

Professional Standards Bureau
Paragraph #252 - Detailed Summaries of Completed Internal Affairs Investigations
04/01/2018 - 04/30/2018

IA No	Opened	Incident type	Summary	Allegation(s)/Force Type(s)	Outcome	Discipline		Closed
IA2018-0060	1/25/2018	Internal Complaint	It is alleged a Detention Officer lied to a PSB Criminal investigator.	CP5 - Truthfulness	Sustained	Employee Resigned	The Detention Officer admitted he lied during a PSB Criminal investigation.	4/2/2018
IA2017-0298	4/27/2017	External Complaint	The complainant alleged that Deputies spoke with her because of her race while they were looking for a black, male suspect.	CP8 - Preventing Racial and Other Biased Based profiling	Sustained	Employee Suspended	It was determined the deputy unknowingly had an implicit racial bias.	4/3/2018
IA2017-0463	7/6/2017	External Complaint	The complainant alleged the Deputy did not serve an Order of Protection when requested. Additionally, she alleged the Deputy "rolled his eyes" and had a poor attitude towards her during her call for service.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor EA8 - Domestic Violence	Not-Sustained Exonerated	N/A	It was found the complainant did not have the necessary paperwork available for the Deputy to serve the Order of Protection. The Deputy was found to be within MCSO policy and procedure. There was insufficient evidence to prove or disprove the Deputy "rolled his eyes" at the complainant however the Deputy was found to have verbally maintained professionalism during the interaction.	4/3/2018
IA2017-0686	9/27/2017	Internal Complaint	It was reported a Deputy accidentally discharged his MCSO issued rifle.	GJ23 - Firearms	Sustained	Employee Suspended	It was found the Deputy accidentally discharged his weapon. It was also found the Deputy was unable to recall if the safety was on before trying to unload it.	4/4/2018
IA2016-0745	12/7/2016	Internal Complaint	There were several issues noted during Supervisor review of a Use of Force incident. It was reported the Deputy failed to activate his Body Worn Camera prior to arriving on scene. Additionally, several instances of excessive and unreasonable force by the Deputy were identified.	CP1-Use of Force GJ35 - Body-Worn Cameras CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP1-Use of Force CP1-Use of Force CP2 - Code of Conduct - Individual Responsibility	Sustained Sustained Sustained Sustained Sustained	Employee Suspended Employee Suspended	The Deputy failed to activate his Body Worn Camera prior to arriving on scene. The Deputy used excessive force when he pointed in firearm toward the suspect to gain compliance, struck or nudged the suspect in the back with a glass bottle, and struck the suspect with a plastic bag full of items. The Body Worn Camera video also shows the Deputy used profanity toward the suspect. A witnessing Deputy was found to be in violation of policy when he failed to report the perceived misconduct to another employee, a supervisor, or PSB.	4/5/2018
IA2017-0414	6/17/2017	External Complaint	The complainant alleged a Deputy was rude during a call for service. Additionally, the complainant alleged the Deputy was intimidating him when the Deputy placed his hand on his gun for the duration of their contact.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Sustained Exonerated Not-Sustained	Employee Suspended N/A	After review of the Body Worn Camera video, it was found one of the Deputies involved was argumentative and made unnecessary comments using profanity. It was found that same Deputy was within MCSO policy and procedure when he placed his hand on his gun for weapon retention purposes, as per training. An additional Deputy was identified as being harassing through this investigation, however there was insufficient evidence to prove or disprove the Deputy was harassing the complainant.	4/5/2018

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IA2017-0572	8/7/2017	External Complaint	An inmate alleged he was assaulted by a Detention Officer after he was transported to court.	CP2 - Code of Conduct - Treatment of Persons in Custody CP1-Use of Force	Exonerated Exonerated	N/A	After surveillance video review, the Detention Officer does make open-hand contact with the inmate to stop him from walking past her. The Detention Officer was found to have been within MCSO policy and procedure.	4/5/2018
IA2017-0221	3/22/2017	Internal Complaint	It is alleged a Deputy accidentally discharged a less-lethal round from his County-issued shotgun.	GJ23 - Firearms	Sustained	Employee Suspended	The Deputy was found to have mishandled his firearm.	4/6/2018
IA2017-0620	8/31/2017	Internal Complaint	The deputy was involved in an accident in his patrol car. Neither the deputy, his passenger, or the other driver had injuries.	GE4 - Use/Operation of Vehicles	Sustained	Written Reprimand	The Deputy was found responsible for an avoidable car accident.	4/6/2018
IA2017-0748	10/11/2017	Internal Complaint	It is alleged a Deputy Sergeant misplaced an arrested subject's property.	GE3 - Property Management	Sustained	Employee Suspended	The Deputy Sergeant failed to properly secure and impound the subjects property.	4/6/2018
IA2017-0327	5/8/2017	Internal Complaint	It is alleged that a Deputy was insubordinate and derelict in his duties by refusing to follow a lawful, ethical order to arrest subjects involved in a Domestic Violence incident. Additionally, the Deputy made disparaging remarks regarding his "lack of faith" in his chain of command.	CP2 - Code of Conduct - Insubordination CP2 - Code of Conduct - Performance or Dereliction of Duty CP2 - Code of Conduct - Failure to Meet Standards GJ35 - Body-Worn Cameras	Unfounded Sustained Sustained Sustained	Employee Suspended	It was found the Deputy never received a direct and lawful order, therefore the allegation of insubordination was found to have been false and not based on fact. The Deputy was found to have made comments to the suspect about the actions of his supervisor and others. It was also found the Deputy failed to recognize the probable cause for violations of Arizona Law during the incident. After review of the Body Worn Camera video, it was found the Deputy failed to activate his camera.	4/10/2018
IA2017-0462	6/28/2017	Internal Complaint	It is alleged that a Detention Sergeant did not take appropriate action when an inmate requested to be moved as he "snitched" on his cellmates regarding graffiti on the walls. This inaction caused the inmate to later be assaulted by the cellmates.	CP2 - Code of Conduct - Failure to Meet Standards	Sustained	Written Reprimand	Although the reason is unknown, it was found the Detention Sergeant did not immediately address the inmate's concerns of safety. The assault likely would not have occurred if the inmate was removed from his cell.	4/10/2018
IA2017-0322	5/5/2017	Internal Complaint	It is alleged that a Detention Officer did not follow correct lock-out procedures, thus allowing unsecured juvenile inmates to engage in a mutual fight.	CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards	Sustained Sustained	Written Reprimand Written Reprimand	The two Detention Officers failed to take appropriate action when they did not follow the proper protocol for lock-out procedures.	4/11/2018
IA2017-0430	6/21/2017	External Complaint	It is alleged a Property and Evidence Custodian and a former Detention Sergeant claimed hours work when not actually working. Additionally, it is alleged that the Detention Officer and former Detention Sergeant used grant money for personal gain.	CP2 - Code of Conduct - Abuse of Process, Withholding Evidence, and Misappropriation of Property GC8 - Compensation and the ADP System GE4 - Use/Operation of Vehicles CP2 - Code of Conduct - Abuse of Process, Withholding Evidence, and Misappropriation of Property GC8 - Compensation and the ADP System GE4 - Use/Operation of Vehicles	Unfounded Not-Sustained Unfounded Unfounded Not-Sustained Unfounded	N/A N/A	Due to broad allegations, there was insufficient evidence to prove the Deputy Sergeant and Property Evidence Custodian used grant funds to purchase big dollar items. The allegations of misappropriation of county vehicles was found to be false and not based on fact.	4/11/2018

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IA2017-0665	9/16/2017	Internal Complaint	It was alleged that a Detention Officer was sleeping on duty.	CP2 - Code of Conduct - Sleeping On-Duty CP2 - Code of Conduct - Sleeping On-Duty	Sustained Sustained	Employee Suspended	The Detention Officer was found to have fallen asleep while on duty.	4/11/2018
IA2017-0657	9/16/2017	Internal Complaint	It was reported a Detention Officer was arrested and charged by Phoenix Police Department with Domestic Violence/Assault involving her husband.	CP2 - Code of Conduct - Conformance to Established Laws	Not-Sustained	N/A	The City of Phoenix Initial Appearance Judge dismissed the charge of assault for factual insufficiency. There was insufficient evidence to prove or disprove the employee failed to obey state law.	4/16/2018
IA2017-0754	10/13/2017	Internal Complaint	It is alleged a deputy worked off-duty after being told by the District Commander he was no longer allowed to work off-duty. The deputy stated he did not remember the conversation.	CP2 - Code of Conduct - Insubordination CP5 - Truthfulness GC18 - Off-Duty Employment CP5 - Truthfulness CP5 - Truthfulness CP5 - Truthfulness GC18 - Off-Duty Employment	Sustained Sustained Sustained Not-Sustained Sustained Sustained Sustained	Employee Terminated	The Deputy was found to be insubordinate when he worked an off-duty job while on administrative leave after his Captain told him he was not authorized to work off-duty. It was found the Deputy was untruthful several times during the incident. There was one part of the incident where there was insufficient evidence to prove or disprove the Deputy was untruthful.	4/16/2018
IA2017-0893	12/11/2017	Internal Complaint	The complainant alleged another employee made inappropriate comments that made her feel uncomfortable.	CP2 - Code of Conduct - Employee Relationships with other Employees CP3 - Workplace Professionalism	Sustained Not-Sustained	Written Reprimand	It was found the Civilian employee greeted the complainant employee in an inappropriate manner. There was insufficient evidence to prove or disprove the other alleged inappropriate statement was made.	4/16/2018
IA2018-0026	1/10/2018	Internal Complaint	It is alleged a deputy was at fault in an accident.	GE4 - Use/Operation of Vehicles	Sustained	Coaching	It was found the Deputy failed to yield to traffic when he entered the roadway.	4/16/2018
IA2017-0930	12/26/2017	External Complaint	The complainant alleged a posse member was very unprofessional when involved in an off-duty accident. It is also alleged he told her he was with MCSO and she would be in trouble if he was on duty.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Sustained Sustained	Written Reprimand	It was found the Posseman displayed his Posse badge to the complainant. Additionally, it was found the Posse member used profanity and his conduct was found to be unprofessional.	4/17/2018
CIA2017-0007	1/20/2017	External Complaint Criminal	It was reported a Detention Officer stated she was physically and verbally abused in front of her children by another Detention Officer.	[No allegations] [No allegations]	Exceptionally Cleared	N/A	The Maricopa County Attorney's Office declined prosecution due to it being an old case and no reasonable likelihood of conviction.	4/18/2018
IA2017-0712	10/2/2017	External Complaint	The complainant alleged when a deputy responded to a fight he refused to speak with her, look at her injuries, speak with her neighbor, and failed to document the incident.	CP2 - Code of Conduct - Failure to Meet Standards GF5 - Incident Report Guidelines	Exonerated Sustained	Written Reprimand	Review of the Body Worn Camera shows the Deputy spoke with both parties, looked for evidence of injury, and tried to determine if a crime was committed. It was also found the Deputy failed to complete an incident report for the incident.	4/18/2018
IA2017-0241	3/30/2017	Internal Complaint	It is alleged during a pre-employment interview, a Legal Liaison admitted to using the Jail Management System (JMS) to look up information about her boyfriend's family.	CP2 - Code of Conduct - Confidential Information GF1 - Criminal Justice Data Systems	Not-Sustained Sustained	Employee Suspended	The Legal Liaison admitted to accessing JMS for personal reasons. There was insufficient evidence to prove or disprove the Legal Liaison disclosed the information to her boyfriend.	4/23/2018

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IA2017-0387	6/5/2017	External Complaint	The complainant alleged, while he was being transported to the substation to be processed for a DUI, a Deputy drove at an excessive speed and passed construction vehicles using on-coming lanes in a construction zone. Additionally, the complainant alleged the Deputy got mad when he told the Deputy to slow down.	GE4 - Use/Operation of Vehicles CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Sustained Not-Sustained	Coaching	The Deputy admitted to driving above the speed limit in a construction zone. Due to the Deputy working in an off duty capacity and Body Worn Camera not being required for off duty events, there was insufficient evidence to prove or disprove the Deputy was confrontational with the complainant.	4/23/2018
IA2017-0553	8/10/2017	External Complaint	The complainant alleged a Deputy Sergeant told a Deputy to not visually check on a reported injured child from a daycare.	GB2 - Command Responsibility GB2 - Command Responsibility	Sustained Sustained	Written Reprimand	The Deputy Sergeant failed to properly provide guidance, oversight, or specificity to the Deputy responding to the call for service.	4/23/2018
IA2017-0706	9/28/2017	Internal Complaint	It is alleged a Detention Officer made threatening and Offensive comments toward a fellow Detention Officer. Additionally, it was alleged the Detention Officer was blocking the exit when he threatened the other Officer.	CP2 - Code of Conduct - Employee Relationships with other Employees CP3 - Workplace Professionalism	Sustained Not-Sustained	Written Reprimand	The Detention Officer admitted he made unprofessional statements toward a fellow Officer. There was insufficient evidence to prove or disprove the Detention Officer blocked an exit, preventing his co-worker from leaving.	4/23/2018
IA2017-0560	7/21/2017	Internal Complaint	It is alleged that a Detention Officer may have called off as sick after being denied to take the day off as vacation to attend a social event. Additionally, it is alleged that the Detention Officer may have altered his doctor's note.	CP5 - Truthfulness CP2 - Code of Conduct - Individual Responsibility	Sustained Sustained	Employee Resigned Employee Suspended	It was found the Detention Officer was untruthful and altered a doctors note in order to get the day off from work. Through the investigation, it was found an additional Detention Officer admitted to knowing the doctor's note was fraudulent and failed to inform a supervisor.	4/25/2018
IA2017-0796	10/27/2017	Internal Complaint	It is alleged that a Deputy was accessing social media web sites and dating web sites while on duty.	GD23 - Employee Access to the Internet	Sustained	Written Reprimand	It was found the employee was accessing foreign dating websites while on duty, using MCSO digital equipment.	4/25/2018
IA2017-0582	8/18/2017	Internal Complaint	It is alleged that a Deputy violated a Notice of Investigation in relation to IA2017-0313	CP2 - Code of Conduct - Insubordination CP2 - Code of Conduct - Failure to Meet Standards	Sustained Sustained	Employee Suspended Employee Suspended	The Deputy was found to be insubordinate when he discussed his Internal Affairs investigation after he was told not to. A Deputy Sergeant was found in violation of policy when he failed to report the employee violating his Notice of Investigation in a timely manner.	4/27/2018
IA2017-0590	8/16/2017	Internal Complaint	The Deputy Sergeant is alleged to have violated administrative leave regulations. Additionally, it was alleged the Sergeant displayed disruptive behavior.	CP2 - Code of Conduct - Insubordination CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Sustained Unfounded	Employee Terminated	The Deputy Sergeant was found to have violated his administrative leave when he failed to notify the PSB he would be leaving his residence to attend a meeting at his child's school. The allegation of his disruptive behavior was found to be false and not based on fact.	4/27/2018
IA2017-0647	9/11/2017	Internal Complaint	Two Arizona ID's were returned to District 7 after being undeliverable via US Mail.	GE3 - Property Management	Sustained	No Discipline	It was found an unidentified employee failed to follow policy when two identification cards were discovered.	4/27/2018

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IA2017-0776	10/20/2017	Internal Complaint	It is alleged a Detention Officer fell asleep on duty.	CP2 - Code of Conduct - Sleeping On-Duty CP2 - Code of Conduct - Performance or Dereliction of Duty	Sustained Sustained	Employee Suspended	The Detention Officer admitted to sleeping on duty when he did not have permission to do so.	4/27/2018
CIA2018-0001	1/1/2018	Internal Complaint Criminal	It is alleged a Captain was involved in a domestic violence incident with his brother.	[No allegations]	Exceptionally Cleared	N/A	The Maricopa County Attorney's Office dismissed the charge of assault/domestic violence.	4/28/2018