct - Failure to Meet Standards GB2 - Command Responsibility	Exonerated Exonerated	N/A	The Deputy Sergeant's actions were found to be within MCSO policy and procedures.	10/25/2017
IA2017-0375	5/31/2017	Internal Complaint	The complainant alleged that a Deputy Sergeant belittled and shouted at him. Additionally, it is alleged that the Deputy Sergeant made disparaging comments behind the complainant's back to other squad members.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Sustained Not-Sustained	Coaching	The Sergeant admitted to ridiculing the complainant, which was inappropriate for the situation. There was insufficient evidence to show the reason behind the Sergeant's actions were to threaten or cause harm to the complainant's career.	10/25/2017
IA2016-0580	10/3/2016	External Complaint	The complainant alleged while coaching a children's basketball team at a local park, a Deputy approached him, was disrespectful and called him "ignorant" in front of the children and their parents.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Exonerated	N/A	The Deputy was found to be within MCSO policy and procedure during his contact with the complainant.	10/26/2017
IA2017-0235	3/29/2017	External Complaint	It is alleged a Detention Officer sent harassing and threatening text messages to his ex-girlfriend.	CP2 - Code of Conduct - Conformance to Established Laws CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Conformance to Established Laws	Sustained Sustained Sustained	Employee Suspended	It was found the Detention Officer threatened and harassed his ex-girlfriend however, she decided not to aid in criminal prosecution at this time.	10/26/2017
IA2017-0063	1/18/2017	Internal Complaint	A Detention Officer self-reported he has been arrested and charged for a DUI by the Gilbert Police Department.	CP2 - Code of Conduct - Conformance to Established Laws CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Sustained Sustained	Employee Suspended	The Detention Officer was arrested and charged for a DUI by the Gilbert Police Department.	10/27/2017
IA2017-0231	3/28/2017	Internal Complaint	It is alleged that the Deputy was disrespectful and obstinate with his supervisor because he was forced to report to work when he attempted to call out sick. It was also alleged the Deputy did not complete corrections to an incident report when he reported to work.	CP2 - Code of Conduct - Employee Relationships with other Employees CP2 - Code of Conduct - Performance or Dereliction of Duty	Sustained Not-Sustained	Written Reprimand	The Deputy was found to have been unprofessional and disrespectful to his supervising Sergeant. There was insufficient evidence to prove or disprove the report was placed in the Deputy's workbox to complete when he reported to work that day.	10/27/2017
IA2016-0647	10/28/2016	Internal Complaint	It was alleged a Detention Officer refused to comply with a direct order from her supervisor regarding the button of her uniform shirt.	CP2 - Code of Conduct - Insubordination	Sustained	Employee Suspended	The Detention Officer was found to have refused a direct order from her supervisor.	10/30/2017
IA2016-0678	11/14/2016	Internal Complaint	It is alleged the AFIS Supervisor acted unprofessionally and unethically by speaking disparagingly about management, deliberately sabotaging weekly scheduling, and becoming very angry when confronted. It is also alleged he created a hostile work environment.	CP2 - Code of Conduct - Employee Relationships with other Employees CP3 - Workplace Professionalism CP2 - Code of Conduct - Employee Relationships with other Employees CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Rumors or Gossip CP2 - Code of Conduct - Failure to Meet Standards GB2 - Command Responsibility GB2 - Command Responsibility GB2 - Command Responsibility CP2 - Code of Conduct - Employee Relationships with other Employees	Not-Sustained Not-Sustained Not-Sustained Unfounded Not-Sustained Sustained Not-Sustained Not-Sustained Exonerated Not-Sustained Not-Sustained	Coaching N/A N/A N/A	There was insufficient evidence to prove or disprove the supervisor was acting unprofessionally, creating a hostile work environment, or was contributing to the low morale within the division. However, the supervisor was found to have posted a negative comment about his direct supervisor on his personal Facebook account. Regarding the other supervisors within this investigation, there was insufficient evidence to prove or disprove they failed to act when personnel issues were brought to their attention.	10/30/2017
IA2016-0679	11/14/2016	Internal Complaint	It was alleged the AFIS Supervisor used the ADP "phone punch" to clock-in prior to arriving at his designated work station to avoid being tardy.	CP2 - Code of Conduct - Punctuality GC8 - Compensation and the ADP System CP5 - Truthfulness CP2 - Code of Conduct - Conformance to Established Laws	Sustained Sustained Sustained Not-Sustained	Employee Terminated	The AFIS Supervisor was found to have utilized the ADP "phone punch" function without permission and avoid being tardy, making his timecard punches inaccurate. There was insufficient evidence to prove or disprove his actions were intentional for financial gain.	10/31/2017

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IA2017-0165	2/17/2017	External Complaint	The complainant alleged that the Deputy did not have to make an arrest of his wife, was "heavy-handed" and unprofessional.	CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Unethical Conduct EA11 - Arrest procedures	Sustained Unfounded Sustained	Employee Suspended	The Deputy lacked probable cause for an arrest when he failed to gather complete information and failed to perform his assigned duties in an acceptable manner. No facts were found to be unethical, dishonest, unfair, or impartial.	10/31/2017
IA2017-0166	2/17/2017	Internal Complaint	During a review of interview video recordings associated with IA2016-0632, it was discovered a Deputy made an obscene gesture with his hand toward the camera at the beginning of his Principal Interview.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Sustained	Coaching	The Deputy made an obscene gesture during his recorded interview.	10/31/2017
IA2017-0215	3/22/2017	Internal Complaint	It is alleged that a Detention Officer was asleep while on-duty with two inmates in a courtroom.	CP2 - Code of Conduct - Sleeping On-Duty	Sustained	Employee Suspended	The Detention Officer was found to have nodded off within a courtroom.	10/31/2017