

Professional Standards Bureau
Paragraph #252 - Detailed Summaries of Completed Internal Affairs Investigations
05/01/2023 - 05/31/2023

IA No	Opened	Incident Type	Summary	Allegation(s)/Force Type(s)	Outcome	Discipline	Investigative Summary	Closed
IA2018-0014	01/08/2018	External Complaint	The complainant alleged a Detention Sergeant displayed cowardice when responding to an inmate and Officer fighting.	CP2 - Code of Conduct - Performance or Dereliction of Duty	Unfounded	N/A	The video evidence of the incident refutes the allegation; therefore, the allegation is false and not supported by the fact.	05/09/2023
IA2019-0069	02/20/2019	External Complaint	The inmate complainant alleged a Detention Officer threatened to issue him a DAR if he did not resolve his grievance informally. It was also alleged the Officer made several inappropriate comments to the inmate because he submitted a grievance. Additionally, another Officer allegedly issued a DAR that included incorrect information.	CP11 - Anti-Retaliation CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Unethical Conduct	Sustained Not-Sustained Sustained	Employee Terminated Previously Resigned/Retired	The investigation determined the allegation an Officer threatened to issue a DAR and a second Officer issued the DAR with incorrect information was supported by the preponderance of the evidence and justified a reasonable conclusion of a policy violation. There was insufficient evidence to prove or disprove the allegation an Officer made inappropriate comments.	05/09/2023
IA2019-0457	09/09/2019	Internal Complaint	A Detention Officer was arrested for DUI.	CP2 - Code of Conduct - Conformance to Established Laws	Sustained	Previously Resigned/Retired	Documentation from Gila River PD showed the former Officer failed to conform to established laws and committed with driving under the influence.	05/09/2023
IA2020-0043	01/27/2020	Internal Complaint	It was alleged a Dispatcher authored an inappropriate hand-written note which was later located in the workplace.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Sustained	Written Reprimand	The Dispatcher violated policy when she admitted to writing the inappropriate note.	05/09/2023
IA2022-0015	01/18/2022	Internal Complaint	A complainant employee alleged an Executive Chief made an improper race comment to another employee.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Sustained	Previously Resigned/Retired	After conducting interviews, the investigation determined the allegation was supported by the preponderance of the evidence and justified a reasonable conclusion of a policy violation.	05/09/2023
IA2022-0244	06/02/2022	External Complaint	The inmate complainant alleged a Detention Officer yelled profanities at him over the intercom.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Not-Sustained	N/A	Due to conflicting statements, there is insufficient evidence to prove or disprove the former Officer yelled profanities at the complainant.	05/09/2023
IA2022-0251	06/07/2022	Internal Complaint	It was alleged two Detention Officers were involved in a verbal altercation with each other while on duty.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Sustained Sustained	Coaching Employee Suspended	Both Officers admitted to being unprofessional and using inappropriate language during their interaction with each other. Therefore, both Officers were found to have violated policy.	05/09/2023
IA2022-0606	11/30/2022	Internal Complaint	It was alleged a Detention Officer deployed a pepper ball launcher striking another Officer's foot.	CP2 - Code of Conduct - Failure to Meet Standards	Sustained	Employee Suspended	After a review of the facility surveillance footage of the incident, it was determined the allegation was supported by the preponderance of the evidence and justified a reasonable conclusion of a policy violation.	05/09/2023
IA2022-0649	12/14/2022	Internal Complaint	It was alleged a Records Specialist failed to report to her assigned duties on several occasions.	CP2 - Code of Conduct - Failure to Meet Standards	Sustained	Previously Terminated	After reviewing documents and interviewing the employee, it was determined policy was violated when she incurred multiple unplanned absences and failed to report for her assigned duties.	05/09/2023
IA2022-0672	12/26/2022	Internal Complaint	It was alleged a Records Specialist failed to report to her assigned duties on several occasions.	CP2 - Code of Conduct - Failure to Meet Standards	Sustained	Previously Terminated	The facts gathered throughout the investigation, including the employee's admission, it was determined the employee violated policy when she failed to report to work and perform her assigned duties.	05/09/2023
IA2023-0185	04/06/2023	External Complaint	The complainant alleged an Inmate Release Specialist was rude and lacked professionalism.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Not-Sustained	N/A	Due to conflicting statements, there was insufficient evidence to prove or disprove the allegation.	05/09/2023
IA2023-0204	04/19/2023	External Complaint	The complainant alleged a Detention Officer was unprofessional and disrespectful during their interaction.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Unfounded	N/A	Evidence showed the allegation was false and not supported by fact.	05/09/2023
IA2019-0464	09/10/2019	External Complaint	The complainant alleged a Deputy was unprofessional when they came to his home looking for his son with an outstanding warrant. It was alleged that Deputies banged on the side of the complainant's house. It was alleged that Deputies used their "night sticks" to beat on the complainant's house. It was alleged that a Deputy yelled verbal commands for the complainant to come out of his house.	CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Exonerated Unfounded Unfounded Unfounded Sustained Exonerated	N/A N/A N/A N/A Previously Resigned/Retired	It was found the Deputy was unprofessional when they came to his home looking for his son with an outstanding warrant. The Deputies were within policy when they banged on the side of the complainant's house. The allegation the Deputies used "night sticks" to beat on the complainant's house was false and not supported by fact. The Deputy was within policy when he yelled verbal commands for the complainant to come out of his house.	05/10/2023
IA2020-0611	11/05/2020	Internal Complaint	It was alleged a Detention Sergeant failed to complete required monthly supervisor notes as directed.	GH5 - Early Identification System	Sustained	Previously Terminated	In May 2020, the Sergeant violated policy by only entering two supervisor notes leaving 9 uncompleted.	05/10/2023
IA2022-0605	11/29/2022	External Complaint	The complainant alleged a Deputy was unprofessional during a traffic stop.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Sustained	Written Reprimand	It was found the Deputy was unprofessional during a traffic stop.	05/10/2023
IA2022-0632	12/08/2022	External Complaint	It was alleged a Deputy did not take a criminal assault report after the complainant requested one to be taken.	CP2 - Code of Conduct - Failure to Meet Standards	Sustained	Coaching	It was determined the Deputy did not take a criminal assault report after the complainant requested one to be taken.	05/10/2023
IA2023-0165	03/28/2023	Internal Complaint	It was alleged a Detention Sergeant made inappropriate comments about another MCSO employee.	CP2 - Code of Conduct - Employee Relationships with other Employees	Not-Sustained	N/A	Due to conflicting statements, there was insufficient evidence to prove or disprove the allegation.	05/10/2023

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IA2022-0211	05/19/2022	External Complaint	The complainant alleged an Emergency Dispatcher minimized a call for service and delayed entering the call.	CP2 - Code of Conduct - Failure to Meet Standards	Sustained	Previously Terminated	The preponderance of the evidence supported the complainant's allegation the former Dispatcher delayed her call and justified a reasonable conclusion of a policy violation.	05/12/2023
IA2022-0572	11/11/2022	Internal Complaint	It was alleged a Detention Officer failed to follow orders from command staff.	CP2 - Code of Conduct - Insubordination	Sustained	Employee Suspended	The Officer admitted to a policy violation of willfully failing to follow a direct and lawful order from command staff.	05/12/2023
IA2022-0675	12/26/2022	Internal Complaint	It was alleged a Detention Officer was sleeping while on duty. It was also alleged that another Detention Officer allowed the first Detention Officer to sleep while on duty.	CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Sleeping On-Duty	Sustained Sustained	Coaching Employee Suspended	The Officer admitted to a policy violation of sleeping on duty. Additionally, the second Detention Officer was found to have violated policy, by allowing the first Detention Officer to sleep.	05/12/2023
IA2023-0011	01/12/2023	Internal Complaint	It was alleged an employee failed to follow a written directive given to him which interfered with an internal investigation. Additionally, during the investigation, it was alleged the Officer took his cell phone into a secured area of the facility and used it while on duty.	CP2 - Code of Conduct - Interference with Official Investigations CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Prohibited Items Entering Secured Jail Facilities	Unfounded Sustained Sustained	Written Reprimand	The investigation determined the allegation the Officer failed to follow a written directive and used his cell phone in a secured area of the facility was supported by the facts and justified a reasonable conclusion of a policy violation. The allegation the Officer interfered with the investigation was false or not supported by the facts.	05/12/2023
IA2023-0023	01/19/2023	External Complaint	The complainant alleged the Deputy lacked empathy and sounded frustrated during a telephone call.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Unfounded	N/A	After a review of body-worn camera footage, the investigation found the Deputy was patient and empathetic during his interaction with the complainant. Accordingly, the allegation was false and not supported by the facts.	05/12/2023
IA2023-0030	01/20/2023	External Complaint	The complainant alleged Detention Officers mistreated him during his time in MCSO custody.	CP2 - Code of Conduct - Treatment of Persons in Custody	Unfounded	N/A	Facility video did not support the allegation made by the complainant. The allegation was found to be false and not supported by fact.	05/12/2023
IA2023-0008	04/10/2023	Internal Complaint Criminal	It was alleged a Detention Officer touched another Detention Officer inappropriately while on-duty.	[No Allegations]		Exceptionally Cleared	The investigation has found that the victim is unwilling to aid in prosecution. Due to the lack of victim cooperation, the criminal case was Exceptionally Cleared.	05/15/2023
IA2023-0009	04/24/2023	External Complaint Criminal	It was alleged a Deputy failed to report for an off-duty job and falsely claimed time for the job. It was also alleged the Deputy failed to log on for other off-duty jobs.	[No Allegations]		Exceptionally Cleared	The investigation showed that the Deputy was compensated for 12 off duty shifts, and admitted he was not present for these 12 off duty shifts. The victim will not aid in prosecution. The case was Exceptionally Cleared.	05/15/2023
IA2022-0549	10/31/2022	External Complaint	The inmate complainant alleged a Detention Officer was rude and made an inappropriate comment.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Sustained Not-Sustained	Employee Suspended	After reviewing all evidence and the Officer's admission that she made a statement to the complainant about speaking in Spanish, the allegation was supported by sufficient evidence to justify a reasonable conclusion of policy violation. However, after conducting witness interviews and due to conflicting statements, there was insufficient evidence to prove or disprove the allegation the Officer used unprofessional language.	05/18/2023
IA2017-0913	12/18/2017	Internal Complaint	It was alleged a Deputy did not articulate probable cause in his report for an arrest. It was also alleged the information reported was not accurate.	GF5 - Incident Report Guidelines GF5 - Incident Report Guidelines	Unfounded Not-Sustained	N/A	The investigation determined the allegation a former Deputy did not articulate probable cause in his report was false and not supported by fact. There is insufficient evidence to prove or disprove the accuracy of the incident report.	05/22/2023
IA2018-0556	08/28/2018	Internal Complaint	It was alleged that during a Deputy Trainee background interview, a Detention Officer reported taking his cell phone into the jail, was involved in a hit-and-run vehicle accident and lied to the insurance company, and had two sexual encounters in public and on County property. It was also alleged the Detention Officer had inappropriate sexual contact with another Detention Officer in the LBJ employee parking lot.	CP2 - Code of Conduct - Conformance to Established Laws CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Conformance to Established Laws CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor GB2 - Command Responsibility	Sustained Sustained Sustained Sustained Unfounded Sustained	Previously Resigned/Retired	During the investigation, the Officer confirmed he violated policy when using his cell phone at jail facilities, was the at-fault driver in a hit-and-run and lied to his insurance company, and had two sexual encounters in a vehicle on county property. In addition, there was clear and convincing evidence that the Detention Officer did not engage in sexual contact on county property with another Detention Officer. Therefore, the allegation was false and not supported by facts.	05/23/2023
IA2019-0618	12/19/2019	External Complaint	The complainant alleged a Deputy did not take appropriate action during a call for service. It was alleged that a Sergeant did not return the complainant's calls.	CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards	Not-Sustained Sustained	N/A Previously Resigned/Retired	It was found the Deputy did not take appropriate action during a call for service. There was insufficient evidence to prove or disprove that the Sergeant did not return the complainant's calls.	05/23/2023
IA2022-0472	09/21/2022	External Complaint	The complainant alleged a Dispatcher laughed at her during a call for service.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Unfounded	N/A	After a review of the communications call, the allegation a Dispatcher laughed at the complainant was false or not supported by fact.	05/23/2023
IA2023-0041	01/25/2023	External Complaint	The inmate complainant alleged a Detention Officer failed to conduct security walks in the required timeframe. It was also alleged the Officer intentionally entered false information in the SHIELD logs.	DH6 - Inmate Supervision, Security Walks and Headcounts CP5 - Truthfulness DB2 - Operations Journal & Logbooks	Sustained Sustained Sustained	Previously Resigned/Retired	After reviewing the facility surveillance video from December 5, 2022, and SHIELD system logs, all allegations were supported by the preponderance of evidence and justified a reasonable conclusion of policy violations.	05/23/2023

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IA2023-0062	01/30/2023	Internal Complaint	It was alleged a Detention Officer was sleeping while on duty. It was also alleged the Officer intentionally entered false information into the SHIELD system, logging security walks he did not complete. Additionally, it was alleged he brought his cell phone into a secured area of the jail without permission.	DH6 - Inmate Supervision, Security Walks and Headcounts CP2 - Code of Conduct - Prohibited Items Entering Secured Jail Facilities CP2 - Code of Conduct - Sleeping On-Duty CP5 - Truthfulness DB2 - Operations Journal & Logbooks	Sustained Sustained Sustained Sustained	Employee Terminated	The Officer admitted to sleeping while on duty, falsifying walk entries into SHIELD, and having his cell phone in a secured area without permission.	05/23/2023
IA2023-0081	02/10/2023	Internal Complaint	It was alleged a Sheriff's Records Specialist returned late to her work assignment from her lunch break. It was also alleged she lied to her supervisor when questioned about her tardiness.	CP2 - Code of Conduct - Punctuality CP5 - Truthfulness	Sustained Sustained	Employee Terminated	When questioned, the Records Specialist admitted to being tardy and making an untruthful statement to her supervisor, violating policy.	05/23/2023
IA2023-0184	04/06/2023	Internal Complaint	It was alleged a former Detention Officer failed to properly impound evidence.	GE3 - Property Management	Unfounded	N/A	Evidence uncovered during the investigation showed that the allegation was false and not supported by fact.	05/23/2023
IA2019-0308	06/17/2019	Internal Complaint	A Detention Officer alleged he has been treated differently by his Command Staff. The complainant reported his Command Staff has talked to him about his language and use of profanity yet other Officers use profanities but don't get talked to about their actions. The Complainant alleged his work performance was addressed differently by Command Staff than his fellow coworkers.	GB2 - Command Responsibility GB2 - Command Responsibility	Unfounded Unfounded	N/A N/A	The investigation found the allegation a Detention Officer's performance was addressed differently than fellow coworkers was false or not supported by fact.	05/24/2023
IA2022-0561	11/07/2022	Internal Complaint	It was alleged a Detention Officer was under the influence of alcohol while on duty. It was also alleged the Officer had his cell phone in a secured section of the jail facility and left the facility without informing a supervisor.	CP2 - Code of Conduct - Alcohol CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Prohibited Items Entering Secured Jail Facilities	Unfounded Sustained	Written Reprimand	After conducting all interviews, there was no evidence the Officer had been drinking while on duty. However, the Officer admitted to violating policy when he brought his cell phone into a restricted area and left without informing a supervisor.	05/25/2023
CIA2023-0001	01/05/2023	Internal Complaint Criminal	It was alleged a Detention Officer used excessive force toward an inmate.	[No Allegations]		Cleared By Arrest	The investigation was reactivated after the victim was located, and agreed to aid in prosecution. During the interview, the Detention Officer admitted to the assault on the inmate. The case was submitted to MCAO for one count of Assault. The case was Cleared by Arrest.	05/26/2023
CIA2023-0006	03/13/2023	Internal Complaint Criminal	It was alleged a Deputy failed to report for an off-duty job and falsely claimed time for the job. It was also alleged that Deputy failed to log on for 4 off-duty jobs worked between 2/25/23 and 2/26/23.	[No Allegations]		Exceptionally Cleared	The investigation showed that the Deputy was compensated for 6 hours of an off duty shift, for which he was not present at the job location. The Deputy repaid the money. The victim is unwilling to aid in prosecution. The case was Exceptionally Cleared.	05/26/2023
IA2019-0562	11/04/2019	External Complaint	The complainant alleged a Detention Officer had posted/shared "inappropriate and racist content" on his personal social media account.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Sustained	Coaching	The investigation determined the allegation an Officer posted inappropriate content on Facebook was supported by the preponderance of the evidence and justified a reasonable conclusion of a policy violation.	05/30/2023
IA2021-0567	11/04/2021	External Complaint	The complainant alleged Deputies were blocking the sidewalk with their parked vehicles. The complainant also alleged Deputies were unprofessional when confronted with the issue. During the investigation, it was alleged the Deputies failed to activate their body-worn cameras.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Conformance to Established Laws GJ35 - Body-Worn Cameras CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Conformance to Established Laws GJ35 - Body-Worn Cameras	Not-Sustained Sustained Sustained Not-Sustained Sustained Sustained	Written Reprimand Written Reprimand	Due to conflicting statements, there was insufficient evidence to prove or disprove the allegation Deputies were unprofessional with the complainant. However, evidence confirms the Deputies did not conform to established laws when they blocked the sidewalk with their parked vehicles. It was determined the Deputies violated policy when they failed to activate their body worn cameras while interacting with the complainant.	05/30/2023
IA2022-0008	01/11/2022	External Complaint	The complainant alleged a Deputy was driving in an unsafe manner.	GE4 - Use/Operation of Vehicles GE4 - Use/Operation of Vehicles	Not-Sustained Sustained	N/A Coaching	The Deputy was found to be driving in an unsafe manner.	05/30/2023
IA2022-0503	10/12/2022	External Complaint	The complainant alleged a Deputy failed to return his calls or respond to his emails. During the investigation, it was alleged the Deputy did not check his voicemail.	CP2 - Code of Conduct - Failure to Meet Standards GM1 - Electronic Communications and Voice mail	Sustained Sustained	Coaching	The investigation determined there was a preponderance of the evidence indicating the Deputy failed to communicate with the complainant and did not check his voicemail, violating policy.	05/30/2023
IA2023-0061	01/30/2023	Internal Complaint	It was alleged two Detention Officers engaged in a conversation inappropriate for the workplace. It was also alleged one of the Officers was away from his duty post, engaged in conversation for an unreasonable amount of time, and failed to report employee misconduct. It was alleged the second Officer took her cell phone into a secure jail location and, when interviewed, was untruthful with PSB investigators.	CP2 - Code of Conduct - Employee Relationships with other Employees CP2 - Code of Conduct - Performance or Dereliction of Duty CP2 - Code of Conduct - Individual Responsibility CP2 - Code of Conduct - Employee Relationships with other Employees CP2 - Code of Conduct - Prohibited Items Entering Secured Jail Facilities CP5 - Truthfulness	Sustained Sustained Sustained Sustained Sustained Sustained	Written Reprimand Z-Probationary Release	The investigation determined there was a preponderance of the evidence that the Officers engaged in a conversation inappropriate for the workplace. It was also found that the first Officer violated policy when he left his post for an extended time and failed to report employee misconduct. Furthermore, the second Officer violated policy when she brought her phone into a secure portion of the jail and was not truthful when being questioned by investigators.	05/30/2023

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IA2023-0083	02/10/2023	External Complaint	The complainant alleged a Deputy and Posse member failed to properly manage traffic control during an accident investigation.	CP2 - Code of Conduct - Failure to Meet Standards	Unfounded	N/A	The investigation determined there was clear and convincing evidence the appropriate steps were taken to control traffic, finding the allegation false or not supported by fact.	05/30/2023	
				CP2 - Code of Conduct - Failure to Meet Standards	Unfounded	N/A			
IA2023-0103	02/21/2023	External Complaint	The complainant alleged a Sworn Sergeant screamed at him and threatened to take him to jail during the course of a traffic stop.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Not-Sustained	N/A	The investigation determined there was insufficient evidence to prove or disprove the allegation.	05/30/2023	
IA2018-0428	07/03/2018	External Complaint	The inmate complainant alleged a Detention Officer assaulted him. It was also alleged the Officer blew kisses at an inmate.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP1-Use of Force	Unfounded Exonerated	N/A	The investigation determined the use of force allegation occurred but was deemed reasonable and within Office Policy and procedures. There was clear and convincing evidence the allegation the Officer blew kisses was false or not supported by fact.	05/31/2023	
IA2018-0515	08/13/2018	External Complaint	The complainant alleged a Deputy violated child custody orders and used his position of authority for personal gain during court proceedings. It was also alleged the Deputy disobeyed the court order.	CP2 - Code of Conduct - Conformance to Established Laws	Unfounded	N/A	The investigation found the allegations a Deputy violated child custody orders and used his position of authority for personal gain were false or not supported by fact. There was insufficient evidence to prove or disprove the allegation the Deputy disobeyed the court order.	05/31/2023	
				CP2 - Code of Conduct - Gratuities, Rewards or Loans	Unfounded				
				CP2 - Code of Conduct - Conformance to Established Laws	Not-Sustained				
IA2018-0682	11/27/2018	Internal Complaint	The complainant alleged two Detention Officers have been having sex on duty inside the 4th Avenue Jail facility and failed to report the relationship to a Supervisor.	CP3 - Workplace Professionalism	Unfounded	N/A	Based on the lack of factual evidence, the allegations two Detention Officers were in an intimate relationship and failed to report it to their supervisors was false or not supported by fact.	05/31/2023	
				CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Unfounded				
				CP3 - Workplace Professionalism CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Unfounded Unfounded				
IA2020-0101	03/03/2020	External Complaint	The complainant alleged that a Deputy failed to diffuse an altercation with another patron and then removed her from the establishment. It was also alleged the Deputy placed the complainant in an unsafe situation, releasing her into the parking lot. Additionally, the complainant stated two Deputies did not display compassion, provide medical care, or complete an incident report. Finally, during the investigation, it was alleged a Deputy failed to activate their body-worn camera.	CP2 - Code of Conduct - Failure to Meet Standards	Exonerated	N/A	It was concluded the Deputy released the complainant in the same parking lot as the subjects she was in a physical altercation and it was within policy; but there was insufficient evidence to prove or disprove the action was unappreciated. There was insufficient evidence to prove or disprove the Deputy witnessed the altercation and did not diffuse the situation. The allegation the Deputies did not show compassion and render medical aid to the complainant was false and not supported by evidence. The Deputies did not generate an incident report in compliance with policy, due to a lack of sufficient evidence to show a crime was committed. It was determined the Deputy failed to activate their body worn camera while engaged in law enforcement duties.	05/31/2023	
				CP2 - Code of Conduct - Failure to Meet Standards	Unfounded				
				CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Not-Sustained				
				GF5 - Incident Report Guidelines	Exonerated				
				CP2 - Code of Conduct - Failure to Meet Standards	Not-Sustained				
GF35 - Body-Worn Cameras GF5 - Incident Report Guidelines CP2 - Code of Conduct - Failure to Meet Standards	Sustained Exonerated Unfounded	Written Reprimand							
IA2020-0384	07/27/2020	Internal Complaint	The complainant alleged a Dispatch Supervisor was verbally degrading when discussing work performance issues. It was also alleged a fellow Emergency Dispatcher made unprofessional comments to her. Additionally, the complainant alleged she was asked about her medical treatments during a meeting with Command Staff.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Sustained	Previously Resigned/Retired	Based on the facts of the investigation, it was determined the allegations Division Managers made offensive comments were false and not supported by the facts. The Dispatcher admitted to often using profane language when speaking to fellow employees, violating policy. Additionally, after conducting interviews, the allegation that a Supervisor was disrespectful and rude to the complainant and displayed questionable conduct toward her Manager was supported by the preponderance of the evidence and justified a reasonable conclusion of policy violations.	05/31/2023	
				CP2 - Code of Conduct - Employee Relationships with other Employees	Sustained				
				CP3 - Workplace Professionalism	Unfounded				N/A
				CP2 - Code of Conduct - Employee Relationships with other Employees	Sustained				Previously Resigned/Retired
CP3 - Workplace Professionalism	Unfounded	N/A							
IA2021-0290	06/02/2021	External Complaint	The complainant alleged a Deputy was rude during a call for service.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Sustained	Previously Resigned/Retired	It was determined the Deputy was rude during a call for service.	05/31/2023	
IA2021-0366	07/13/2021	External Complaint	The complainant alleged a Deputy Service Aide was unprofessional while he was investigating her vehicle collision.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Sustained	Coaching	After review of the body worn camera footage and conducting interviews, the preponderance of the evidence supports the allegation made.	05/31/2023	
IA2021-0436	08/17/2021	External Complaint	The complainant alleged a Deputy was rude during a call for service. It was also alleged the Deputy acknowledged the call for service but did not respond for an hour.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Failure to Meet Standards	Unfounded Sustained	Coaching	The allegation the Deputy was rude during a call of service was false and not supported by fact. It was found the Deputy did delay his response to the call for service.	05/31/2023	
IA2021-0515	09/29/2021	External Complaint	The complainant alleged Deputies were unprofessional and rude during a call for service. It was also alleged Deputies were not wearing a face covering during the call until the complainant requested it.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Unfounded	Previously Resigned/Retired	The allegation Deputies were unprofessional and rude during a call for service was false and not supported by evidence. It was found the Deputies were not wearing a face covering during the call until the complainant requested it.	05/31/2023	
				CP2 - Code of Conduct - Conformance to Office Directives	Sustained				
				CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Conformance to Office Directives	Unfounded Sustained				Coaching

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IA2022-0452	09/13/2022	External Complaint	The complainant alleged a Deputy was rude and unprofessional to him during a call for service. During the investigation, it was alleged that two Deputies deactivated their body-worn camera footage while on scene.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Sustained	Written Reprimand	The Deputy admitted to making an unprofessional comment to the complainant during their interaction, violating policy. Additionally, the investigation determined both Deputies violated policy when they prematurely deactivated their body-worn cameras.	05/31/2023
				GJ35 - Body-Worn Cameras	Sustained	Coaching		
IA2022-0521	10/20/2022	Internal Complaint	It was alleged a two Detention Sergeants failed to follow an Office directive.	CP2 - Code of Conduct - Failure to Meet Standards	Not-Sustained	N/A	Documentation provided during the investigation showed one Sergeant received the directive but failed to follow it, violating policy. There was insufficient evidence to prove or disprove the second Sergeant was ever informed of the directive.	05/31/2023
				CP2 - Code of Conduct - Failure to Meet Standards	Sustained	Coaching		
IA2022-0625	12/01/2022	Internal Complaint	It was alleged a Records Specialist failed to report to her assigned duties.	CP2 - Code of Conduct - Failure to Meet Standards	Sustained	Previously Terminated	It was determined the Records Specialist failed to report to her assigned duties.	05/31/2023
IA2022-0641	12/13/2022	External Complaint	The complainant alleged a Deputy was discourteous during their interaction and made an inappropriate suggestion.	CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Unfounded Unfounded	N/A	The investigation determined the allegations were false or not supported by fact.	05/31/2023
IA2023-0028	01/20/2023	External Complaint	The complainant alleged a Deputy arrested him without probable cause and persuaded two other deputies to go along with the false arrest. It was also alleged the two Deputies knowingly participated in the false arrest.	CP2 - Code of Conduct - Unethical Conduct	Unfounded	N/A	After reviewing all evidence, the investigation determined all allegations were false and not supported by the facts.	05/31/2023
				CP2 - Code of Conduct - Unethical Conduct	Unfounded	N/A		
				CP2 - Code of Conduct - Unethical Conduct CP2 - Code of Conduct - Conformance to Office Directives	Unfounded Unfounded	N/A		
IA2023-0042	01/25/2023	External Complaint	The inmate complainant alleged a Detention Officer failed to conduct security walks. It was also alleged the Officer falsified information in SHIELD logs.	DH6 - Inmate Supervision, Security Walks and Headcounts CP5 - Truthfulness DB2 - Operations Journal & Logbooks	Sustained Sustained Sustained	Previously Resigned/Retired	After reviewing SHIELD logs and facility surveillance video from December 10, 2022, all allegations were supported by the preponderance of evidence and justified a reasonable conclusion of policy violations.	05/31/2023
IA2023-0109	02/23/2023	External Complaint	The complainant alleged a Deputy was unprofessional during their interaction.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Not-Sustained	N/A	The investigation determined there was insufficient evidence to prove or disprove the allegation.	05/31/2023