

Professional Standards Bureau
Paragraph #252 - Detailed Summaries of Completed Internal Affairs Investigations
01/01/2023 - 01/31/2023

IA No	Opened	Incident Type	Summary	Allegation(s)/Force Type(s)	Outcome	Discipline	Investigative Summary	Closed
IA2022-0018	1/19/2022	Internal Complaint	It was alleged a Sergeant was at fault in a non-injury, minor vehicle collision.	GE4 - Use/Operation of Vehicles	Sustained	Written Reprimand	It was concluded the Sergeant was at fault in a non-injury, minor vehicle collision.	1/31/2023
IA2018-0071	2/1/2018	Internal Complaint	It was alleged a racial comment was found written in a bathroom only available to Detention Officers. It was also alleged a racial comment was found on a calendar in the control room.	CP3 - Workplace Professionalism CP3 - Workplace Professionalism	Not-Sustained Not-Sustained		There was insufficient evidence to prove or disprove the allegations an MCSO employee was responsible for writing the racial comments.	1/23/2023
IA2018-0238	4/16/2018	Internal Complaint	It was alleged an Administrative Assistant failed to obtain pertinent information during a complaint intake test.	GH2 - Internal Investigations	Sustained	Coaching	It was found the Administrative Assistant failed to obtain the pertinent information for a complaint.	1/23/2023
IA2019-0129	3/27/2019	External Complaint	The complainant alleged a Detention Officer made inappropriate comments to her. During the investigation, it was alleged the Detention Officer asked an inappropriate question to a female co-worker.	CP3 - Workplace Professionalism CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Unfounded Not-Sustained		Due to the complainant's unwillingness to participate in the investigation and the lack of specifics provided by the complainant, there was insufficient evidence to prove or disprove the allegation of the Detention Officer made inappropriate comments. After conducting interviews, the investigation determined the allegation the Detention Officer asked an inappropriate question of a female Officer was found to be false or not supported by fact.	1/23/2023
IA2020-0471	9/3/2020	Internal Complaint	It was alleged a Detention Officer damaged county property and failed to report the incident immediately to a supervisor.	CP2 - Code of Conduct - Property Damage	Sustained	Employee Retired	After a review of video footage and conducting witness interviews, the allegation is supported by the preponderance of evidence and justifies a reasonable conclusion of a policy violation.	1/23/2023
IA2021-0269	5/21/2021	External Complaint	The complainant alleged a Detention Officer was untruthful during his polygraph about prior drug use. It was also alleged the Officer physically abused his ex-wife. The complainant also stated that the Officer failed to notify background investigators and MCSO staff of his DUI arrest during the hiring process.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Conformance to Established Laws CP2 - Code of Conduct - Unethical Conduct CP5 - Truthfulness GB2 - Command Responsibility	Unfounded Unfounded Sustained Unfounded Sustained	Written Reprimand	After thoroughly reviewing all evidence and conducting interviews, the investigation found that the Officer properly disclosed his prior drug use and found no evidence of abuse involving the Officer's ex-wife. Both allegations were found to be false or not supported by the facts. The Officer violated Office policy when he failed to report his DUI arrest.	1/23/2023
IA2022-0079	3/1/2022	External Complaint	The inmate complainant alleged a Detention Officer threw her meal, a milk carton and orange, and a meal sack into her cell. She alleged the Officer failed to conform to established laws and assaulted her by throwing the orange at her, striking her in the face. She also alleged the Officer denied her request for medical attention and denied her request for a replacement meal.	CP2 - Code of Conduct - Conformance to Established Laws CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards	Not-Sustained Sustained Not-Sustained Not-Sustained	Written Reprimand	It was found the Detention Officer failed to make a reasonable decision when she tossed the inmate complainant's meal into her cell. Due to a lack of witnesses and video surveillance video, there was insufficient evidence to prove or disprove the Officer failed to conform to established laws, refused the complainant's request for medical, and refused the complainant's request for a new meal.	1/23/2023
IA2022-0204	5/17/2022	Internal Complaint	It was alleged a Deputy failed to impound property according to policy. During the investigation, it was alleged a second Deputy failed to take appropriate actions when property was not secured and impounded.	GE3 - Property Management GE3 - Property Management GE3 - Property Management CP2 - Code of Conduct - Failure to Meet Standards	Sustained Sustained Sustained Sustained	Employee Suspended Coaching	During the investigation, the Deputy acknowledged he failed to impound property. It was also found the second Deputy failed to take appropriate action after discovering the property. The allegations were supported by sufficient evidence to justify a reasonable conclusion of policy violations.	1/23/2023
IA2022-0209	5/18/2022	Internal Complaint	It was alleged that during a traffic stop, a Deputy performed a consent search and failed to advise the driver of his right to revoke the consent.	GJ3 - Search and Seizure	Sustained	Previously Resigned/Retired	The former Deputy declined to participate in this investigation. However, body worn camera footage verified that the Deputy neglected to inform the driver of his right to refuse or revoke consent before or during the search. The allegation is supported by the preponderance of the evidence and justifies a reasonable conclusion of a policy violation.	1/23/2023
IA2022-0408	8/25/2022	Internal Complaint	It was alleged that two Detention Officers made untruthful statements to PSB investigators during interviews on a related case. It was also alleged that they made additional misleading statements when questioned about their initial interview. Additionally, an allegation was made that one of the Officers withheld relevant information during her interview.	CP5 - Truthfulness CP5 - Truthfulness CP5 - Truthfulness CP2 - Code of Conduct - Unethical Conduct CP5 - Truthfulness	Sustained Sustained Not-Sustained Sustained Sustained	Z-Employee Resigned Previously Resigned/Retired	The investigation determined the first Officer violated policy when he was untruthful and not forthcoming with information during his interviews. There was insufficient evidence to prove the second Officer was dishonest during her initial interview. However, there was a preponderance of the evidence to conclude the Officer was untruthful during her second interview and withheld information, violating policy.	1/23/2023
IA2022-0541	10/26/2022	Internal Complaint	An anonymous employee alleged a Detention Officer violated his Notice of Investigation, speaking to unauthorized personnel about an open investigation.	CP2 - Code of Conduct - Interference with Official Investigations	Not-Sustained		There was insufficient evidence to prove or disprove the allegation, as the anonymous complainant did not provide any evidence or names of witnesses.	1/23/2023
IA2018-0132	2/28/2018	Internal Complaint	It was alleged a Detention Officer had been harassing another Detention Officer. It was also alleged the Officer repeatedly violated an Order of Protection.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Conformance to Established Laws	Not-Sustained Sustained	Previously Terminated	There was insufficient evidence to prove or disprove the allegation that the Officer's off-duty text messages violated policy. Court documents prove the Officer disobeyed an Order of Protection justifying a reasonable conclusion of a policy violation.	1/24/2023
IA2022-0357	8/9/2022	Internal Complaint	It was alleged a Detention Officer slept while on duty. During the investigation it was alleged a second Officer failed to report the misconduct to a supervisor.	CP2 - Code of Conduct - Sleeping On-Duty CP2 - Code of Conduct - Individual Responsibility	Sustained Sustained	Employee Suspended Employee Suspended	The Officer admitted to violating policy by sleeping on duty. The second Officer violated policy when he failed to report the misconduct.	1/24/2023
IA2022-0426	9/8/2022	Internal Complaint	An anonymous employee alleged a Detention Officer was fraternizing with a working inmate on multiple occasions.	CP2 - Code of Conduct - Associations and Fraternization with Inmates or Prisoners CP2 - Code of Conduct - Associations and Fraternization with Inmates or Prisoners	Unfounded Unfounded		The Officers assigned to the ITR division are expected to interact and speak with the working inmates. Furthermore, the investigation determined the Officer did not make any non-work-related comments or remarks of a personal nature. Therefore, the allegations were false or not supported by the facts.	1/24/2023
IA2022-0460	9/19/2022	External Complaint	The Glendale Police Department reported a Detention Officer was arrested for trespassing. It was also alleged he made threats against arresting Officers.	CP2 - Code of Conduct - Conformance to Established Laws CP2 - Code of Conduct - Conformance to Established Laws	Sustained Sustained	Previously Resigned/Retired	Evidence provided by the Glendale Police Department indicated the former Detention Officer was arrested and charged with trespassing. Therefore, the Officer was found to have violated MCSO policy. Additionally, the investigation determined the allegation he made threats toward Glendale Officers was supported by a preponderance of the evidence and justified a reasonable conclusion of a policy violation.	1/24/2023

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IA2022-0516	10/20/2022	Internal Complaint	An anonymous employee alleged that an off-duty female Detention Officer, not of legal drinking age, consumed alcohol with two male Officers. It was also alleged the two Officers purchased liquor for the underage employee. Additionally, the complainant alleged the two male Officer's engaged in sexual intercourse without consent from the female Officer.	CP2 - Code of Conduct - Conformance to Established Laws CP2 - Code of Conduct - Conformance to Established Laws CP2 - Code of Conduct - Conformance to Established Laws CP2 - Code of Conduct - Conformance to Established Laws CP2 - Code of Conduct - Conformance to Established Laws	Sustained Unfounded Unfounded Unfounded Unfounded	Previously Terminated	The Detention Officer admitted to violating policy when she consumed alcohol while under the legal drinking age. Additionally, the Officer acknowledged purchasing her own alcohol. Therefore, the investigation found the allegation two male Detention Officers purchased liquor for the underage employee was false and not supported by the facts. All involved parties stated their sexual encounter was consensual. The allegation was found to be false and not supported by the fact.	1/24/2023
IA2017-0488	7/16/2017	External Complaint	The complainant alleged that three Detention Officers made derogatory comments about him and his filing of a civil case.	CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards	Not-Sustained Not-Sustained Not-Sustained		After conducting interviews, including an inmate witness who could not recall information, there was insufficient evidence to prove or disprove the allegation.	1/25/2023
IA2017-0859	11/30/2017	Internal Complaint	It was alleged that MCSO Detention Staff used force on an inmate.	CP1-Use of Force	Exonerated		After a review of video footage and reports taken of the incident, the actions used by all involved MCSO employees were within Office policy, procedure, and training.	1/25/2023
IA2022-0325	7/25/2022	External Complaint	The inmate complainant alleged a Detention Officer sexually assaulted her while in custody.	GJ28 - Prison Rape Elimination Act (PREA)	Unfounded		The complainant's statements were contradictory, and she admitted sometimes she could not tell the difference between a dream and reality. Furthermore, after reviewing the video footage and conducting all interviews, the allegation was found false and not supported by the facts.	1/25/2023
IA2022-0411	8/25/2022	Internal Complaint	It was alleged a Posse Member was untruthful during a polygraph examination.	CP5 - Truthfulness	Sustained	Previously Resigned/Retired	The investigation determined that the alleged misconduct did occur and justified a reasonable conclusion of a policy violation.	1/25/2023
IA2022-0619	11/30/2022	Internal Complaint	An anonymous employee alleged a Detention Officer sexually harassed an ID technician. Several officers also alleged to be aware of the employee's behavior and failed to report the misconduct.	CP2 - Code of Conduct - Individual Responsibility CP2 - Code of Conduct - Individual Responsibility CP2 - Code of Conduct - Individual Responsibility CP3 - Workplace Professionalism CP2 - Code of Conduct - Individual Responsibility CP2 - Code of Conduct - Individual Responsibility CP2 - Code of Conduct - Individual Responsibility	Unfounded Unfounded Unfounded Unfounded Unfounded Unfounded Unfounded		The ID technician and all witnesses denied any misconduct had occurred. The allegations made by the anonymous employee were found to be false or not supported by the facts.	1/25/2023
IA2020-0539	10/5/2020	Internal Complaint	The complainant alleged a Detention Officer is spending his working hours accessing the internet. It was also alleged the Officer makes comments toward a co-workers cultural ancestry. Additionally it was stated he fell asleep while on duty.	CP2 - Code of Conduct - Performance or Dereliction of Duty CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Sleeping On-Duty	Sustained Not-Sustained Not-Sustained	Previously Resigned/Retired	The investigation determined, by the preponderance of the evidence, that a Detention Officer violated policy when he accessed multiple non-work-related websites while on duty. Due to the lack of evidence, there was insufficient evidence to prove the Officer made comments about a co-workers cultural ancestry or fell asleep while on duty.	1/26/2023
IA2021-0664	12/22/2021	Internal Complaint	The Detention Officer complainant alleged a Detention Sergeant made an unprofessional remark to her. The Officer also alleged she was retaliated against after filing a lawsuit. Additionally, it was stated that Supervisors failed to contact the Stress Management Division after she was assaulted because she is a female. The complainant Officer also alleged she was made to work assignments, not within her modified duty restrictions.	CP11 - Anti-Retaliation CP3 - Workplace Professionalism CP2 - Code of Conduct - Failure to Meet Standards GC22 - Critical Incident Stress Management Program CP2 - Code of Conduct - Employee Relationships with other Employees	Not-Sustained Unfounded Unfounded Unfounded Sustained	Written Reprimand	Based upon statements during the investigation, the allegation a Sergeant made an unprofessional comment is supported by the preponderance of the evidence to justify a reasonable conclusion of policy violation. The Officer was unable to provide clarifying information or proof of retaliation; therefore, there was insufficient evidence to prove or disprove the allegation. The investigation found that the Critical Incident Stress Management Team was informed of the Officers assault while on duty. There is no evidence the Officer informed Supervisors of any concerns or additional accommodations she required while on modified duty. Therefore, the allegations were found to be false or not supported by the facts.	1/26/2023
IA2022-0069	2/23/2022	External Complaint	It was alleged that a Deputy conducted a traffic stop using religion and race as a factor to make a law enforcement decision and perform a vehicle search. The complainant alleged during the traffic stop, the Deputy treated him unfairly and allowed Border Patrol to damage his vehicle during the search. Also, the complainant alleged the Deputy did not turn on his body worn camera while conducting the stop. It was also alleged the Deputy did not advise the driver he could refuse or revoke consent for a vehicle search. Additionally, it's alleged the Deputy prolonged the traffic stop by failing to complete the stop until after the search of the vehicle was completed and detained the complainant after consent had been revoked when no probable cause was present. Furthermore, it alleged the Deputy did not make a reasonable decision when allowing Border Patrol to assist in searching the complainant's vehicle.	GJ3 - Search and Seizure GJ35 - Body-Worn Cameras CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor EB1 - Traffic Enforcement CP8 - Preventing Racial and Other Biased Based profiling GJ3 - Search and Seizure CP2 - Code of Conduct - Failure to Meet Standards	Sustained Unfounded Sustained Sustained Sustained Sustained Sustained	Previously Resigned/Retired	The investigation found a preponderance of the evidence to justify a reasonable conclusion of policy violation when the former Deputy used religion and race to profile the complainant during a traffic stop and treated him unfairly. The Deputy also violated policy when he failed to inform the complainant of his right to refuse and revoke consent to the vehicle search, prolonged the stop after the complainant stated he wanted to leave, and allowed Border Patrol to search and damage the vehicle after consent was revoked. Finally, the facts did not support the allegation the Deputy did actuate his body worn camera.	1/26/2023
IA2018-0090	2/5/2018	External Complaint	The inmate complainant alleged a Detention Officer made him provide a urine sample while naked. It was also alleged the Officer inappropriately touched him during a strip search. The inmate complainant also stated due to the actions of an Unknown Officer, he was delayed in getting to the Work Furlough program and therefore removed from the program.	CP2 - Code of Conduct - Failure to Meet Standards GJ28 - Prison Rape Elimination Act (PREA) CP2 - Code of Conduct - Conformance to Established Laws CP2 - Code of Conduct - Failure to Meet Standards	Not-Sustained Not-Sustained Not-Sustained Not-Sustained		Due to a lack of documents, video evidence, independent witnesses, and contradicting statements made during the interviews, there was insufficient evidence to prove or disprove all allegations.	1/27/2023

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IA2022-0007	1/6/2022	External Complaint	The complainant alleged a Lieutenant extended an invitation for a date to his wife, a Deputy. It was also alleged the Lieutenant offered preferential treatment to the Deputy, when considering her transfer to a specialty unit. During the investigation, it was alleged the Lieutenant failed to conform to work standards when he only extended the invitation to a female subordinate.	CP3 - Workplace Professionalism CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Abuse of Position or Authority	Unfounded Unfounded Unfounded		The investigation determined although the Lieutenant invited the Deputy to a function unrelated to work, it was not a date. After conducting interviews, the evidence showed no preferential treatment was given in the consideration to transfer the Deputy. Both the allegations were false or not supported by the facts. The Lieutenant violated policy when he failed to perform his duties in an acceptable manner, failing to conform to work standards established for the employee's rank and position when he only invited a married female Deputy subordinate to a function unrelated to work.	1/27/2023
IA2022-0330	7/26/2022	Internal Complaint	It was alleged a Detention Officer made an inappropriate comment to another Officer.	CP3 - Workplace Professionalism	Not-Sustained		Due to a lack of evidence and witnesses, there was insufficient evidence to prove or disprove the allegation.	1/27/2023
IA2022-0537	10/26/2022	External Complaint	An unknown complainant alleged an MCSO employee was driving over the posted speed limit.	GE4 - Use/Operation of Vehicles	Exonerated		The investigation determined while the Deputy's speed was above the posted limit, it was while performing her duties and within Office policy.	1/27/2023
IA2021-0160	3/29/2021	External Complaint	An anonymous complainant alleged a Detention Officer and Civilian employee did not report their romantic relationship to a supervisor.	CP3 - Workplace Professionalism CP3 - Workplace Professionalism	Unfounded Unfounded		After conducting all interviews, there was no evidence the two employees were involved in a relationship. The investigation determined there was clear and convincing evidence that the allegation was false or not supported by the facts.	1/30/2023
IA2021-0283	6/1/2021	External Complaint	The complainant alleged a Deputy and Posse Member were rude when they did not give him a chance to speak after he drove through traffic cones at a road closure.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Not-Sustained Not-Sustained		Due to conflicting statements and no body worn camera footage of the encounter, there is insufficient evidence to prove or disprove the allegations.	1/30/2023
IA2021-0298	6/4/2021	External Complaint	The complainant alleged a Deputy maneuvered a MCSO boat at a high rate of speed and nearly rammed the complainant's boat when contacted on the water. The complainant additionally alleged that another Deputy gave him the harshest citation possible for asking the Deputies not to collide with his boat.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor GE4 - Use/Operation of Vehicles	Unfounded Unfounded		The allegation the Deputy maneuvered a MCSO boat at a high rate of speed and nearly rammed the complainant's boat when contacted on the water was false and not supported by evidence. The additional allegation the another Deputy gave him the harshest citation possible for asking not to collide with his boat was also false and not supported by evidence.	1/30/2023
IA2021-0464	8/30/2021	Internal Complaint	It was alleged a Deputy was the at fault driver in a minor non-injury vehicle collision.	GE4 - Use/Operation of Vehicles	Sustained	Coaching	The Deputy was found at fault of a minor non-injury vehicle collision.	1/30/2023
IA2021-0648	12/13/2021	Internal Complaint	It was alleged a Posse Member was involved in a non-injury vehicle collision.	GE4 - Use/Operation of Vehicles	Sustained	Coaching	It was concluded the Posse Member was involved in a non-injury vehicle collision.	1/30/2023
IA2022-0369	8/15/2022	Internal Complaint	It was alleged a Detention Officer used excessive force on an inmate.	CP1-Use of Force	Unfounded		Video footage of the incident and witness statements provide clear and convincing evidence the Officer's actions were appropriate and within Office policy and procedure. Therefore, the allegation was false or not supported by the facts.	1/30/2023
IA2022-0379	8/17/2022	Internal Complaint	It was alleged a Detention Officer violated an order of protection.	CP2 - Code of Conduct - Conformance to Established Laws	Unfounded		After reviewing documents from Phoenix PD and conducting interviews, the allegation was found to be false and not supported by fact.	1/30/2023
IA2022-0453	9/14/2022	External Complaint	The inmate complainant alleged a Detention Officer entered her cell and had sexual intercourse with her.	GJ28 - Prison Rape Elimination Act (PREA)	Unfounded		A review of video footage confirmed that no employees entered the complainant's cell, and contact with the inmate for the meal and medication distribution occurred through the cell trap door. Therefore the allegation was found to be false and not supported by the facts.	1/30/2023
IA2022-0528	10/25/2022	External Complaint	Mesa PD reported a Detention Officer was arrested for a DUI.	CP2 - Code of Conduct - Conformance to Established Laws	Sustained	Z-Employee Resigned	The investigation determined that the allegation was supported by the preponderance of the evidence, including the employee's admission, and justified a reasonable conclusion of a policy violation.	1/30/2023
IA2022-0545	10/27/2022	Internal Complaint	It was alleged a Detention Officer left his duty assignment in the middle of his shift without authorization or informing a supervisor.	GC1 - Leave and Absences CP2 - Code of Conduct - Failure to Meet Standards	Sustained Sustained	Written Reprimand	The Detention Officer violated policy when he failed to make a reasonable decision by abandoning his duty post and team without informing a supervisor.	1/30/2023
IA2022-0613	11/30/2022	Internal Complaint	An anonymous employee alleged a Detention Officer was sleeping while on-duty.	CP2 - Code of Conduct - Sleeping On-Duty	Not-Sustained		The anonymous complainant did not provide evidence to support the allegation, and the Officer denied falling asleep. Therefore, there was insufficient evidence to prove or disprove the allegation.	1/30/2023
IA2022-0620	12/1/2022	Internal Complaint	It was alleged a Detention Sergeant has a pattern of arriving late for duty and not keeping his supervisors informed.	CP2 - Code of Conduct - Punctuality	Unfounded		After reviewing timecard reports and the facility Operations Manual, it was determined the allegation was false or not supported by the facts.	1/30/2023
IA2017-0514	7/30/2017	External Complaint	The inmate complainant alleged a Detention Officer made an inappropriate, sexual comment to him.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Not-Sustained		Due to lack of evidence and conflicting statements, there was insufficient evidence to prove or disprove the allegation.	1/31/2023
IA2020-0508	9/22/2020	External Complaint	The complainant alleged Deputies did not take action following several calls for service when she notified them her father was a threat to himself and neighbors. It was also alleged Deputies refused to provide their names or badge numbers.	CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Unfounded Unfounded Unfounded Unfounded Unfounded Unfounded Unfounded Unfounded Unfounded Unfounded		The allegation the Deputies did not take action following several calls for service regarding the complainant's father being a threat to himself and neighbors was not supported by evidence. The additional allegation that the Deputies refused to provide their names or badge numbers was false and not supported by fact.	1/31/2023

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IA2020-0697	12/17/2020	External Complaint	The complainant alleged that a Deputy was unprofessional, did not treat her call for service with legitimacy, and displayed indifference towards her concerns.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Unfounded		The allegation the Deputy was unprofessional, did not treat her call for service with legitimacy, and displayed indifference towards her concerns was false and not supported by evidence.	1/31/2023
IA2021-0300	6/4/2021	External Complaint	The complainant alleged the Deputy wrote an inaccurate report regarding a call for service.	GF5 - Incident Report Guidelines	Unfounded		The allegation the Deputy wrote an inaccurate report regarding a call for service was not supported by evidence.	1/31/2023
IA2021-0627	12/2/2021	Internal Complaint	It was alleged a Records Specialist failed to report to her assigned duties.	CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards	Exonerated Sustained	Employee Suspended	The Record Specialist was within policy when she notified her supervisor of her initial absence, but failed to report to her assigned duties the following day.	1/31/2023
IA2021-0666	12/28/2021	External Complaint	The complainant alleged an Unknown Detention Officer drugged and sexually assaulted her while she was in custody.	GJ28 - Prison Rape Elimination Act (PREA) CP2 - Code of Conduct - Conformance to Established Laws	Unfounded Unfounded		Facility video footage of the time the complainant was in custody showed at no time was she alone with an Officer. Additional exam documents indicate the allegation was false or not supported by the facts.	1/31/2023
IA2022-0075	2/28/2022	Internal Complaint	It was alleged a Deputy damaged his County vehicle by slamming the car door. It was also alleged the Deputy conducted himself in an unprofessional manner.	CP2 - Code of Conduct - Care and Use of Office or County Equipment CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Not-Sustained Sustained	Written Reprimand	There was insufficient evidence to prove or disprove the aging window regulator failed due to the door being slammed hours earlier. The Deputy's unprofessional outburst with MCSO personnel and in view of passing pedestrians was a violation of office policy.	1/31/2023
IA2022-0238	6/1/2022	External Complaint	The complainant alleged a Records Specialist was rude while processing a records request. It was also alleged the employee did not complete the complainant's request in a timely manner.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Failure to Meet Standards	Not-Sustained Exonerated		The audio captured in the video footage does not capture all of the conversations between the complainant and the employee. After conducting all interviews, the investigation determined there is insufficient evidence to prove or disprove the Records Specialist was rude. Due to the limited information the complainant provided for the records search, additional time was required to locate the requested document. The employee acted in accordance with policy and procedure.	1/31/2023
IA2022-0435	9/9/2022	Internal Complaint	An anonymous employee alleged a Detention Officer violated a Notice of Investigation. It was also alleged while on duty, the Officer used unprofessional language that offended other Officers.	CP2 - Code of Conduct - Interference with Official Investigations CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Unfounded Not-Sustained		The verifiable facts combined with witness statements provide clear and convincing evidence that the comments made by the Officer were general in nature and did not violate Office policy. There was insufficient evidence to prove or disprove that the Officer was unprofessional and offended others with her statements.	1/31/2023
IA2022-0511	10/18/2022	External Complaint	The complainant alleged an Unknown employee, wearing a green Housekeeping uniform, inappropriately touched her while she slept during her time in custody.	GJ28 - Prison Rape Elimination Act (PREA)	Unfounded		Video evidence does not support the complainant's allegation, and Housekeeping employees do not have keys to access inmates' cells. Therefore, the allegation was false or not supported by the facts.	1/31/2023
IA2022-0557	11/2/2022	External Complaint	The complainant alleged that while in custody, an Unknown Officer allowed a person access to his cell to sexually assault him.	CP2 - Code of Conduct - Failure to Meet Standards	Unfounded		During the investigation, the complainant made contradictory statements, could not provide specifics and indicated his son may have committed the sexual assault. There was no evidence an Officer allowed the complainant to be assaulted, finding the allegation false or not supported by the facts.	1/31/2023
IA2022-0611	11/30/2022	Internal Complaint	An anonymous employee alleged a Detention Officer recorded and distributed facility video footage of other Officers that he made with his personal cell phone.	GJ36 - Use of Digital Recording Devices	Not-Sustained		The anonymous complainant did not provide or forward any proof of the allegation. Therefore, due to a lack of evidence, there is insufficient evidence to prove or disprove the incident occurred.	1/31/2023
IA2022-0662	12/20/2022	Internal Complaint	An anonymous employee alleged two Detention Officers failed to report a romantic relationship.	CP3 - Workplace Professionalism CP3 - Workplace Professionalism	Unfounded Unfounded		The anonymous complainant was vague and did not provide dates, times, or any evidence to support the allegation. Both Officers denied being in a romantic relationship; therefore, the investigation found the allegation false or not supported by the fact.	1/31/2023