

Professional Standards Bureau
Paragraph #252 - Detailed Summaries of Completed Internal Affairs Investigations
12/01/2023 - 12/31/2023

IA No	Open date	Incident type	Summary	Allegation(s)/Force Type(s)	Outcome	Discipline	Investigative Summary	Closed
CI2021-0006	02/15/2021	Critical Incident	A critical incident investigation was initiated to review the death of an inmate that occurred on 02/12/2021, following her medical emergency at the Lower Buckeye Jail on 02/12/2021.		Exonerated		The investigation found there was no employee involvement in the inmate's death, and the manner of death was deemed natural causes.	12/15/2023
CI2021-0031	09/22/2021	Critical Incident	A critical incident investigation was initiated to review the death of an inmate that occurred on 09/21/2021, following his medical emergency at the 4th Avenue Jail on 09/21/2021.		Exonerated		The investigation found there was no employee involvement in the inmate's death, and the manner of death was deemed natural causes.	12/29/2023
CI2022-0008	04/25/2022	Critical Incident	A critical incident investigation was initiated to review the death of an inmate that occurred on 04/22/2022, following her medical emergency at the Estrella Jail on 04/22/2022.		Exonerated		The investigation found there was no employee involvement in the inmate's death, and the manner of death was deemed natural causes.	12/07/2023
IA2016-0708	11/21/2016	External Complaint	The complainant alleged a Sworn Sergeant arrested him without probable cause. It was also alleged the Sergeant was discourteous to another citizen. Additionally, it was alleged a Deputy "pounced" on the complainant while being arrested and kned him in the back.	CP1-Use of Force CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Unfounded Unfounded Unfounded		After reviewing all evidence and conducting interviews, the investigation determined all allegations were false or not supported by fact.	12/14/2023
IA2017-0238	03/30/2017	External Complaint	It is alleged that a Detention Officer made disparaging and unprofessional comments to an inmate. It was also alleged the Officer teased an inmate by opening and shutting his cell door and laughing at him. Additionally, it was alleged a second Detention Officer spoke unprofessionally to an inmate. It was also alleged a third Detention Officer forced an inmate to drink water out of the toilet. Furthermore, it was alleged a fourth Detention Officer teased an inmate by laughing at him.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Failure to Meet Standards	Not-Sustained Not-Sustained Not-Sustained Not-Sustained		After reviewing all evidence and conducting interviews, the investigation determined there was insufficient evidence to prove or disprove all allegations.	12/21/2023
IA2017-0740	10/11/2017	Internal Complaint	It is alleged an inmate was released one month and four days late due to his release date not being updated appropriately.	CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards	Sustained Sustained	Previously Resigned/Retired Coaching	Upon review, it was determined one employee violated policy by not following procedures. MCSO no longer employs the second employee; the matter was documented in their file.	12/28/2023
IA2018-0102	02/14/2018	Internal Complaint	It was alleged a Detention Officer used marijuana, not prescribed by a medical doctor, while employed with MCSO.	CP2 - Code of Conduct - Use of Medication or Drugs	Sustained	Previously Resigned/Retired	The evidence supported the allegation and justified a conclusion of a policy violation.	12/29/2023
IA2018-0127	02/27/2018	External Complaint	It is alleged a Food Service Worker indulged in undue familiarity with an inmate.	CP2 - Code of Conduct - Associations and Fraternization with Inmates or Prisoners	Unfounded		The Complainant denied the allegations occurred; therefore, the allegations are not supported by fact.	12/22/2023
IA2018-0160	03/13/2018	Internal Complaint	It was alleged a Detention Officer did not complete a security walk within the required time frame.	CP2 - Code of Conduct - Failure to Meet Standards	Sustained	Written Reprimand	The investigation determined the preponderance of the evidence supported the allegation and justified a reasonable conclusion of policy violation.	12/06/2023
IA2018-0166	03/14/2018	External Complaint	The complainant alleged two Deputies and a Detention Officer used excessive force, injuring the complainant's knee. After making his initial complaint, he further alleged the Deputies applied handcuffs too tight, intentionally targeted his knee, erroneously charged and arrested him because of his race. He further alleged a knee immobilizer (brace) was misplaced after being arrested. Finally, the Deputies allegedly destroyed video evidence to cover up the incident.	CP1-Use of Force CP2 - Code of Conduct - Abuse of Process, Withholding Evidence, and Misappropriation of Property CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor G3 - Property Management CP8 - Preventing Racial and Other Biased Based profiling CP1-Use of Force CP2 - Code of Conduct - Abuse of Process, Withholding Evidence, and Misappropriation of Property EA11 - Arrest procedures CP8 - Preventing Racial and Other Biased Based profiling CP1-Use of Force CP8 - Preventing Racial and Other Biased Based profiling	Unfounded Unfounded Not-Sustained Unfounded Not-Sustained Unfounded Unfounded Unfounded Unfounded Exonerated Unfounded		The allegation that the Deputies used excessive force, misplaced a knee immobilizer, made law enforcement decisions based on race, erroneously charged the complainant with aggravated assault, and destroyed video evidence of the incident was false and not supported by the facts. Additionally, due to the complainant's unwillingness to comply, the Officer followed proper policy and procedure when applying reasonable force. There was insufficient evidence to prove or disprove the allegation of tight handcuffs.	12/18/2023
IA2018-0177	03/21/2018	Internal Complaint	It was alleged a Records Clerk has been excessively tardy for work.	CP2 - Code of Conduct - Punctuality	Sustained	Previously Resigned/Retired	The investigation determined the allegation was supported by the preponderance of the evidence and justified a reasonable conclusion of a policy violation.	12/15/2023
IA2018-0181	03/22/2018	External Complaint	The complainant alleged a Deputy was discourteous during their contact. It was also alleged the Deputy authored an inaccurate report.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Failure to Meet Standards	Unfounded Unfounded		After reviewing all evidence and body worn camera footage, the investigation determined all allegations were false or not supported by fact.	12/28/2023
IA2018-0290	05/02/2018	Internal Complaint	It was alleged a Detective wrote an inaccurate investigative report during a criminal internal affairs investigation. It was also alleged a Sworn Lieutenant failed to review the report.	CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards	Not-Sustained Not-Sustained		There was insufficient evidence to prove or disprove the allegations.	12/14/2023
IA2018-0308	05/10/2018	Internal Complaint	It is alleged a supervisor was unprofessional and questioned a Deputy reference his religion and homosexuality.	CP3 - Workplace Professionalism	Not-Sustained		The investigation determined there was insufficient evidence to prove or disprove the allegation.	12/21/2023
IA2018-0340	05/29/2018	Internal Complaint	It was alleged an inmate was erroneously released.	CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards	Sustained Sustained	Coaching Previously Resigned/Retired	Upon review, it was determined one employee violated policy by not following procedures. MCSO no longer employs the second employee; the matter was documented in their file.	12/28/2023
IA2018-0377	06/11/2018	External Complaint	The complainant alleged a Detention Officer used profanities toward him during their interaction.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Sustained	Previously Terminated	The investigation determined the allegation was supported by the preponderance of the evidence and justified a reasonable conclusion of a policy violation.	12/28/2023
IA2018-0413	06/26/2018	External Complaint	It is alleged a Detention Officer was unprofessional when communicating with an inmate and pushed him twice. It was alleged Officers failed to collect outgoing non-legal mail or inmate grievances causing an inmate grievance to not be according to policy.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP1-Use of Force D13 - Inmate Grievance Procedure CP2 - Code of Conduct - Failure to Meet Standards DK1 - Inmate Mail	Sustained Unfounded Sustained Unfounded Not-Sustained	Previously Resigned/Retired Previously Resigned/Retired	The investigation determined the allegation Detention Officer's failed to process an inmate grievance according to policy was supported by the preponderance of the evidence. However, the allegation Officer's failed to pick up the inmates other grievances were not supported by fact. There was insufficient evidence to prove or disprove Officers were not collecting outgoing non-legal mail. It was found a Detention officer was unprofessional when speaking with the inmate by using profanity; however, the allegation he pushed the inmate twice was not supported by fact.	12/06/2023
IA2018-0450	07/11/2018	External Complaint	The complainant alleged a Deputy failed to properly conduct an investigation during a call for service and was unprofessional during their follow up telephonic contact.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Failure to Meet Standards G17 - Criminal Investigations: Operations	Unfounded Unfounded Unfounded		Body Worn Camera Footage and reports show the Deputy was professional during the duration of their contact and conducted a thorough and impartial investigation; therefore, the allegations are false and not supported by facts.	12/21/2023
IA2018-0475	07/24/2018	External Complaint	The Complainants alleged a Deputy failed to take appropriate law enforcement action and was unprofessional during a call for service.	CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Unfounded Unfounded		The investigation determined the allegations were not supported by facts.	12/28/2023

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IA2018-0502	08/03/2018	External Complaint	The Complainant alleged Detention Officer's jeopardized his safety by placing him in a holding tank with another inmate who was a documented "keep away".	CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards	Not-Sustained Sustained	Previously Resigned/Retired	The investigation determined an unknown Detention Officer failed to properly secure the inmate in a separate location. However, there is insufficient evidence to prove or disprove a second Officer failed to follow proper procedure regarding keep-aways.	12/14/2023
IA2018-0592	09/19/2018	Internal Complaint	It was alleged a Detention Sergeant failed to notify his supervisor that he would be several hours late for a shift.	CP2 - Code of Conduct - Punctuality	Sustained	Previously Terminated	After conducting interviews and reviewing supporting documents, it was determined the preponderance of the evidence supported the allegation and justified a reasonable conclusion of policy violation.	12/29/2023
IA2018-0604	09/26/2018	Internal Complaint	It is alleged a Detention Officer failed to take appropriate action during a medical emergency.	CP2 - Code of Conduct - Failure to Meet Standards	Sustained	Previously Resigned/Retired	After jail surveillance review it was determined the Officers' actions were not reasonable and justified a policy violation.	12/21/2023
IA2018-0712	12/18/2018	Internal Complaint	It was alleged a SIMS Clerk did not properly notify the Extradition Unit an inmate was ready to be extradited, leading the inmate to be released 40 days late.	CP2 - Code of Conduct - Failure to Meet Standards	Sustained	Coaching	Upon review, it was determined the employee violated policy by not following procedures.	12/28/2023
IA2018-0716	12/19/2018	External Complaint	It was alleged a SIMS Clerk failed to properly read the receipt within JMS when cashing a bond.	CP2 - Code of Conduct - Failure to Meet Standards	Administrative Closure	Previously Resigned/Retired	The involved employee is no longer employed with MCSO, therefore, the matter has been administratively closed.	12/28/2023
IA2018-0724	12/26/2018	Internal Complaint	It was alleged a Detention Officer was posting videos of herself on Snapchat while on duty in her MCSO uniform.	CP2 - Code of Conduct - Failure to Meet Standards	Sustained	Previously Resigned/Retired	The investigation determined the allegation was supported by the preponderance of the evidence and justified a reasonable conclusion of a policy violation.	12/07/2023
IA2019-0062	02/14/2019	Internal Complaint	It was alleged a SIMS clerk misinterpreted a warrant, leading to the erroneous release of an inmate.	CP2 - Code of Conduct - Failure to Meet Standards	Sustained	Previously Resigned/Retired	Upon review, it was determined the employee violated policy by not following procedures.	12/28/2023
IA2019-0065	02/14/2019	External Complaint	The complainant alleged an Unknown employee refused to accept a bond from a bail bond officer because the company was not registered in Maricopa County.	CP2 - Code of Conduct - Failure to Meet Standards	Sustained		The complainant could not provide adequate information to identifying an employee. However, the investigations determined the employee should have accepted the bond payment.	12/14/2023
IA2019-0131	03/27/2019	Internal Complaint	It was alleged a Detention Officer did not call in 15 minutes prior to the start of shift; it has been documented previously as an ongoing problem.	CP2 - Code of Conduct - Punctuality	Sustained	Previously Resigned/Retired	The involved employee was found to have not followed MCSO call in procedures. The principal employee is no longer employed with MCSO.	12/08/2023
IA2019-0148	04/04/2019	Internal Complaint	It was alleged a Detention Officer intentionally withheld information from MCSO background investigators and admitted to participating in shoplifting in 2015.	CP5 - Truthfulness CP2 - Code of Conduct - Conformance to Established Laws	Sustained Sustained	Previously Resigned/Retired	The Detention Officer admitted to having been untruthful to investigators and disclosed his involvement in shoplifting.	12/28/2023
IA2019-0160	04/09/2019	External Complaint	The complainant alleged a Detention Officer mistreated a child and posted a video of it on social media.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Conformance to Established Laws	Sustained Sustained	Previously Resigned/Retired	The employee admitted to violating policy.	12/19/2023
IA2019-0193	04/25/2019	Internal Complaint	It was alleged a SIMS Clerk has failed to meet standards required for his position.	CP2 - Code of Conduct - Failure to Meet Standards	Sustained	Previously Terminated	The allegation was supported by documents, including employee performance appraisals showing the employee did not meet the job requirements.	12/29/2023
IA2019-0206	05/02/2019	External Complaint	It is alleged during a call for service a Deputy was unprofessional and failed to take a report of stolen vehicles. It was also alleged the Deputy did not conduct an appropriate welfare check, and authored a report persuading other Deputies to not take action during calls for service.	CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Abuse of Position or Authority	Unfounded Unfounded Unfounded Unfounded		After a review of Body-Worn Camera footage, associated reports, and interviews it was determined the allegations are not supported by facts.	12/06/2023
IA2019-0217	05/07/2019	External Complaint	The complainant alleged a Detention Officer made discourteous comments to her.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor GI28 - Prison Rape Elimination Act (PREA)	Sustained Not-Sustained	Coaching	There was insufficient evidence to prove or disprove the Officer made a sexually suggestive comment. However, the Officer did make a discourteous comment, violating policy.	12/01/2023
IA2019-0329	06/28/2019	Internal Complaint	It was alleged a clerical error was made by a SIMS Clerk, causing an inmate to be released late.	CP2 - Code of Conduct - Failure to Meet Standards	Sustained	Previously Resigned/Retired	Upon review, it was determined the employee violated policy by not following procedures.	12/11/2023
IA2019-0332	07/02/2019	External Complaint	The complainant alleged a Detention Officer was unprofessional during their interaction.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Sustained	Coaching	The investigation determined the allegation was supported by the preponderance of the evidence and justified a reasonable conclusion of a policy violation.	12/08/2023
IA2019-0386	07/30/2019	Internal Complaint	It was alleged an Emergency Dispatcher did not follow policy when using bereavement and when calling out sick or late. It was also alleged the Dispatcher fell asleep at her desk several times while having a trainee.	GC1 - Leave and Absences CP2 - Code of Conduct - Sleeping On-Duty CP2 - Code of Conduct - Punctuality CP2 - Code of Conduct - Punctuality GB2 - Command Responsibility	Unfounded Unfounded Sustained Sustained Sustained	Previously Resigned/Retired	The investigation determined the allegations that the Dispatcher did not follow policy when using bereavement and fell asleep at her desk were false or not supported by facts. Furthermore, the allegation that the Dispatcher did not follow policy when calling out sick or late was supported by the preponderance of the evidence and justified a reasonable conclusion of policy violations.	12/18/2023
IA2019-0404	08/07/2019	External Complaint	It is alleged an unknown Detention Officer strip searched a female inmate in front of a group of men. Additionally, it is alleged a second unknown Officer failed to provide medical care when requested.	CP2 - Code of Conduct - Failure to Meet Standards DH3 - Contraband Control	Unfounded Not-Sustained		Due to the lack of time between the incident and the complaint being submitted, video footage was unable to be retained; therefore, there is insufficient evidence to prove or disprove the allegation a Detention Officer searched her in front of male Officers. Prior to acceptance in to the facility the inmate received a medical screening; therefore, the allegation is not supported by fact.	12/14/2023
IA2019-0406	08/07/2019	Internal Complaint	It was alleged an inmate was released two days late due to a SIMS Clerk Lead not updating release paperwork.	CP2 - Code of Conduct - Failure to Meet Standards	Sustained	Previously Resigned/Retired	Upon review, it was determined the employee violated policy by not following procedures.	12/28/2023
IA2019-0407	08/07/2019	Internal Complaint	It is alleged an inmate was released five days late.	CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards	Sustained Sustained	Coaching Previously Resigned/Retired	Upon review, it was determined one employee violated policy by not following procedures. MCSO no longer employs the second employee; the matter was documented in their file.	12/28/2023
IA2019-0474	09/17/2019	Internal Complaint	It is alleged a Detention Officer made an inappropriate racial comment.	CP3 - Workplace Professionalism	Unfounded		After conducting witness interviews the investigation determined the allegation was not supported by fact.	12/28/2023
IA2019-0577	11/14/2019	Internal Complaint	It was alleged a Detention Officer left his assigned duty post without authorization.	CP2 - Code of Conduct - Failure to Meet Standards	Not-Sustained		There was insufficient evidence to prove or disprove the allegation.	12/28/2023
IA2020-0001	01/02/2020	External Complaint	The complainant alleged a Sergeant did not take the appropriate actions involving criminal allegations and failed to ensure subordinates took the proper steps during a call for service. It was also alleged the Sergeant engaged in unethical behavior.	CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Unethical Conduct GB2 - Command Responsibility	Sustained Not-Sustained Sustained	Previously Resigned/Retired	The investigation determined the Sergeant did fail to take appropriate actions and supervise subordinates during the call for service, supporting the allegations. Additionally, there was insufficient evidence to prove or disprove he was engaged in unethical behavior.	12/21/2023
IA2020-0008	01/07/2020	Internal Complaint	It was alleged a SIMS Clerk failed to properly process a bond resulting in an inmate not being released.	CP2 - Code of Conduct - Failure to Meet Standards	Sustained	Previously Resigned/Retired	Upon review, it was determined the employee violated policy by not following procedures.	12/28/2023

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IA2020-0078	02/19/2020	External Complaint	A CHS Nurse alleged a Detention Officer failed to follow procedure when she left him alone with inmates, causing him not to feel safe.	CP2 - Code of Conduct - Failure to Meet Standards	Sustained	Previously Resigned/Retired	Video footage supported the allegation that the Officer left medical staff alone with inmates, violating policy.	12/29/2023
IA2020-0104	03/05/2020	External Complaint	The complainant alleged Detention Officers acted in an unprofessional manner. It was also alleged the Officers were involved in a dating relationship with each other and failed to report it to a supervisor. During the investigation, it was alleged one Officer refused to appear for an interview when requested by a PSB investigator.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP3 - Workplace Professionalism CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP3 - Workplace Professionalism GH2 - Internal Investigations	Not-Sustained Not-Sustained Sustained Not-Sustained Sustained	Previously Resigned/Retired Previously Resigned/Retired	There was insufficient evidence to prove or disprove the Officers acted unprofessional and were involved in a relationship. However, one Officer did violate policy when he refused to appear for an interview.	12/14/2023
IA2020-0128	03/24/2020	Internal Complaint	It was alleged two SIMS Clerks did not follow procedure which lead to an inmate being released three days late.	CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards	Sustained Sustained	Previously Resigned/Retired Previously Resigned/Retired	Upon review, it was determined the employees violated policy by not following procedures.	12/28/2023
IA2020-0129	03/24/2020	Internal Complaint	It was alleged two SIMS Clerks did not follow procedure which led to an inmate being released six days late.	CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards	Sustained Sustained	Previously Resigned/Retired Previously Resigned/Retired	Upon review, it was determined the employees violated policy by not following procedures.	12/28/2023
IA2020-0130	03/24/2020	Internal Complaint	It was alleged two SIMS Clerks did not follow procedure which led to an inmate being released three days late.	CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards	Sustained Sustained	Previously Resigned/Retired Previously Resigned/Retired	Upon review, it was determined the employees violated policy by not following procedures.	12/28/2023
IA2020-0188	04/22/2020	Internal Complaint	It was alleged a Detention Officer had an inmate give him a haircut in exchange for a soda. During the investigation, it was alleged another Officer failed to report the misconduct.	CP2 - Code of Conduct - Associations and Fraternization with Inmates or Prisoners CP2 - Code of Conduct - Individual Responsibility	Sustained Sustained	Previously Terminated Previously Resigned/Retired	A review of facility footage clearly showed the former Officer violated policy when he received a haircut from an inmate. Furthermore, the allegation that a second Officer failed to report the misconduct was supported by the preponderance of the evidence and justified a reasonable conclusion of a policy violation.	12/11/2023
IA2020-0208	04/29/2020	Internal Complaint	It was alleged a SIMS Clerk misread the court order requirements for an inmate's release causing the inmate to be released a day late.	CP2 - Code of Conduct - Failure to Meet Standards	Sustained	Previously Resigned/Retired	Upon review, it was determined the employee violated policy by not following procedures.	12/28/2023
IA2020-0238	05/20/2020	Internal Complaint	It was alleged an inmate was erroneously released from custody due to a lack of attentiveness in the review process by a Detention Officer and Detention Sergeant.	CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards	Sustained Sustained	Coaching Coaching	Upon review, it was determined the employees violated policy by not following procedures.	12/28/2023
IA2020-0241	05/22/2020	Internal Complaint	It was alleged an inmate was released 41 days late due to staff not following procedures.	CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards	Sustained Sustained	Coaching Previously Resigned/Retired	Upon review, it was determined one employee violated policy by not following procedures. MCSO no longer employs the second employee; the matter was documented in their file.	12/28/2023
IA2020-0249	05/25/2020	Internal Complaint	It was alleged SIMS employees transferred an inmate to another agency instead of releasing him after paying a bond.	CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards	Sustained Sustained	Previously Resigned/Retired Previously Resigned/Retired	Upon review, it was determined the employees violated policy by not following procedures.	12/28/2023
IA2020-0275	06/08/2020	Internal Complaint	The complainant alleged a fellow Detention Officer had an inappropriate conversation while on duty. During the investigation it was alleged, the second Officer failed to report misconduct in a timely manner.	CP2 - Code of Conduct - Employee Relationships with other Employees CP2 - Code of Conduct - Individual Responsibility	Not-Sustained Sustained	Previously Resigned/Retired Previously Resigned/Retired	Due to a lack of witnesses and participation from the former Officer there was insufficient evidence to prove or disprove the allegation he made inappropriate comments. It was found the second former Officer violated policy by not reporting misconduct in a timely manner.	12/14/2023
IA2020-0283	06/08/2020	External Complaint	It is alleged a Detention Sergeant made racial and unprofessional comments towards Officers while on duty. It is also alleged the Sergeant accessed social media sites on a county computer.	CP3 - Workplace Professionalism CP3 - Workplace Professionalism CP2 - Code of Conduct - Social Networking Sites	Not-Sustained Not-Sustained Not-Sustained		Due to the lack of specificity, the investigation determined there was insufficient evidence to prove or disprove the allegations.	12/28/2023
IA2020-0297	06/15/2020	Internal Complaint	It was alleged a Detention Officer logged multiple security walks and safe cell checks as being completed when they were not.	CP5 - Truthfulness DH6 - Inmate Supervision, Security Walks and Headcounts CP5 - Truthfulness CP2 - Code of Conduct - Failure to Meet Standards	Sustained Sustained Sustained Sustained	Employee Terminated	The investigation found that the Officer violated policy when the Officer deceptively logged security walks and safe cell checks as complete.	12/28/2023
IA2020-0344	07/06/2020	Internal Complaint	It was alleged a Detention Officer concealed a hamburger and provided it to an inmate.	CP2 - Code of Conduct - Associations and Fraternization with Inmates or Prisoners	Sustained	Previously Resigned/Retired	A review of facility video footage supported the allegation of a policy violation.	12/14/2023
IA2020-0388	07/29/2020	Internal Complaint	It was alleged a Sworn Sergeant was driving erratically and attempting to pull vehicles over in his personally owned vehicle.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Unfounded		The investigation determined the allegation was not supported by facts.	12/06/2023
IA2020-0552	10/09/2020	External Complaint	The complainants alleged a Detention Officer used excessive force on an inmate. It was also alleged the Officer refused an inmate's request for medical assistance.	CP1-Use of Force CP2 - Code of Conduct - Failure to Meet Standards	Unfounded Unfounded		After reviewing all evidence, the investigation determined the allegations were false or not supported by fact.	12/21/2023
IA2021-0048	01/29/2021	External Complaint	It was alleged a Detention Officer failed to conform to established laws when he committed several misdemeanors.	CP2 - Code of Conduct - Conformance to Established Laws	Unfounded		Due to physical evidence and the courts dismissing all charges, the Officer's actions did not violate established laws. Therefore, the allegation was not supported by fact.	12/21/2023
IA2021-0062	02/08/2021	Internal Complaint	It is alleged a Detention Officer abandoned her assigned duty post and failed to notify a supervisor prior to leaving her scheduled shift. During the investigation, it was alleged the Officer brought her personal cellphone in a secured facility.	CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Performance or Dereliction of Duty CP2 - Code of Conduct - Prohibited Items Entering Secured Jail Facilities	Not-Sustained Not-Sustained Not-Sustained		There is insufficient evidence to prove or disprove the allegations.	12/06/2023
IA2021-0085	02/18/2021	Internal Complaint	It was alleged a SIMS Clerk is not meeting standards after receiving additional training and resources. It was also alleged the employee had multiple incidents of tardiness and absences.	CP2 - Code of Conduct - Failure to Meet Standards	Sustained	Previously Resigned/Retired	Upon review, it was determined the employee violated policy by not following procedures.	12/28/2023
IA2021-0092	02/22/2021	Internal Complaint	It was alleged a Detention Officer made derogatory racial comments to fellow Officers.	CP3 - Workplace Professionalism	Not-Sustained		Due to the lack of corroborating statements, there was insufficient evidence to prove or disprove the allegation.	12/22/2023
IA2021-0102	02/24/2021	Internal Complaint	It was alleged a Detention Officer deliberately falsified entries in the shift log.	DB2 - Operations Journal & Logbooks CP5 - Truthfulness	Sustained Sustained	Employee Terminated	The investigation determined that inaccurate information was entered into the SHIELD logs.	12/28/2023
IA2021-0120	03/03/2021	Internal Complaint	It was alleged a SIMS Clerk failed to follow-up with intake on needed documents. It was also alleged when asked by a supervisor to complete her assigned task, she refused.	CP2 - Code of Conduct - Failure to Meet Standards	Sustained	Previously Resigned/Retired	Upon review, it was determined the employee violated policy by not following procedures.	12/28/2023
IA2021-0135	03/15/2021	Internal Complaint	It was alleged a Detention Officer failed to properly supervise inmate canteen distribution.	CP2 - Code of Conduct - Failure to Meet Standards	Sustained	Previously Resigned/Retired	A review of facility video supported the allegation of a policy violation.	12/12/2023

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IA2021-0237	05/07/2021	Internal Complaint	It was alleged a Detention Sergeant did not impound evidence.	GE3 - Property Management	Sustained	Previously Resigned/Retired	The allegation was supported by the preponderance of the evidence and justified a reasonable conclusion of a policy violation.	12/14/2023
IA2021-0267	05/21/2021	External Complaint	The complainant alleged a Detention Officer was unprofessional when he made a sexual comment toward an inmate.	GI28 - Prison Rape Elimination Act (PREA) CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Not-Sustained Sustained	Previously Resigned/Retired	There was insufficient evidence to prove or disprove the allegation an Officer made a sexual comment. Furthermore, the allegation that the Officer was unprofessional was supported by the preponderance of the evidence and justified a reasonable conclusion of a policy violation.	12/18/2023
IA2021-0430	08/16/2021	External Complaint	The complainant alleged a Sworn Sergeant was rude by talking over her. It was also alleged a Sergeant and Deputy did not handle her call for service correctly because of her ethnicity. Additionally, the complainant alleged a Lieutenant failed to have the district Captain return her call. During the investigation, the Deputy allegedly did not activate his body-worn camera.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP8 - Preventing Racial and Other Biased Based profiling CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards GI35 - Body-Worn Cameras CP8 - Preventing Racial and Other Biased Based profiling CP2 - Code of Conduct - Failure to Meet Standards	Unfounded Unfounded Unfounded Not-Sustained Sustained Unfounded Unfounded	Previously Resigned/Retired Coaching	The allegations a Sergeant talked over the complainant, and he along with a Deputy used ethnicity as a factor to not process her call correctly, were false and not supported by fact. There was insufficient evidence to prove or disprove a Lieutenant failed to have a Captain return a call. The Deputy violated policy when deactivating his camera during a call for service.	12/07/2023
IA2021-0438	08/18/2021	Internal Complaint	It was alleged a former Detention Officer failed to return her MCSO issued firearm, and ID and badge upon her separation from employment.	GC15 - Employee Resignations and Retirements GC15 - Employee Resignations and Retirements	Sustained Sustained	Previously Resigned/Retired	The investigation determined the allegations were supported by the preponderance of the evidence and justified a reasonable conclusion of policy violations.	12/21/2023
IA2021-0446	08/20/2021	External Complaint	The complainant alleged during a burglary service call, a Deputy failed to relay pertinent information to other Deputies on the scene, which resulted in them pointing their weapons at two juvenile subjects. It was also alleged that Deputies used unreasonable force when brandishing their firearm, failed to make a reasonable decision by having the subjects walk with their hands up, did not allow them to make a phone call, questioned the subjects without parental consent, and were discourteous.	CP1-Use of Force CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards CP1-Use of Force CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards	Unfounded Unfounded Unfounded Exonerated Unfounded Unfounded Unfounded Unfounded Unfounded Unfounded Unfounded Unfounded Unfounded Unfounded Unfounded Exonerated		Upon investigation, it was determined that MCSO Deputies were within Office Policy and Procedures when, on a burglary service call, they contacted and questioned the subjects, who were on the premises and did not permit them to make a call. Upon review of body-worn camera footage, it was determined the allegations of the Deputies using unreasonable force, being discourteous, and making an unreasonable decision to have the juveniles walk with their hands up and questioning them without consent were not supported by the facts.	12/01/2023
IA2021-0600	11/22/2021	External Complaint	The complainant alleged a Detention Officer used excessive force on an inmate.	CP1-Use of Force	Unfounded		After jail surveillance review it was determined the allegation was false and not supported by fact.	12/07/2023
IA2021-0624	12/01/2021	External Complaint	The complainant alleged a Dispatcher was aggressive when he tried to get an update regarding a call for service.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Unfounded		A review of the audio call determined the allegation was not supported by fact.	12/22/2023
IA2021-0631	12/06/2021	Internal Complaint	It was alleged a Detention Officer failed to report to his assigned duties.	CP2 - Code of Conduct - Punctuality	Sustained	Previously Resigned/Retired	The allegation was supported by the preponderance of the evidence and justified a reasonable conclusion of a policy violation.	12/14/2023
IA2022-0116	03/28/2022	Internal Complaint	It was alleged two Sergeants demeaned and belittled a Deputy in front of others because of his veteran status. During the investigation, it was alleged one Sergeant failed to properly document the Deputy's performance in Blue Team.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor GB2 - Command Responsibility CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Unfounded Sustained Unfounded	Written Reprimand	After conducting interviews and reviewing evidence, it was determined the allegation two Sergeants demeaned and belittled a Deputy was false or not supported by fact. However, the allegation one Sergeant failed to document the Deputy's performance was supported by the preponderance of the evidence and justified a reasonable conclusion of a policy violation.	12/08/2023
IA2022-0273	06/22/2022	External Complaint	The complainant alleged a Deputy told him he was going to submit charges against his neighbor, and later denied making the statement and stopped returning calls.	CP2 - Code of Conduct - Failure to Meet Standards	Unfounded		The investigation determined the allegation was false or not supported by fact.	12/01/2023
IA2022-0367	08/15/2022	External Complaint	The complainant alleged a Detention Officer was impregnated by an inmate.	CP2 - Code of Conduct - Associations and Fraternization with Inmates or Prisoners	Unfounded		The investigation determined the allegation was false or not supported by fact.	12/20/2023
IA2022-0543	10/27/2022	External Complaint	The complainant alleged a Deputy used a County vehicle to taunt and harass her.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Not-Sustained		There is insufficient evidence to prove or disprove the alleged incident occurred.	12/22/2023
IA2022-0548	10/31/2022	External Complaint	The complainants alleged a Detention Officer was unprofessional when he yelled profanities and called inmates names. It was also alleged that the Officer inappropriately watched inmates in the shower and told them he would deliberately ignore or throw away their grievances.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor DJ3 - Inmate Grievance Procedure GI28 - Prison Rape Elimination Act (PREA)	Sustained Not-Sustained Not-Sustained	Previously Resigned/Retired	The Officer admitted to violating Office Policy by using profanity while speaking with inmates. However, there was insufficient evidence to prove or disprove the Officer watched inmates in the shower and told them he would ignore or throw away their grievances.	12/21/2023
IA2022-0678	12/27/2022	Internal Complaint	It was alleged that a Detention Officer failed to follow an Office directive about facial coverings.	GB2 - Command Responsibility	Sustained	Previously Resigned/Retired	The video evidence supported the allegation and justified a conclusion of a policy violation.	12/29/2023
IA2023-0016	01/18/2023	External Complaint	An anonymous complainant alleged Deputies were operating MCSO vehicles in an unsafe manner. It was also alleged the first Deputy did not have a continuous emergency siren while crossing the intersection. Additionally, it was alleged the second deputy failed to make a complete stop at the intersection and failed to activate his body-worn camera while emergency driving.	GE4 - Use/Operation of Vehicles CP4 - Emergency and Pursuit Driving CP4 - Emergency and Pursuit Driving GE4 - Use/Operation of Vehicles CP4 - Emergency and Pursuit Driving	Not-Sustained Sustained Not-Sustained Sustained Sustained	Coaching Coaching	The investigation determined the first Deputy violated policy by driving in an unsafe manner, and not having a continuous emergency siren while crossing the intersection. There was insufficient evidence to prove or disprove the second Deputy was driving in an unsafe manner and failed to make a complete stop at the intersection while emergency driving. Furthermore, the second deputy violated policy by not activating his body-worn camera while engaged in emergency driving.	12/14/2023
IA2023-0024	01/19/2023	External Complaint	The complainant alleged a Deputy was discourteous and rude during a call for service.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Sustained	Coaching	The investigation determined the preponderance of the evidence supported the allegation and justified a reasonable conclusion of a policy violation.	12/01/2023
IA2023-0104	02/21/2023	External Complaint	The complainant alleged a Deputy and Sworn Sergeant were rude and unprofessional during a call for service.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Unfounded Sustained	Written Reprimand	The allegation that a Deputy was rude during a call for service was found to be false or not supported by fact. Furthermore, review of body-worn camera footage determined the Sworn Sergeant was rude, but did not use profane language.	12/18/2023
IA2023-0105	02/21/2023	External Complaint	Surprise PD reported a Detention Officer was arrested for disorderly conduct and domestic violence related charges.	CP2 - Code of Conduct - Conformance to Established Laws CP2 - Code of Conduct - Conformance to Established Laws	Sustained Sustained	Employee Suspended	The evidence from Surprise PD supported the allegation that the Officer engaged in disorderly conduct, domestic violence, violating policy.	12/07/2023

Professional Standards Bureau
Paragraph #252 - Detailed Summaries of Completed Internal Affairs Investigations
12/01/2023 - 12/31/2023

IA No	Open date	Incident type	Summary	Allegation(s)/Force Type(s)	Outcome	Discipline	Investigative Summary	Closed
IA2023-0169	03/29/2023	Internal Complaint	It was alleged Detention Officers failed to notify supervisors of a romantic relationship.	CP3 - Workplace Professionalism CP3 - Workplace Professionalism	Sustained Sustained	Previously Resigned/Retired Previously Resigned/Retired	The investigation determined the allegation was supported by the preponderance of the evidence, including the employee's admission and justified a reasonable conclusion of policy violations.	12/14/2023
IA2023-0203	04/17/2023	External Complaint	The complainant alleged a Deputy failed to serve an Order of Protection when requested. Additionally, it was internally alleged a Sworn Sergeant failed to provide proper instruction to a subordinate.	GI20 - Service of Protective Orders CP2 - Code of Conduct - Failure to Meet Standards	Exonerated Sustained	 Written Reprimand	It was determined the Deputy, followed a directive from his Sergeant, therefore, acted within Office procedures. The investigation determined the Sergeant gave an incorrect directive, violating policy.	12/18/2023
IA2023-0217	04/25/2023	Internal Complaint	It was alleged a Detention Officer used profanity and spoke unfavorably about another employee.	CP2 - Code of Conduct - Employee Relationships with other Employees	Sustained	Employee Suspended	The preponderance of the evidence, including the Officer's admission, justifies the conclusion of a policy violation.	12/28/2023
IA2023-0272	05/24/2023	Internal Complaint	It was alleged a Sworn Lieutenant used unprofessional language directed at members of a squad and Detective during a briefing.	CP3 - Workplace Professionalism CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Sustained Sustained	Written Reprimand	The investigation determined the preponderance of the evidence supported the allegation and justified a reasonable conclusion of policy violation.	12/28/2023
IA2023-0292	06/05/2023	Internal Complaint	It was alleged two Detention Officers failed to report their romantic relationship to supervisors. It was also alleged the Officers willfully misplaced County property. Additionally, it was alleged one of the Officers committed Domestic Violence Assault, Criminal Damage, and failed to report off-duty police contact to a supervisor.	CP3 - Workplace Professionalism CP2 - Code of Conduct - Care and Use of Office or County Equipment CP2 - Code of Conduct - Conformance to Established Laws CP3 - Workplace Professionalism CP2 - Code of Conduct - Care and Use of Office or County Equipment CP2 - Code of Conduct - Keeping Supervisors Informed CP2 - Code of Conduct - Conformance to Established Laws	Sustained Sustained Sustained Sustained Sustained Sustained	Employee Suspended Employee Suspended	The Officers admitted they failed to inform their supervisor of their relationship, and willfully left County issued property outside. The second Officer also admitted to criminal damage, domestic violence, and failing to report police contact.	12/20/2023
IA2023-0296	06/05/2023	External Complaint	The complainant alleged a Sergeant instructed him to call 911, and later denied the statement and stopped returning his calls.	CP2 - Code of Conduct - Failure to Meet Standards	Not-Sustained		There was insufficient evidence to prove the allegation.	12/01/2023
IA2023-0298	06/06/2023	External Complaint	The complainants alleged a Detention Officer made an inappropriate comment and used profanity. During the investigation, it was alleged a second Officer failed to report the misconduct.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Individual Responsibility	Sustained Sustained Not-Sustained	Written Reprimand	The investigation determined there was a preponderance of evidence to support the allegations that an officer used profanity and made an inappropriate comment. However, there was insufficient evidence to prove or disprove that a second Officer was aware of the misconduct.	12/28/2023
IA2023-0321	06/15/2023	External Complaint	The complainant alleged a Deputy parked his MCSO marked vehicle in a handicap spot at the ITR facility.	GE5 - Parking	Sustained	Written Reprimand	The investigation determined the allegation was supported by the preponderance of the evidence and justified a reasonable conclusion of a policy violation.	12/28/2023
IA2023-0347	07/04/2023	Internal Complaint	It was alleged a Detention Officer made inappropriate comments about another Officer, including statements about his sexual orientation. It was also alleged the Officer spoke to an inmate about the Officer's sexual orientation.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Associations and Fraternization with Inmates or Prisoners CP3 - Workplace Professionalism	Sustained Unfounded Sustained	Previously Resigned/Retired	After conducting interviews, it was determined the allegations of inappropriate comments and statements about another Officer's sexual orientation were supported by the preponderance of the evidence and justified a reasonable conclusion of policy violation. However, the allegation the Officer spoke to an inmate was false and not supported by fact.	12/29/2023
IA2023-0353	07/05/2023	Internal Complaint	It was alleged a Detention Officer failed to follow a written directive pertaining to an administrative investigation.	CP2 - Code of Conduct - Insubordination	Sustained	Employee Suspended	The Officer admitted to violating policy when she discussed an open investigation.	12/28/2023
IA2023-0355	07/05/2023	External Complaint	The complainants alleged MCSO failed to take appropriate action during the release process of an inmate.	CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards	Not Sustained Not-Sustained		The investigation determined there is insufficient evidence available to prove or disprove a copy of a Detention Order for Evaluation was in the file at the time of the inmates release; therefore, the Detention Officer and Sergeant processed the release per procedures.	12/06/2023
IA2023-0370	07/13/2023	Internal Complaint	It was alleged a Detention Officer was investigated for assault. During the investigation, it was alleged the Officer attempted to misuse her position with the Office by showing her ID card.	CP2 - Code of Conduct - Conformance to Established Laws CP2 - Code of Conduct - Abuse of Position or Authority	Sustained Sustained	Previously Resigned/Retired Previously Resigned/Retired	After reviewing body-worn camera footage and reports it was determined the preponderance of the evidence supported the allegations a Detention Officer violated Office Policy.	12/19/2023
IA2023-0373	07/17/2023	Internal Complaint	It was alleged a Detention Officer was sleeping on-duty.	CP2 - Code of Conduct - Sleeping On-Duty	Sustained	Employee Suspended	The Officer admitted to violating policy when he fell asleep while on duty.	12/07/2023
IA2023-0380	07/18/2023	Internal Complaint	It was alleged an Administrative Supervisor discriminated against an employee as a result of her cultural heritage. It was also alleged that the Supervisor favored Caucasian employees and belittled and bullied Hispanic employees.	CP3 - Workplace Professionalism CP3 - Workplace Professionalism	Unfounded Unfounded		After reviewing all evidence and conducting interviews, the investigation determined all allegations were false or not supported by fact.	12/22/2023
IA2023-0387	07/24/2023	External Complaint	The complainant alleged a Deputy was rude during a traffic stop.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Not-Sustained		After review of body-worn camera footage, the investigation determined the preponderance of the evidence supported the allegation and justified a reasonable conclusion of a policy violation.	12/21/2023
IA2023-0388	07/24/2023	External Complaint	It was alleged during the interview process for another law enforcement agency a Detention Officer admitted that while on duty, he accessed MCSO databases for curiosity purposes, used his phone, slept, and engaged in inappropriate sexual behavior. It was further alleged the Officer disclosed he housed inmates based on their race and consumed food items that had been confiscated.	CP2 - Code of Conduct - Sleeping On-Duty CP2 - Code of Conduct - Conformance to Established Laws GF1 - Criminal Justice Data Systems CP2 - Code of Conduct - Performance or Dereliction of Duty CP8 - Preventing Racial and Other Biased Based profiling CP2 - Code of Conduct - Prohibited Items Entering Secured Jail Facilities	Sustained Sustained Sustained Sustained Sustained	Previously Resigned/Retired	After reviewing documents and video footage, it was determined that the evidence supported the allegations by the preponderance of the evidence that the Officer violated all policies.	12/21/2023
IA2023-0404	07/28/2023	Internal Complaint	It was alleged a Food Production Supervisor was unprofessional toward a subordinate.	CP2 - Code of Conduct - Employee Relationships with other Employees	Not-Sustained		Due to the lack of witnesses there was insufficient evidence to prove or disprove the allegation.	12/19/2023
IA2023-0424	08/08/2023	External Complaint	The complainant alleged he was assaulted while in MCSO custody.	CP2 - Code of Conduct - Failure to Meet Standards	Not-Sustained		The Complainant refused to participate in the investigation and records show he was not treated for any injuries during his time in MCSO custody; therefore, there is insufficient evidence to prove or disprove the allegation.	12/21/2023
IA2023-0427	08/08/2023	Internal Complaint	It was alleged a Sworn Sergeant made inappropriate comments regarding a female. It was also alleged a Deputy failed to report misconduct.	CP2 - Code of Conduct - Individual Responsibility CP2 - Code of Conduct - Employee Relationships with other Employees	Sustained Unfounded	Previously Resigned/Retired	After conducting interviews, the investigation determined the allegation of inappropriate comments by a Sergeant was false or not supported by fact. However, it was found the Deputy violated policy when he did not report misconduct.	12/21/2023
IA2023-0428	08/08/2023	Internal Complaint	It was alleged a Sworn Sergeant instructed a Deputy to falsify training records at the MCSO training academy. It was also alleged a Deputy failed to report misconduct.	CP2 - Code of Conduct - Individual Responsibility CP2 - Code of Conduct - Failure to Meet Standards	Sustained Unfounded	Previously Resigned/Retired	After conducting interviews, the investigation determined that the allegation that a Sergeant falsified training records was not supported by fact. However, the Deputy violated policy when he did not report misconduct.	12/14/2023

Professional Standards Bureau
Paragraph #252 - Detailed Summaries of Completed Internal Affairs Investigations
12/01/2023 - 12/31/2023

IA No	Open date	Incident type	Summary	Allegation(s)/Force Type(s)	Outcome	Discipline	Investigative Summary	Closed
IA2023-0433	08/08/2023	Internal Complaint	It was alleged a Food Production Worker used recreational marijuana. It was also alleged that the Food Worker utilized his vape device inside a secured facility and was untruthful to supervisors about his conduct. During the investigation, it was alleged he was also untruthful with PSB investigators.	CP2 - Code of Conduct - Use of Medication or Drugs CP5 - Truthfulness CP5 - Truthfulness GD4 - Use of Tobacco Products	Not-Sustained Sustained Sustained Sustained	Probationary Release	There was insufficient evidence to prove or disprove the Food Worker used marijuana. However, the employee admitted to bringing his vape device into the facility and lying.	12/19/2023
IA2023-0452	08/17/2023	Internal Complaint	It was alleged a Behavioral Intervention Specialist was sleeping on duty.	CP2 - Code of Conduct - Sleeping On-Duty	Sustained	Written Reprimand	After conducting witness interviews and reviewing video footage, evidence was determined to support the allegation.	12/28/2023
IA2023-0464	08/21/2023	Internal Complaint	It was alleged a Detention Officer made an inappropriate comment toward another employee.	CP2 - Code of Conduct - Employee Relationships with other Employees	Not-Sustained		Due to inconsistent statements there was insufficient evidence to prove or disprove the allegation.	12/21/2023
IA2023-0467	08/24/2023	Internal Complaint	It was alleged on 08/19/2023 a Detention Officer failed to report for an assigned shift.	CP2 - Code of Conduct - Punctuality	Sustained	Previously Resigned/Retired	The investigation determined the allegation was supported by the preponderance of the evidence and justified a reasonable conclusion of a policy violation.	12/06/2023
IA2023-0479	08/31/2023	Internal Complaint	It was alleged a Custodian inappropriately touched his coworker.	CP3 - Workplace Professionalism	Sustained	Written Reprimand	The investigation determined that the allegations are supported by the preponderance of the evidence, including the employee's admission, and justify a reasonable conclusion of policy violation.	12/28/2023
IA2023-0480	09/01/2023	External Complaint	The complainant alleged a Deputy was rude during a Mental Health Petition call for service. It was also alleged the Deputy violated her rights by entering her home without permission, not reading Miranda Rights, and taking her to a mental health facility.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Failure to Meet Standards	Unfounded Unfounded		After reviewing body-worn camera footage, it was determined the Deputy was professional and courteous with the complainant. The investigation also found the Deputy followed proper Office Policy, procedures, and training during the call for service. All allegations were false and not supported by the facts.	12/01/2023
IA2023-0483	09/01/2023	Internal Complaint	It was alleged an Inmate Release Specialist fell asleep at her duty post on several occasions. It was also alleged the Release Specialist worked at a secondary job without prior approval.	CP2 - Code of Conduct - Sleeping On-Duty GC18 - Off-Duty Employment CP2 - Code of Conduct - Sleeping On-Duty CP2 - Code of Conduct - Sleeping On-Duty	Not-Sustained Sustained Sustained Sustained	Previously Resigned/Retired	After conducting interviews and reviewing evidence, it was determined the employee violated policy when she worked a second job without approval and fell asleep at her duty post on 4/23/23 and 8/17/2023. There was insufficient evidence to prove or disprove she was sleeping at her duty post on 4/28/2023.	12/12/2023
IA2023-0485	09/01/2023	Internal Complaint	It was alleged a Detention Officer failed to complete his assignments.	CP2 - Code of Conduct - Failure to Meet Standards	Sustained	Coaching	The investigation determined, by the preponderance of the evidence, that the Officer failed to meet standards and justified a reasonable conclusion of a policy violation.	12/15/2023
IA2023-0493	09/05/2023	External Complaint	The complainant alleged Detention Officer mistreated him during his time in custody, asking him to drink from a toilet.	CP2 - Code of Conduct - Treatment of Persons in Custody	Unfounded		There was clear and convincing evidence discovered during the investigation that the Officer did not ask the inmate to drink from the commode.	12/01/2023
IA2023-0524	09/18/2023	External Complaint	The complainant alleged a Deputy authored an inaccurate report.	CP2 - Code of Conduct - Failure to Meet Standards	Unfounded		The investigation determined the allegation was false or not supported by fact.	12/11/2023
IA2023-0526	09/19/2023	Internal Complaint	It was alleged a Detention Officer made an unprofessional comment to a fellow employee. It was also alleged a Detention Sergeant failed to take appropriate action when the misconduct was reported to him.	CP2 - Code of Conduct - Employee Relationships with other Employees CP2 - Code of Conduct - Failure to Meet Standards	Not-Sustained Not-Sustained		The investigation determined there was insufficient evidence to prove or disprove the allegations.	12/20/2023
IA2023-0541	09/25/2023	External Complaint	The complainant alleged a Deputy was a "jerk" during a traffic stop and issued her a citation due to her ethnicity.	CP8 - Preventing Racial and Other Biased Based profiling CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Unfounded Unfounded		The investigation determined the Deputy's guidelines for issuing citations and body-worn camera footage showed clear and convincing evidence that both allegations were false and not supported by the facts.	12/01/2023
IA2023-0552	10/02/2023	External Complaint	The complainant alleged a Sheriff's Record Specialist was discourteous and used profanity during their interaction. During the investigation, it was alleged the employee was untruthful with PSB investigators.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP5 - Truthfulness	Sustained Sustained	Previously Terminated	The investigation determined the allegations are supported by the preponderance of the evidence and justified a reasonable conclusion of policy violations.	12/07/2023
IA2023-0562	10/06/2023	External Complaint	The complainant alleged a Reserve Deputy misused a criminal justice data system. It is also alleged a Reserve Deputy inappropriately contacted Apache Junction Police Department.	GF1 - Criminal Justice Data Systems CP2 - Code of Conduct - Conformance to Established Laws CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Unfounded Unfounded Not-Sustained		The investigation found no record of the deputy misusing a criminal justice data system, therefore this allegation is false or not supported by facts. Additionally, there was insufficient evidence to prove or disprove the contact to the AJPD was inappropriate.	12/01/2023
IA2023-0571	10/11/2023	Internal Complaint	It was alleged that a Security Screener intentionally omitted information during the application process and polygraph examination.	CP5 - Truthfulness CP5 - Truthfulness	Sustained Sustained	Employee Terminated	The investigation determined that the allegations are supported by the preponderance of the evidence, including the employee's admission, and justify a reasonable conclusion of policy violations.	12/21/2023
IA2023-0578	10/16/2023	Internal Complaint	It was alleged a SIMS Inmate Release Specialist was sleeping on duty.	CP2 - Code of Conduct - Sleeping On-Duty	Not-Sustained		Due to the lack of corroborating statements, there was insufficient evidence to prove or disprove the allegation.	12/28/2023
IA2023-0596	10/25/2023	External Complaint	The complainant alleged a Deputy was unprofessional during their contact.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Unfounded		After reviewing the body worn camera footage, it was determined the Deputy was professional and respectful during his interaction with the complainant. Therefore, the allegation was false or not supported by fact.	12/28/2023
IA2023-0600	10/26/2023	External Complaint	The complainant alleged a Detention Sergeant commented on an inmate's medical condition.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Exonerated		The Officer admitted to making the comment; however, her actions were within Office Policy, procedures, and training.	12/07/2023
IA2023-0627	11/15/2023	External Complaint	The complainant alleged a Detention Officer failed to provide proper medical care to an inmate and made an inappropriate comment during a medical incident.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Failure to Meet Standards	Not-Sustained Unfounded		The Officer spoke with medical staff regarding the inmate's issue, finding she performed her duties as outlined by policy and training. There was insufficient evidence to prove or disprove the allegation an inappropriate comment was made.	12/21/2023