

Professional Standards Bureau
Paragraph #252 - Detailed Summaries of Completed Internal Affairs Investigations
11/01/2021 - 11/30/2021

IA No	Opened	Incident Type	Summary	Allegation(s)/Force Type(s)	Outcome	Discipline	Investigative Summary	Closed
IA2017-0299	5/2/2017	External Complaint	The complainant alleged a Deputy yelled at her during a traffic stop. Additionally, she alleged the Deputy mistreated her by placing her in handcuffs while she was in custody, pushing and pulling her while escorting her to his vehicle, and grabbing her arm while pulling her out of his vehicle.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Treatment of Persons in Custody	Unfounded Unfounded	N/A	After a review of the body worn camera footage, the allegations of the Deputy yelling at the complainant and pushing and pulling her from his vehicle were found to be false or not supported by fact.	11/3/2021
IA2018-0274	4/26/2018	External Complaint	The inmate complainant alleged one Detention Officer made a disparaging racial comment to him and refused to accept a grievance from him. The inmate complainant alleged later in the shift, the Officer inappropriately searched his cell in retaliation for his grievance. The complainant alleged a second Detention Officer conducted favors for inmates and told the first Officer not to accept his grievance. He also alleged the second Officer gave his grievance to another inmate to handle.	CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Associations and Fraternization with Inmates or Prisoners D13 - Inmate Grievance Procedure CP2 - Code of Conduct - Failure to Meet Standards CP11 - Anti-Retaliation D13 - Inmate Grievance Procedure CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Sustained Not-Sustained Exonerated Sustained Unfounded Exonerated Not-Sustained	Coaching Coaching	There was insufficient evidence to prove or disprove the first Detention Officer made a disparaging racial comment. The Officer was found within MCSO policy and procedure when he did not accept a grievance from the inmate because it was filled out incorrectly. The allegation of the Officer searching the inmate's cell in retaliation for a grievance was false or not supported by fact since a grievance had not yet been submitted at the time of the search. It was found the Officer failed to make a reasonable decision when he searched the inmate's cell because he was annoyed with him. As for the second Detention Officer, there was insufficient evidence to prove or disprove he fraternized and did favors for inmates. Since the complainant's grievance was filled out incorrectly, the Officer was within policy to advise the other Officer not to accept it. It was found, he violated policy when he gave the complainant's grievance to another inmate.	11/9/2021
IA2021-0236	5/6/2021	Internal Complaint	It was alleged two MCSO recruits failed to make reasonable decisions when they received an unauthorized copy of the AZ POST final examination from another recruit. Additionally, it was alleged the recruits were untruthful during their PSB interviews.	CP2 - Code of Conduct - Failure to Meet Standards CP5 - Truthfulness CP2 - Code of Conduct - Failure to Meet Standards CP5 - Truthfulness	Sustained Sustained Sustained Sustained	Probationary Release Probationary Release	It was found both recruits received unauthorized AZ post material and failed to take the appropriate actions. It was also found the recruits were untruthful during their interviews with PSB investigators.	11/9/2021
IA2017-0312	5/5/2017	Internal Complaint	It was alleged a Deputy failed to meet standards and perform his duties in an acceptable manner. It was also alleged the Deputy failed to activate his body worn camera when initiating a traffic stop, failed to qualify with his patrol rifle, and failed to carry a patrol rifle for several years.	CP2 - Code of Conduct - Failure to Meet Standards G135 - Body Worn Cameras G123 - Firearms G123 - Firearms	Sustained Sustained Sustained Not-Sustained	Previously Resigned/Retired	It was found the Deputy violated policy by not completing his assignments properly, failing to activate his body worn camera when initiating a traffic stop, and failing to qualify with his patrol rifle. Due to a lack of documentation, there was insufficient evidence to prove or disprove the Deputy did or did not carry a patrol rifle.	11/11/2021
IA2018-0427	7/3/2018	Internal Complaint	It was alleged a Detention Officer was sleeping on duty.	CP2 - Code of Conduct - Sleeping On-Duty	Sustained	Previously Resigned/Retired	It was found the Detention Officer violated policy by sleeping on duty.	11/11/2021
IA2019-0262	5/27/2019	Internal Complaint	It was alleged a Detention Officer missed a security walk.	DH6 - Inmate Supervision, Security Walks and Headcounts	Sustained	Previously Resigned/Retired	It was found the Detention Officer admitted to missing a security walk.	11/11/2021
IA2020-0362	7/16/2020	Internal Complaint	The Officer complainant alleged a Detention Sergeant yelled at her and used profane language. She also alleged the Sergeant treated two inmates differently based on their race. During the investigation, it was alleged the Detention Officer submitted her original complaint in retaliation. It was also alleged the Officer failed to report misconduct in a timely manner.	CP8 - Preventing Racial and Other Biased Based Profiling CP2 - Code of Conduct - Employee Relationships with other Employees CP11 - Anti-Retaliation CP2 - Code of Conduct - Individual Responsibility	Unfounded Not-Sustained Not-Sustained Sustained	N/A Employee Suspended	Due to a lack of witnesses, there was insufficient evidence to prove or disprove the Detention Sergeant yelled and used profane language. The allegation of the Sergeant treating inmates differently because of their race was false or not supported by fact. There was insufficient evidence to prove or disprove the Officer placed her complaint against the Sergeant in retaliation for his complaint. It was found the Officer violated policy when she failed to report the Sergeant's alleged misconduct in a reasonable amount of time.	12-Nov-21
IA2018-0690	12/3/2018	External Complaint	The complainant alleged one Deputy failed to take a report during a call for service, a second Deputy destroyed evidence by driving over possible tire tracks, and a third Deputy failed to properly collect evidence. Additionally, he alleged a Sworn Sergeant was rude when she hung up on him.	GFS - Incident Report Guidelines CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor GIS - Crime Scene Management	Exonerated Unfounded Unfounded Exonerated	N/A N/A N/A N/A	The actions of the first Deputy were found to be appropriate and within MCSO policy. A review of the incident report and body worn camera footage found there were no visible tire tracks, therefore the allegation against the second Deputy was false or not supported by fact. A review of the video footage showed the Deputy made a good faith effort to get fingerprints but due to an issue with the fingerprint tape, he was unable to lift prints and coordinated with the complainant to come back the next day, the actions of the Deputy were appropriate and within MCSO policy. A review of the call found the allegation of rudeness by the Sergeant was false or not supported by fact.	11/16/2021
CI2021-0002	1/4/2021	Internal Complaint Criminal	It was alleged that a Detention Officer has been leaving work before the end of his shift without permission and using his cell phone to clock out later.	GC8 - Compensation and the ADP System	Exceptionally Cleared	N/A	The MCAO determined the case did not warrant prosecution and therefore declined. The case was exceptionally cleared.	11/17/2021
CI2021-0024	10/27/2021	Internal Complaint Criminal	It was alleged a Deputy abandoned his personal vehicle which was believed to have been in an accident causing damage to a no left turn sign.	CP2 - Code of Conduct - Care and Use of Office or County Equipment	Unfounded	N/A	It was found the sign was a temporary traffic control sign, not a City of Phoenix street sign. The case was cleared unfounded due to no damage to a city street sign and therefore no violation of Arizona Revised Statutes.	11/17/2021
CI2019-0001	1/8/2019	Critical Incident	A Sworn Sergeant used lethal force against a subject charging at him with a knife in the Fountain Hills substation parking lot.	CP1-Use of Force CP1-Use of Force	Exonerated Exonerated	N/A	The suspect quickly advanced on the Sergeant after repeatedly being asked to drop his weapon. As a result, it was found the Sergeant was within MCSO policy and procedure when he discharged his firearm.	11/23/2021
CI2020-0015	9/2/2020	Critical Incident	A critical incident investigation was initiated to review the death of an inmate that occurred at the Estrella jail.				The investigation found no employee involvement in the inmate's death and the manner of death was deemed an accident.	11/23/2021
IA2018-0299	5/7/2018	External Complaint	The complainant alleged an employee at Property and Evidence hung up on him.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Not-Sustained	N/A	After conducting several interviews, an employee could not be identified. Due to a lack of evidence, including phone logs and recordings, there was insufficient evidence to prove or disprove the allegation.	11/23/2021
IA2018-0483	7/27/2018	External Complaint	The complainant alleged the MCSO Extraditions Unit does not answer their phones or return phone calls. Additionally, it was alleged a Deputy and Detention Officer within the Unit were unprofessional by "barking out orders," being aggressive, and having bad attitudes.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Not-Sustained Not-Sustained	N/A N/A	The complainant could not specify which situation brought about this complaint or provide a specific incident the Deputy and Officer were rude and unprofessional. The investigation determined there was insufficient evidence to prove or disprove the allegations.	11/23/2021
IA2021-0273	5/27/2021	Internal Complaint	It was alleged a Detention Officer surreptitiously recorded conversations with command staff.	CP2 - Code of Conduct - Employee Relationships with other Employees	Sustained	Employee Suspended	The Detention Officer admitted to covertly recording command staff without permission.	11/23/2021
CI2020-0013	7/20/2020	Critical Incident	A critical incident investigation was initiated to review the death of an inmate that occurred at the Lower Buckeye facility.				The investigation found no employee involvement in the inmate's death and the manner of death was deemed a suicide.	11/24/2021
IA2018-0380	6/12/2018	External Complaint	The complainant alleged a Detention Officer entered his cell unannounced on multiple occasions while he was masturbating or had an erection. Additionally, he alleged an Unknown Detention Sergeant threatened to beat him up or have charges pressed against him if he continued masturbating with female detention staff present. Lastly, he alleged an Unknown Detention Officer threw his grievance form away.	CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards D13 - Inmate Grievance Procedure	Not-Sustained Not-Sustained Not-Sustained	N/A N/A N/A	Since the complainant was unwilling to participate in the investigation, there was insufficient evidence to prove or disprove the Detention Officer walked in on the complainant unannounced, an Unknown Detention Sergeant threatened him, or an Unknown Officer threw away his grievance.	11/24/2021

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IA2018-0697	12/6/2018	External Complaint	The complainant alleged an Unknown SIMS Clerk was rude to her over the phone.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Not-Sustained	N/A	Since the complainant could not provide pertinent details of her phone contact, there was insufficient evidence to prove or disprove the complainant contacted the MCSO and an Unknown employee was rude toward her.	11/24/2021
IA2019-0471	9/12/2019	External Complaint	The complainant alleged a Deputy unlawfully removed and trespassed him from a residence. When asked for his name, it was also alleged that the Deputy pointed to his name tag.	CP2 - Code of Conduct - Failure to Meet Standards GH2 - Internal Investigations	Unfounded Unfounded	N/A	It was determined the property owner had lawful possession, and at the landlord's request, the Deputy trespassed the complainant. Additionally, body worn camera footage provided clear evidence the Deputy verbally provided his name when asked. Therefore, the allegations made against the Deputy were false or not supported by fact.	11/24/2021
IA2020-0209	4/29/2020	External Complaint	The complainant alleged a Deputy took money from his wallet during a DUI investigation. Additionally, the complainant alleged the Deputy told him to shut up and used an expletive toward him.	CP2 - Code of Conduct - Conformance to Established Laws CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Unfounded Unfounded	N/A	After a review of the body worn camera footage, the allegation of the Deputy taking the complainant's money from his wallet was false or not supported by fact. The camera footage also showed the Deputy was professional and courteous; the allegation of the Deputy using an expletive and telling the complainant to shut up was false or not supported by fact.	11/24/2021
IA2020-0450	8/25/2020	External Complaint	The complainant alleged a Deputy consumed alcohol while on duty in March of 2018. It is also alleged, during that same time-frame, the Deputy had sex in his work vehicle.	CP2 - Code of Conduct - Alcohol CP2 - Code of Conduct - Unethical Conduct	Not-Sustained Not-Sustained	N/A	Due to the lack of evidence provided by the complainant, and the retired Deputy and investigative lead not participating in the investigation, there was insufficient evidence to prove or disprove the Deputy consumed alcohol and had sex in his work vehicle while on duty.	11/24/2021
CI2018-0003	8/6/2018	Critical Incident	A Deputy shot a dog during the attack of an MCSO canine.	CP1-Use of Force CP1-Use of Force GI25 - Canine Unit Operations	Exonerated Exonerated Exonerated	N/A	It was found the Deputy was within MCSO policy and procedure when he used deadly force on the attacking canine.	11/29/2021
IA2018-0435	7/5/2018	External Complaint	The complainant alleged a Detention Officer acted in an unbecoming manner while interacting with hospital staff.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Not-Sustained	N/A	Due to the complainant not providing the date and time of the incident or any specific details, there was insufficient evidence to prove or disprove the named Detention Officer was the Officer displaying unbecoming conduct.	11/29/2021
IA2019-0344	7/10/2019	External Complaint	The complainant alleged a Detention Officer made an inappropriate statement of a sexual nature to her.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Sustained	Previously Resigned/Retired	It was found the Detention Officer violated policy when he said an inappropriate statement to the complainant.	11/29/2021
IA2019-0420	8/19/2019	Internal Complaint	It was alleged a Detention Officer was in court on personal business wearing his uniform, to include his duty weapon.	GC5 - Court Appearances GC5 - Court Appearances	Sustained Sustained	Previously Resigned/Retired	It was found the Detention Officer violated policy when he attended court on personal business wearing his uniform and duty weapon.	11/29/2021
IA2020-0031	1/21/2020	External Complaint	The CHS Nurse complainant alleged a Detention Officer was rude to her when she yelled at her for not showing her ID badge prior to entering the jail facility. She also alleged the Officer made a rude comment about purposely not letting her enter the facility. A Detention Sergeant alleged the Officer admitted she did not always check the ID of a person requesting to enter a secured part of the jail facility.	CP2 - Code of Conduct - Employee Relationships with other Employees CP2 - Code of Conduct - Employee Relationships with other Employees CP2 - Code of Conduct - Failure to Meet Standards	Not-Sustained Not-Sustained Sustained	Written Reprimand	Since the complainant was unwilling to participate in the investigation, there was insufficient evidence to prove or disprove the rude or unprofessional behavior of the Detention Officer. Additionally, there was insufficient evidence to prove or disprove the Officer made the rude comment about the complainant. It was found the Officer violated policy when she admitted to failing to check IDs every time a person is requesting to enter the secured jail facility.	11/29/2021
IA2020-0082	2/20/2020	External Complaint	The complainant alleged a Deputy did not conduct a proper investigation into a theft.	CP2 - Code of Conduct - Failure to Meet Standards	Sustained	Written Reprimand	The Deputy violated policy when he failed to follow-up with a witness of the crime or contact the alleged suspect.	11/29/2021
IA2020-0483	9/11/2020	Internal Complaint	An anonymous employee alleged the Assistant Communication Manager was not present in the workplace and was taking advantage of his position by leaving early, and abusing his position by working from home.	CP2 - Code of Conduct - Performance or Dereliction of Duty	Unfounded	N/A	The investigation found the Assistant Manager holds an exempt salaried position, allowing him flexible hours and remote working, both of which were also approved by his commander. The allegation of the Assistant Communication Manager abusing or taking advantage of his position by leaving early or working from home was false and not supported by fact.	11/29/2021
IA2021-0245	5/11/2021	External Complaint	An anonymous complainant alleged unknown MCSO Deputies were speeding and running stop signs in the area of E. Cave Creek Road / W. Windmill Road in Carefree, AZ.	GE4 - Use/Operation of Vehicles GE4 - Use/Operation of Vehicles	Not-Sustained Not-Sustained	N/A	Due to the lack of evidence, specific details, and the unwillingness of the complainant to participate in the investigation, there was insufficient evidence to prove or disprove the allegations.	11/29/2021
CI2020-0014	7/23/2020	Critical Incident	A critical incident investigation was initiated to review the death of an inmate that occurred at Central Intake.				The investigation found there was no employee involvement in the inmate's death and the manner of death was deemed accidental.	11/30/2021
CI2020-0016	9/8/2020	Critical Incident	A critical incident investigation was initiated to review the death of an inmate that occurred at the Lower Buckeye Jail facility.				The investigation found there was no employee involvement in the inmate's death and the manner of death was deemed a suicide.	11/30/2021
CI2020-0017	9/21/2020	Critical Incident	A critical incident investigation was initiated to review the death of a detainee that occurred at the District IV substation.				The investigation found no employee involvement in the detainee's death and the manner of death was deemed a suicide.	11/30/2021
IA2017-0770	10/19/2017	Internal Complaint	The complainant alleged a female Detention Officer and three other male Officers engaged in some form of romantic relationship or sexual interaction and none of them reported it to their supervisors. Additionally, it was alleged the female Officer exhibited sexually explicit pictures of herself to a co-worker while on duty. It was also alleged she would have inappropriate personal discussions and when another Officer voiced his displeasure, she told him to "deal with it."	CP3 - Workplace Professionalism CP3 - Workplace Professionalism CP3 - Workplace Professionalism CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards CP3 - Workplace Professionalism CP3 - Workplace Professionalism CP3 - Workplace Professionalism	Not-Sustained Not-Sustained Sustained Not-Sustained Unfounded Unfounded Not-Sustained Not-Sustained Sustained	Previously Resigned/Retired N/A N/A Written Reprimand	The female Detention Officer and one male Detention Officer violated policy when they failed to report their romantic or sexual relationship to their supervisors. Due to their lack of participation, there was insufficient evidence to prove or disprove the female Officer and the other two male Officers were romantically or sexually involved and failed to report it to their supervisors. There was insufficient evidence to prove or disprove the Officer exhibited sexually explicit pictures of herself. Due to witness statements, the allegations of the female Officer having inappropriate personal conversations while on duty and telling another Officer to "deal with it" were false or not supported by fact.	11/30/2021
IA2019-0311	6/19/2019	External Complaint	The complainant alleged an Unknown Employee did not return his cell phone to him after being released from custody. He alleged two separate Unknown Detention Officers made inappropriate statements to and about him. He also alleged Unknown Officers put him in an isolation cell with a nonfunctioning telephone and cursed at him when he attempted to report the issue to make a phone call. The complainant also made other allegations of misconduct by non-MCSO employees.	GE3 - Property Management CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor D01 - Intake Process CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Unfounded Not-Sustained Not-Sustained Not-Sustained Not-Sustained	N/A N/A N/A N/A	Due to the complainant's cell phone being impounded with the Phoenix Police Department upon his arrest, the allegation of an Unknown MCSO employee not returning his phone to him when he was released was false or not supported by fact. Due to witness statements, the lack of information provided by the complainant, and the jail surveillance video not having sound, there was insufficient evidence to prove or disprove two Unknown employees made inappropriate statements to or about him. Additionally, there was insufficient evidence to prove or disprove the complainant was placed in an isolation cell with a non-working telephone and "cursed at" him when he attempted to report the issue.	11/30/2021

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IA2019-0543	10/24/2019	Internal Complaint	During a Deputy Sheriff trainee pre-employment interview, a Detention Officer disclosed he knowingly took his cell phone into a secured jail facility and consumed an alcoholic drink approximately 2-3 hours prior to his shift. The Officer disclosed he committed insurance fraud and was involved in a road rage incident prior to gaining employment as a Detention Officer and failed to disclose it during his initial background. He also disclosed he sent threatening messages to an individual while employed with the MCSO. Additionally, he disclosed he entered a marijuana dispensary in 2019 but denied purchasing or consuming marijuana. During the investigation, it was alleged the Officer gave numerous conflicting answers regarding his alcohol use prior to arriving for his assigned shift.	CP2 - Code of Conduct - Prohibited Items Entering Secured Jail Facilities CP2 - Truthfulness CP2 - Code of Conduct - Alcohol CP2 - Code of Conduct - Unethical Conduct CP5 - Truthfulness CP5 - Truthfulness CP2 - Code of Conduct - Frequenting Prohibited Establishments	Sustained Not-Sustained Not-Sustained Sustained Not-Sustained Not-Sustained Exonerated	Previously Resigned/Retired	It was found the Detention Officer violated policy when he brought his phone into the jail facility. There was insufficient evidence to prove or disprove the Officer was intoxicated or under the influence of alcohol, to any degree, when he reported to work. There was insufficient evidence to prove or disprove the Officer's responses regarding the frequency or quantity of alcohol use were made to intentionally deceive MCSO staff. There was also insufficient evidence to prove or disprove the Officer failed to be absolutely truthful during his initial hiring process reference the insurance fraud and road rage incidents. It was found the Officer violated policy when he sent inappropriate messages while employed with the MCSO. It was found the Officer's action of visiting the marijuana dispensary did not violate MCSO policy or local jurisdiction laws.	11/30/2021
IA2019-0614	12/16/2019	External Complaint	The complainant alleged a Records Specialist in the Civil Process Unit failed to handle her paperwork properly, negatively impacting her court case. She also alleged a Deputy did not meet standards when he delivered legal documents to the incorrect parties. Additionally, her legal documents were not returned promptly and her paperwork was erroneously sent back as deficient.	CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards	Sustained Unfounded Unfounded Unfounded	Written Reprimand N/A N/A	There was sufficient evidence to conclude a Records Specialist failed to correctly process legal documents. After identifying the error when serving the paperwork, the Deputy met standards when he took proper measures to rectify the error. The allegation that employees processed the complainant's documents slowly and found them deficient was false or not supported by fact.	11/30/2021
IA2020-0711	12/28/2020	External Complaint	The complainant alleged legal mail was opened by Detention Staff and then rejected based on "unauthorized content."	DK1 - Inmate Mail CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards DK1 - Inmate Mail CP2 - Code of Conduct - Failure to Meet Standards DK1 - Inmate Mail	Unfounded Exonerated Exonerated Not-Sustained Exonerated Not-Sustained	N/A N/A N/A	It was found one Detention Officer never physically handled the inmates legal mail; the allegation of him opening the legal mail was false or not supported by fact. There was insufficient evidence to prove or disprove the other two Officers handled or opened the inmates legal mail. After a physical feel of the mail package, it was determined the contents were considered unauthorized content; the Officers were within policy and procedure by rejecting the mail package.	11/30/2021
IA2021-0045	1/28/2021	External Complaint	During a civil standby, the complainant alleged a Deputy had an attitude, yelled at him, threatened him, and got too close to his unmasked child. He also alleged the Deputy was "barking" orders at him. It was also alleged while on scene, the Deputy was "biased" and not impartial because he listened to the other party's side of the story first.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Unethical Conduct EE2 - Civil Disputes and Execution of Civil Process	Unfounded Unfounded Unfounded	N/A	After a review of the body worn camera footage, the allegation that the Deputy had an attitude, yelled and threatened the complainant, and got too close was found to be false or not supported by fact. The video also showed the Deputy completed the civil standby properly and did not favor one party over another; the allegation of the Deputy "barking" orders and "biased" behavior was false or not supported by fact.	11/30/2021
IA2021-0055	2/3/2021	External Complaint	The anonymous complainant alleged a Detention Sergeant engaged in a sexual relationship with a subordinate Detention Officer. During the investigation, it was alleged the Sergeant told her Employee Observer she was going to withhold information from PSB investigators. Additionally, it was alleged a Detention Sergeant made an incorrect adjustment to a fellow supervisor's ADP record.	CP3 - Workplace Professionalism GH2 - Internal Investigations CP3 - Workplace Professionalism CP2 - Code of Conduct - Failure to Meet Standards	Not-Sustained Not-Sustained Not-Sustained Not-Sustained	N/A N/A N/A	Due to the anonymous complainant not providing specific details regarding dates, times, locations, or witnesses, there was insufficient evidence to prove or disprove a Detention Sergeant and a Detention Officer engaged in a sexual affair with each other and failed to report it to their supervisors. There was insufficient evidence to prove or disprove the Sergeant withheld information from PSB investigators. Additionally, there was insufficient evidence to prove or disprove the second Detention Sergeant violated policy when he adjusted the timcard of a fellow Sergeant.	11/30/2021
IA2021-0083	2/18/2021	External Complaint	A complainant alleged a Deputy drove alongside him, motioning and yelling at him because he is a "brown-skinned guy."	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Not-Sustained Not-Sustained	N/A	Due to the complainant refusing to participate in the investigation, there was insufficient evidence to prove or disprove the Deputy was motioning and yelling at the complainant because he is a "brown-skinned guy."	11/30/2021
IA2021-0303	6/7/2021	External Complaint	An anonymous complainant alleged a Sworn Sergeant was rude, confrontational, and displayed aggressive body language with hospital staff.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Unfounded	N/A	After reviewing hospital surveillance videos and conducting interviews, the allegations against the Sergeant were false or not supported by fact.	11/30/2021