

Professional Standards Bureau
Paragraph #252 - Detailed Summaries of Completed Internal Affairs Investigations
04/01/2024 - 04/30/2024

| IA No | Open date | Incident type | Summary | Allegation(s)/Force Type(s) | Outcome | Discipline | Investigative Summary | Disposition | Closed |
|-------------|------------|-----------------------------|---|---|--|--|---|---------------------------------|------------|
| IA2023-0669 | 12/26/2023 | External Complaint | The complainant alleged a Sworn Sergeant and Deputy were unprofessional when they laughed and yelled at her during a traffic stop. It was further alleged they mistreated her because of her race, gender, and socioeconomic status. Additionally, it was alleged the Deputy failed to identify himself and explain why he issued a citation. | CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor EB1 - Traffic Enforcement CP8 - Preventing Racial and Other Biased Based profiling CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor CP8 - Preventing Racial and Other Biased Based profiling | Unfounded Unfounded Unfounded Unfounded | | A review of body-worn camera footage showed both the Sergeant and Deputy were courteous and professional during the traffic stop, and did not make any law enforcement decisions based on race, gender, or socioeconomic status. Video footage also indicates that the Deputy identified himself and explained the reason for the stop. All allegations were false and not supported by fact. | Unfounded | 04/01/2024 |
| IA2023-0671 | 12/26/2023 | Internal Complaint | It was alleged a Detention Sergeant failed to ensure proper actions were taken regarding missing equipment. | CP2 - Code of Conduct - Failure to Meet Standards | Sustained | Written Reprimand | The allegation was supported by the evidence and the Officer was found to have violated policy. | Sustained | 04/01/2024 |
| IA2019-0178 | 04/17/2019 | Internal Complaint | The complainant alleged her Dispatch supervisor used profanity towards her. | CP2 - Code of Conduct - Employee Relationships with other Employees | Sustained | Coaching | The investigation determined the allegation was supported by the preponderance of the evidence and justifies a reasonable conclusion of a policy violation. | Sustained | 04/01/2024 |
| IA2022-0507 | 10/13/2022 | External Complaint | The complainant alleged Deputies are failing to respond or follow-up to calls for service. | CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards | Unfounded Unfounded Sustained | Coaching | The investigation determined the evidence supported the allegation that a Deputy failed to contact callers who requested a follow up on a call for service. Additionally, it was found that the Sergeant and Lieutenant acted within their job duties and the allegation they failed to complete job assignments properly was not supported by facts. | Sustained | 04/01/2024 |
| IA2021-0025 | 01/19/2021 | External Complaint | The complainant alleged a Detention Lieutenant is not allowing an inmate to call his attorney. | CP11 - Anti-Retaliation | Unfounded | | After a documentation review it was found the inmate was able to make phone calls to his attorney, thus the allegation was not supported by fact. | Unfounded | 04/02/2024 |
| IA2018-0462 | 07/17/2018 | External Complaint | The complainant alleged an MCSO employee was rude during their telephonic conversation. | CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor | Not-Sustained | | Due to a lack of specificity from the complainant the investigation determined there is insufficient evidence to prove or disprove the allegation. | Not-Sustained | 04/02/2024 |
| IA2023-0610 | 11/06/2023 | Internal Complaint | It is alleged a Criminal Intelligence Analyst acted unprofessionally towards an instructor from another law enforcement agency. It is also alleged he broke a test taking rule during the final exam. | CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor | Not-Sustained Sustained | Written Reprimand Written Reprimand | The investigation determined there was insufficient evidence to prove or disprove the employee was unprofessional towards an instructor. However, during an interview, the employee confirmed they spoke with another test taker; therefore supporting the allegation the employee broke the rules during the training course. | Sustained | 04/02/2024 |
| IA2023-0634 | 11/21/2023 | External Complaint | The complainant alleged a Detention Officer made an inappropriate comment toward him. | CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor | Sustained | Written Reprimand | The investigation determined that the allegations are supported by the preponderance of the evidence, to include the employee's admission, and justify a reasonable conclusion of a policy violation. | Sustained | 04/02/2024 |
| IA2023-0670 | 12/26/2023 | External Complaint | The complainant alleged a Detention Officer threatened to fight him and used profanity. | CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor | Unfounded | | The investigation determined the allegation was not supported by facts. | Unfounded | 04/02/2024 |
| IA2019-0171 | 04/15/2019 | External Complaint | It is alleged Detention Officers did not obtain medical attention for an inmate when requested. | CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor | Unfounded Not-Sustained | | The investigation determined there was insufficient evidence to prove or disprove the first Detention Officer failed to provide medical assistance when requested. Furthermore, due to the lack of specific information from the complainant, there was insufficient evidence to identify the second employee and to prove or disprove the allegation. | Not-Sustained | 04/02/2024 |
| IA2022-0550 | 10/31/2022 | External Complaint | The complainant alleged a Detention Officer failed to properly facilitate a medical visit. It was also alleged the Officer did not intervene when an inmate acted in a threatening manner toward medical staff. | CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards | Not-Sustained Not-Sustained | | The investigation determined there was insufficient evidence to prove or disprove the allegations. | Not-Sustained | 04/02/2024 |
| IA2023-0676 | 12/27/2023 | Internal Complaint | It was alleged a Custodian Supervisor is unprofessional toward her subordinate and retaliated against her for making a complaint. | CP11 - Anti-Retaliation CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor | Not-Sustained Not-Sustained | | The investigation determined there was insufficient evidence to prove or disprove the allegations. | Not-Sustained | 04/02/2024 |
| IA2018-0020 | 01/09/2018 | External Complaint | The complainant alleged a Detention Officer made an inappropriate comment over the visitation intercom. It was also alleged a Detention Officer used profanity multiple times in the presence of the complainant. | CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor | Not-Sustained Not-Sustained Not-Sustained | | The investigation determined there was insufficient evidence to prove or disprove the allegations. | Not-Sustained | 04/02/2024 |
| IA2024-0005 | 02/12/2024 | External Complaint Criminal | It was alleged a Deputy was communicating with the complainant's daughter inappropriately. | | | Unfounded | The investigation showed that no criminal activity took place. The case was cleared. | Unfounded. Criminal - Unfounded | 04/02/2024 |
| IA2023-0491 | 09/05/2023 | Internal Complaint | It was alleged a Detention Officer did not complete a proper ID headcount. | CP2 - Code of Conduct - Failure to Meet Standards | Sustained | Employee Suspended | The Officer admitted he did not follow proper procedures when completing a headcount, violating policy. | Sustained | 04/02/2024 |
| IA2023-0488 | 09/04/2023 | Internal Complaint | It was alleged a Detention Sergeant failed to secure and document evidence before the end of her shift. | GE3 - Property Management | Sustained | Employee Suspended | The Sergeant admitted to not following proper procedures when securing and documenting evidence. | Sustained | 04/02/2024 |
| IA2023-0538 | 09/25/2023 | Internal Complaint | It was alleged a Service Technician Supervisor slapped a Detention Officer's back and called him a snitch. | CP3 - Workplace Professionalism CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor CP2 - Code of Conduct - Conformance to Established Laws | Sustained Sustained Sustained | Previously Resigned/Retired | The investigation determined the allegations were supported by the preponderance of the evidence and justified a reasonable conclusion of policy violations. | Sustained | 04/03/2024 |
| IA2022-0701 | 01/03/2023 | External Complaint | The complainants alleged a Detention Officer yelled at inmates and threatened to shut-off their tablets. | CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor | Not-Sustained | | The investigation determined there was insufficient evidence to prove or disprove the allegations. | Not-Sustained | 04/03/2024 |
| IA2023-0294 | 06/05/2023 | External Complaint | The complainant alleged a Deputy failed to return his identification card during a call for service. During the investigation, it was alleged the Deputy failed to conform to work standards and delayed the activation of his body-worn camera. | CP2 - Code of Conduct - Failure to Meet Standards G135 - Body-Worn Cameras CP2 - Code of Conduct - Failure to Meet Standards | Not-Sustained Sustained Sustained | Written Reprimand | There is insufficient evidence to prove or disprove the Deputy failed to return the complainant's ID. Evidence supported the allegations that the Deputy did not conform to standards and delayed the activation of his camera. | Sustained | 04/03/2024 |
| IA2022-0702 | 01/03/2023 | Internal Complaint | It was alleged that a SIMS Lead and Office Assistant acted unprofessionally toward another staff member. | CP2 - Code of Conduct - Employee Relationships with other Employees CP2 - Code of Conduct - Employee Relationships with other Employees | Not Sustained Not Sustained | | After conducting interviews, there was insufficient evidence to prove or disprove the allegations made. | Not-Sustained | 04/04/2024 |
| IA2023-0576 | 10/12/2023 | Internal Complaint | It was alleged a Food Production Worker took two prolonged unscheduled breaks without approval. | G68 - Compensation and the ADP System | Sustained | Employee Suspended | The employee failed to adhere to the division's expectations and policy by taking unapproved breaks. | Sustained | 04/04/2024 |
| IA2023-0451 | 08/17/2023 | External Complaint | It was reported by DPS an MCSO Deputy was stopped for criminal speeding. | CP2 - Code of Conduct - Conformance to Established Laws | Sustained | Employee Suspended | Evidence supported the allegation that the off-duty Deputy was driving at excessive speeds on the highway. | Sustained | 04/04/2024 |
| IA2018-0543 | 08/22/2018 | Internal Complaint | A Detention Officer alleged a Detention Sergeant has been harassing him about his speech pattern/hearing loss disability. | CP3 - Workplace Professionalism | Unfounded | | The investigation determined the allegation was not supported by fact. | Unfounded | 04/04/2024 |
| IA2021-0142 | 03/22/2021 | Internal Complaint | It was alleged a Detention Officer took a leave of absence without supervisor approval. | CP2 - Code of Conduct - Failure to Meet Standards | Sustained | Employee Suspended | The investigation determined the allegation was supported by the preponderance of the evidence and justified a reasonable conclusion of a policy violation. | Sustained | 04/04/2024 |
| IA2023-0532 | 09/22/2023 | External Complaint | The complainant alleged a Deputy was unprofessional when he took two items, intended for guests, without permission. | CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor | Sustained | Written Reprimand | The investigation determined the allegation was supported by the preponderance of the evidence. | Sustained | 04/04/2024 |
| IA2018-0590 | 09/18/2018 | External Complaint | The complainant alleged Deputies did not conduct a thorough investigation in reference to her being assaulted due to the witness's economic status. | CP2 - Code of Conduct - Failure to Meet Standards CP8 - Preventing Racial and Other Biased Based profiling CP2 - Code of Conduct - Failure to Meet Standards CP8 - Preventing Racial and Other Biased Based profiling | Unfounded Unfounded Unfounded Unfounded | | The investigation determined the allegations were false or not supported by fact. | Unfounded | 04/04/2024 |
| IA2022-0595 | 11/23/2022 | External Complaint | The complainant alleged Detention Officers did not allow him to shower, have dayroom access, or provide him with hygiene products. It was also alleged Officers yelled profanities and threw away his grievances. Additionally, it was alleged the Officers did not take action when the complainant reported rape. | CP2 - Code of Conduct - Failure to Meet Standards D13 - Inmate Grievance Procedure CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor G128 - Prison Rape Elimination Act (PREA) | Unfounded Not-Sustained Not-Sustained Unfounded | | The investigation determined there was insufficient evidence to prove or disprove the allegations that Detention Officers yelled profanities and threw away grievances. However, the allegations that Officers failed to complete their assignments properly and did not take action on a reported rape were false or not supported by fact. | Not-Sustained | 04/04/2024 |

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|-------------|------------|-----------------------------|--|---|--|---|---|----------------------|------------|
| IA2021-0399 | 08/02/2021 | Internal Complaint | It was alleged a Deputy struck a traffic barricade while driving to a priority call for service. It was also alleged he failed to activate his emergency lights and siren in a timely manner. | CP4 - Emergency and Pursuit Driving GE4 - Use/Operation of Vehicles | Sustained Sustained | Written Reprimand Written Reprimand | The allegations are supported by the preponderance of the evidence and justify a reasonable conclusion of policy violations. | Sustained | 04/05/2024 |
| IA2023-0638 | 11/30/2023 | External Complaint | The complainants alleged a Detention Sergeant made an unprofessional comment about another inmate's medical condition. | CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor | Exonerated | | The investigation determined the Sergeant was speaking to a medical professional regarding the inmate's medical condition. Therefore, the incident occurred, but the actions of the Sergeant were not unprofessional and were within Office policy, procedures, or training. | Exonerated | 04/05/2024 |
| IA2023-0377 | 07/18/2023 | Internal Complaint | It was alleged a Detention Officer failed to watch her partner during a security walk. During the investigation, it was also alleged that a Detention Captain did not take action for several months regarding the incident. | CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards | Sustained Sustained | Employee Suspended Coaching | The Officer admitted she did not follow proper facility procedure, violating policy. Additionally, the allegation a Captain failed to take timely action was supported by the preponderance of the evidence and justified a reasonable conclusion of a policy violation. | Sustained | 04/05/2024 |
| IA2020-0416 | 08/11/2020 | Internal Complaint | It was alleged two Detention Officers on the same shift did not disclose their relationship to a supervisor. Additionally, it was also alleged one Officer was untruthful when asked about the relationship. | CP3 - Workplace Professionalism CP5 - Truthfulness CP3 - Workplace Professionalism | Sustained Sustained Sustained | Coaching Employee Terminated Employee Terminated | The preponderance of the evidence supported the allegations, including both Officer's admission of policy violations. | Sustained | 04/05/2024 |
| IA2023-0405 | 07/28/2023 | Internal Complaint | It was alleged a Detention Officer made inappropriate statements toward another employee in the locker room. | CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor | Unfounded | | The investigation determined the allegation was not supported by fact. | Unfounded | 04/08/2024 |
| IA2021-0239 | 05/07/2021 | External Complaint | The complainants alleged an inmate did not receive an evening meal. During the investigation it was alleged a Detention Officer did not have the appropriate report available for inmates to sign upon receipt of their meals. | CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards | Sustained Sustained | Written Reprimand | The investigation determined the allegations were supported by the preponderance of the evidence. | Sustained | 04/08/2024 |
| IA2023-0632 | 11/21/2023 | Internal Complaint | It was alleged a Food Production Worker failed to follow a directive to provide documentation related to his secondary employment. | GB2 - Command Responsibility | Unfounded | | The investigation determined the employee did provide acceptable documentation; therefore, the allegation was not supported by facts. | Unfounded | 04/08/2024 |
| IA2019-0155 | 04/08/2019 | External Complaint | It is alleged an Unknown Detention Officer slept while on duty. | CP2 - Code of Conduct - Sleeping On-Duty | Not-Sustained | | Due to the lack of information provided by the complainant, there is insufficient evidence to prove or disprove the allegation. | Not-Sustained | 04/08/2024 |
| IA2022-0627 | 12/06/2022 | External Complaint | The complainant alleged a Detention Officer made inappropriate comments toward inmates. | CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor | Not-Sustained | | Due to a lack of specificity, there is insufficient evidence to prove or disprove the allegation. | Not-Sustained | 04/09/2024 |
| IA2023-0313 | 06/14/2023 | Internal Complaint | It was alleged a Deputy failed to conduct a proper investigation regarding criminal damage. | EAB - Domestic Violence | Not-Sustained | | Due to conflicting statements, the investigation determined there is insufficient evidence to prove or disprove the allegation. | Not-Sustained | 04/09/2024 |
| IA2022-0628 | 12/06/2022 | External Complaint | The complainant alleged a Detention Officer was rude during their interaction upon her release. | CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor | Not Sustained | | The investigation determined there was insufficient evidence to prove or disprove the allegation. | Not-Sustained | 04/09/2024 |
| IA2023-0593 | 10/24/2023 | Internal Complaint | It was alleged that two Posse Member failed to properly investigate a potential domestic violence call for service. | CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards | Not-Sustained Not-Sustained | | The investigation determined there was insufficient evidence to prove or disprove the allegations. | Not-Sustained | 04/09/2024 |
| IA2022-0621 | 12/01/2022 | Internal Complaint | It was alleged Detention Officers made a disrespectful comment about a co-worker. | CP2 - Code of Conduct - Employee Relationships with other Employees CP2 - Code of Conduct - Employee Relationships with other Employees CP2 - Code of Conduct - Employee Relationships with other Employees | Not-Sustained Not-Sustained Not-Sustained | | Due to a lack of evidence and conflicting statements, there was insufficient evidence to prove or disprove the allegation. | Not-Sustained | 04/10/2024 |
| IA2022-0570 | 11/11/2022 | External Complaint | The complainant alleged a Detention Lieutenant mistreated an inmate while trying to take her vitals. It is also alleged a Detention Sergeant refused to allow medical staff to speak with an inmate during the incident. | CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards | Exonerated Exonerated | | After reviewing facility surveillance footage, it was determined the incidents occurred, but the actions of the employees were found to have been within Office Policy, procedures and training while dealing with the comitative inmate. | Exonerated | 04/12/2024 |
| IA2023-0231 | 05/04/2023 | External Complaint | The complainant alleged a Deputy attempted to serve an Order of Protection before requested, and failed to respond to her text messages. It was also alleged the Deputy did not take the complainant's call for service seriously. | CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor | Exonerated Exonerated Not-Sustained | | The results of that investigation indicate that the allegations, a Deputy attempted to serve an Order of Protection before requested, and failed to respond to the complainant's text messages occurred, but his actions were within Office Policy and procedure. There was insufficient evidence to prove or disprove the allegation the Deputy did not take the complainant's call for service seriously. | Not-Sustained | 04/12/2024 |
| IA2022-0567 | 11/08/2022 | Internal Complaint | It was alleged a Detention Officer is spreading rumors and gossip about another employee. | CP2 - Code of Conduct - Rumors or Gossip | Unfounded | | The investigation determined the allegation was false or not supported by fact. | Unfounded | 04/12/2024 |
| IA2024-0010 | 01/09/2024 | Internal Complaint | It was alleged a Detention Officer compromised the safety and security of Detention staff when he escorted unrestrained inmates through a secure restricted area of the jail. | CP2 - Code of Conduct - Failure to Meet Standards | Unfounded | | The investigation determined the allegation was false or not supported by fact. | Unfounded | 04/12/2024 |
| IA2022-0582 | 11/15/2022 | Internal Complaint | It was alleged a Detention Officer provided inaccurate information on four Disciplinary Action Reports. | CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards | Unfounded Not-Sustained Unfounded Not-Sustained | | The investigation determined the allegations that a Detention Officer provided inaccurate information on two Disciplinary Action Reports were false or not supported by facts. Furthermore, there was insufficient evidence to prove or disprove the Officer provided inaccurate information on two additional Disciplinary Action Reports. | Not-Sustained | 04/12/2024 |
| IA2023-0677 | 12/27/2023 | Internal Complaint | It was alleged a Detention Officer was sleeping on-duty. | CP2 - Code of Conduct - Sleeping On-Duty | Not-Sustained | | The investigation determined there was insufficient evidence to prove or disprove the allegation. | Not-Sustained | 04/12/2024 |
| IA2019-0333 | 07/02/2019 | External Complaint | The complainant alleged a Detention Officer used his credit card without his permission. It was also alleged that the Officer threatened to have him "arrested." | CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor | Not-Sustained Not-Sustained | | The investigation determined there was insufficient evidence to prove or disprove the allegations. | Not-Sustained | 04/12/2024 |
| IA2022-0488 | 10/03/2022 | External Complaint | The complainants alleged a Deputy was unprofessional and verbally aggressive with hospital staff, and failed to deactivate his body-worn camera when he was in the hospital and not interacting with the suspect. During the investigation, it was also alleged the Deputy took items from the hospital and refused to return them to hospital personnel. | CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor GI35 - Body-Worn Cameras CP2 - Code of Conduct - Failure to Meet Standards | Sustained Sustained Sustained | Written Reprimand Written Reprimand Written Reprimand | The investigation found that all allegations were supported by the evidence and justified a reasonable conclusion of policy violation. | Sustained | 04/12/2024 |
| IA2022-0559 | 11/03/2022 | External Complaint | The complainant alleged a Deputy was confrontational and unprofessional during a call for service. | CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor | Unfounded | | After reviewing body-worn camera footage, the allegations were not supported by fact. | Unfounded | 04/15/2024 |
| IA2024-0004 | 02/05/2024 | Internal Complaint Criminal | It was alleged a Sheriff's Record Specialist inaccurately reported hours worked. | | Unfounded | | Due to the fact that the employee made up her hours by working after clocking out, there is no probable cause for theft per ARS 13-1802A3. Case closed | Criminal - Unfounded | 04/15/2024 |
| IA2022-0560 | 11/03/2022 | External Complaint | The complainant alleged a Detention Sergeant refused to provide him medical attention after being assaulted by an inmate. The complainant also alleged an Officer made unprofessional comments and refused him medical attention after a second assault. | CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards | Not-Sustained Not-Sustained | | Due to conflicting statements and lack of information, there was insufficient evidence to prove or disprove the allegations made by the complainant. | Not-Sustained | 04/15/2024 |
| IA2022-0524 | 10/21/2022 | Internal Complaint | It was alleged two Detention Officers engaged in a sexual relationship and failed to report it to a supervisor. It was also alleged a Detention Officer inappropriately kissed another Officer three times while in a compensated status. Additionally, it was alleged five Detention Officers created a hostile work environment by engaging in rumors and gossip about a coworker. Furthermore, it was alleged that a Detention Officer conducted herself in a manner that did not foster respect and cooperation with other members of the Office by not reporting rumors and gossip to her supervisor. | CP2 - Code of Conduct - Rumors or Gossip CP2 - Code of Conduct - Rumors or Gossip CP3 - Workplace Professionalism CP2 - Code of Conduct - Rumors or Gossip CP2 - Code of Conduct - Rumors or Gossip CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor CP3 - Workplace Professionalism CP2 - Code of Conduct - Employee Relationships with other Employees CP2 - Code of Conduct - Rumors or Gossip | Not-Sustained Not-Sustained Not-Sustained Not-Sustained Not-Sustained Sustained Sustained Sustained | Coaching Written Reprimand Written Reprimand | The investigation determined a Detention Officer violated policy when she engaged in a sexual relationship, failed to report the relationship to a supervisor, and inappropriately kissed an Officer three times. An additional Officer violated policy by not conducting herself in a manner that fostered respect and cooperation. Lastly, there was insufficient evidence to prove or disprove that five Detention Officers created a hostile work environment, and that one engaged in a sexual relationship. | Sustained | 04/15/2024 |

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|-------------|------------|--------------------|---|---|---|--|---|---------------|------------|
| IA2022-0423 | 09/07/2022 | External Complaint | The complainant alleged a Deputy did not conduct a thorough welfare check on his son. | CP2 - Code of Conduct - Failure to Meet Standards | Unfounded | | After reviewing evidence and body-worn camera footage, the allegation was determined to be false and not supported by facts. | Unfounded | 04/16/2024 |
| IA2023-0004 | 01/09/2023 | External Complaint | It was alleged that a SIMS Release Specialist failed to conform to established laws by committing voyeurism. | CP2 - Code of Conduct - Conformance to Established Laws | Unfounded | | It was determined by clear and convincing evidence that the allegation was false or not supported by fact. | Unfounded | 04/16/2024 |
| IA2018-0329 | 05/22/2018 | External Complaint | The complainant alleged that Deputies did not make an arrest because of their racial bias against him. | CP8 - Preventing Racial and Other Biased Based profiling CP8 - Preventing Racial and Other Biased Based profiling | Unfounded Unfounded | | The investigation determined the allegations were false or not supported by fact. | Unfounded | 04/16/2024 |
| IA2023-0178 | 04/03/2023 | External Complaint | The complainant alleged that during a civil standby, Deputies did not give both parties equal time to collect their belongings and allowed contested property to be removed. | CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards | Unfounded Unfounded Unfounded | | The investigation determined the allegations were not supported by facts. | Unfounded | 04/16/2024 |
| IA2023-0595 | 10/25/2023 | Internal Complaint | It was alleged a Detention Officer used his cell phone inside a jail facility to show coworkers inappropriate pictures. It was also alleged that the Officer continued to bring his cell phone inside a jail facility after being told not to by a supervisor. | CP3 - Workplace Professionalism CP2 - Code of Conduct - Prohibited Items Entering Secured Jail Facilities CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor CP2 - Code of Conduct - Prohibited Items Entering Secured Jail Facilities | Sustained Sustained Sustained Sustained | Written Reprimand | The investigation determined the allegations were supported by the preponderance of the evidence and justified a reasonable conclusion of policy violations. | Sustained | 04/16/2024 |
| IA2018-0013 | 01/08/2018 | External Complaint | The complainant alleged a Detention Officer acted in an unprofessional manner while working in a jail facility. | CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor CP2 - Code of Conduct - Employee Relationships with other Employees | Not-Sustained Not-Sustained | | The investigation determined there was insufficient evidence to prove or disprove the allegations. | Not-Sustained | 04/16/2024 |
| IA2017-0856 | 11/29/2017 | Internal Complaint | It is alleged that a Deputy provided a printout with identifying information to a citizen. | CP2 - Code of Conduct - Failure to Meet Standards | Not-Sustained | | There is insufficient evidence to prove or disprove the allegation. | Not-Sustained | 04/16/2024 |
| IA2023-0445 | 08/15/2023 | External Complaint | The complainant alleged a Deputy was unprofessional and failed to take the appropriate actions when responding to a call for service. | CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor CP2 - Code of Conduct - Failure to Meet Standards | Unfounded Unfounded | | After conducting interviews and reviewing body-worn camera footage, the investigation determined, by clear and convincing evidence, that the allegations are not supported by the facts. | Unfounded | 04/17/2024 |
| IA2021-0075 | 02/15/2021 | External Complaint | The complainant alleged a Detention Officer in the COVID housing was rude, by ignoring the inmate's questions and requests. It was also alleged the Officer are not performing security walks hourly. | CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor DH6 - Inmate Supervision, Security Walks and Headcounts | Not-Sustained Unfounded | | Due to a lack of information, an Officer could not be identified; therefore, there was insufficient evidence to prove or disprove the rudeness allegation. Documents showed that all security walks were performed in a timely manner, finding the allegation was not supported by facts. | Not-Sustained | 04/17/2024 |
| IA2023-0662 | 12/19/2023 | External Complaint | It is alleged Detention Officers used profanity when speaking with an inmate. | CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor | Not-Sustained Not-Sustained | | Due to a lack of specificity, there is insufficient evidence to prove or disprove the allegations. | Not-Sustained | 04/17/2024 |
| IA2023-0606 | 11/02/2023 | External Complaint | The complainant alleged an Animal Care Technician acted in an unprofessional manner towards her. | CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor | Sustained | Coaching | The investigation determined the allegation was supported by the preponderance of the evidence and justified a reasonable conclusion of a policy violation. | Sustained | 04/17/2024 |
| IA2022-0552 | 11/01/2022 | External Complaint | The complainant alleged a Deputy did not provide a copy of the property receipt or search warrant. It was also alleged the Deputy did not properly document items taken during the execution of a search warrant to include discrepancies in cash and precious metals. | G13 - Search and Seizure CP2 - Code of Conduct - Failure to Meet Standards | Unfounded Unfounded | | The investigation determined the allegations were false or not supported by fact. | Unfounded | 04/17/2024 |
| IA2023-0201 | 04/17/2023 | External Complaint | The complainant alleged a Deputy failed to authorize the release of his property following the MCAO's disposition. | CP2 - Code of Conduct - Failure to Meet Standards | Exonerated | | The investigation determined the Deputy released the property according to MCSO policy and procedure, and at the direction of the Maricopa County Attorney's Office. | Exonerated | 04/17/2024 |
| IA2022-0581 | 11/15/2022 | Internal Complaint | It was alleged there are concerns with information contained in Disciplinary Action Reports submitted by a Detention Officer. | CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards | Unfounded Unfounded Unfounded | | The investigation determined the Supervisor misinterpreted the reports; therefore, the allegation made is not supported by facts. | Unfounded | 04/17/2024 |
| IA2023-0519 | 09/15/2023 | External Complaint | The complainants alleged several Deputies did not properly handle calls for service. | CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards | Sustained Exonerated Exonerated | Written Reprimand | The investigation found that the first Deputy had been dispatched to the address on multiple calls for service and failed to author an incident report documenting the issues and evidence the complainant provided. During the initial call for service, the second Deputy attempted to conduct extensive research into the matter, and the third Deputy acted primarily as back up and had no firsthand knowledge of the previous issues; verifying the incident had occurred but found the actions of the employees to be within Policy. | Sustained | 04/17/2024 |
| IA2022-0555 | 11/01/2022 | External Complaint | The complainant alleged a Deputy harassed him by conducting a traffic stop. It is also alleged the Deputy threatened to arrest him if he didn't provide ID. | CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor CP2 - Code of Conduct - Failure to Meet Standards | Unfounded Exonerated | | The allegation of harassment was false and not supported by the facts. The actions of the Deputy were within Office policy, procedures, and training when requiring the complainant to produce identification. | Exonerated | 04/17/2024 |
| IA2020-0590 | 10/27/2020 | External Complaint | The complainant alleged Deputies looked into her van and asked the hotel clerk questions about her and her fiancé because he is African American. | CP8 - Preventing Racial and Other Biased Based profiling CP8 - Preventing Racial and Other Biased Based profiling | Unfounded Unfounded | | The investigation found the allegation was not supported by facts. | Unfounded | 04/17/2024 |
| IA2019-0514 | 10/10/2019 | External Complaint | The complainant alleged an inmate's legal mail was opened prior to him receiving it and that documents were missing. | CP2 - Code of Conduct - Failure to Meet Standards DK1 - Inmate Mail | Not-Sustained Exonerated | | The investigation found the mail did not have a return address; therefore, the item was deemed searchable. Upon opening and discovering legal mail inside, the envelope was then resealed and delivered to the inmate. Additionally, it was found there was insufficient evidence to prove or disprove items were removed from the envelope before being delivered. | Not-Sustained | 04/17/2024 |
| IA2020-0056 | 02/03/2020 | External Complaint | The complainants alleged two Detention Officers stared at an inmate while he was using the restroom. It was also alleged, another Officer stood in the doorway, watching the inmate while using the restroom. It was alleged that a Sergeant was demeaning and unprofessional towards the inmate. | CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor G128 - Prison Rape Elimination Act (PREA) G128 - Prison Rape Elimination Act (PREA) G128 - Prison Rape Elimination Act (PREA) | Not-Sustained Unfounded Unfounded Not-Sustained | | The allegation that two Officers watched the inmate was false and not supported by the facts. There was insufficient evidence to prove or disprove that a third Officer watched an inmate while standing in the doorway or that a Sergeant was demeaning. | Not-Sustained | 04/17/2024 |
| IA2023-0481 | 09/01/2023 | External Complaint | The complainant alleged a Detention Officers made unprofessional comments and incited fights between inmates. During the investigation it was alleged the first Officer failed to properly conduct a security walk. | CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor | Unfounded Not-Sustained Sustained Unfounded Not-Sustained | Employee Suspended Employee Suspended Employee Suspended | There is insufficient evidence to prove or disprove the allegation that either Detention Officer made an inappropriate comment to an inmate. The allegation the Officers allowed other inmates out of their cells to incite a fight was false and not supported by fact. Video footage showed the first Officer did not fully inspect the shower area; thus, he did not properly conduct a security walk. | Sustained | 04/18/2024 |
| IA2020-0354 | 07/13/2020 | External Complaint | The complainant alleged she is being discriminated against during calls for service by a Deputy because she is a female and has a criminal record. | CP8 - Preventing Racial and Other Biased Based profiling | Unfounded | | After a review of all evidence, it was determined the allegation was not supported by facts. | Unfounded | 04/18/2024 |
| IA2024-0024 | 01/24/2024 | Internal Complaint | It was alleged a Detention Officer failed to complete several security walks and made false entries into a database indicating the walks and various other tasks had been completed. It was further alleged additional security walks were completed improperly. | CP2 - Code of Conduct - Failure to Meet Standards DH6 - Inmate Supervision, Security Walks and Headcounts CP5 - Truthfulness DB2 - Operations Journal & Logbooks | Sustained Sustained Sustained Sustained | Previously Released | After conducting interviews and reviewing facility footage, all allegations were supported by the preponderance of the evidence and justified a reasonable conclusion of policy violation. | Sustained | 04/18/2024 |
| IA2023-0176 | 04/03/2023 | External Complaint | The complainant alleged a Deputy was unprofessional during a call for service. It was also alleged the Deputy allowed paving to occur without the proper permits. | CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor CP2 - Code of Conduct - Failure to Meet Standards | Unfounded Exonerated | | After review of Body Worn Camera Footage and interviews conducted it was determined the allegation the Deputy was unprofessional during a call for service was not supported by fact. Additionally, it was found the Deputy acted within MCSO Policy and procedures when he did not stop the roadwork being completed. | Exonerated | 04/18/2024 |
| IA2023-0128 | 03/09/2023 | External Complaint | The complainant alleged a Deputy was rude and argumentative during a call for service. | CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor | Unfounded | | After review of Body Worn Camera Footage and interviews it was determined the allegation was not supported by fact. | Unfounded | 04/18/2024 |

Professional Standards Bureau
 Paragraph #252 - Detailed Summaries of Completed Internal Affairs Investigations
 04/01/2024 - 04/30/2024

| IA No | Open date | Incident type | Summary | Allegation(s)/Force Type(s) | Outcome | Discipline | Investigative Summary | Disposition | Closed |
|-------------|------------|--------------------|--|--|---|--|--|---------------|------------|
| IA2021-0620 | 11/30/2021 | External Complaint | The complainant alleged two Detectives did not conduct a full investigation into her son's death. It was also alleged Detectives did not relay any information to her. | CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards | Unfounded Exonerated Unfounded Exonerated | | After reviewing evidence, including the Medical Examiner's report, the allegation that two Detectives did not conduct a thorough investigation was not supported by fact. Furthermore, case information was provided to the minor's primary caregiver, finding that the Detectives followed proper Office Policy and procedures during the investigation. | Exonerated | 04/18/2024 |
| IA2023-0630 | 11/15/2023 | External Complaint | The complainant alleged a Sheriff's Record Specialist is fraternizing with a probationer. During the investigation it was also alleged the employee violated directives regarding contact with an individual and her administrative leave documents. | CP2 - Code of Conduct - Associations and Fraternization with Inmates or Prisoners CP2 - Code of Conduct - Insubordination CP2 - Code of Conduct - Insubordination | Sustained Sustained Sustained | Previously Terminated Previously Terminated Previously Terminated | By the employee's own admission, the preponderance of the evidence supports the allegations. | Sustained | 04/18/2024 |
| IA2019-0330 | 06/28/2019 | Internal Complaint | It was alleged that a SIMS clerk failed to make a reasonable decision and did not asking for clarification regarding a clerical error, contributed to an inmate's late release. | CP2 - Code of Conduct - Failure to Meet Standards | Sustained | Coaching | The allegation is supported by the preponderance of the evidence and justified a reasonable conclusion of a policy violation. | Sustained | 04/18/2024 |
| IA2021-0001 | 01/04/2021 | External Complaint | The complainant alleged a Dispatcher was rude toward her during a call for service. It was internally alleged that Deputies deactivated their body worn cameras before the end of the event. | CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor GI35 - Body-Worn Cameras GI35 - Body-Worn Cameras GI35 - Body-Worn Cameras | Unfounded Not-Sustained Not-Sustained Not-Sustained | | The investigation determined the allegation that a Dispatcher was rude was false or not supported by fact. Additionally, there was insufficient evidence to prove or disprove the allegation that Deputies deactivated their body worn cameras. | Not-Sustained | 04/18/2024 |
| IA2021-0314 | 06/14/2021 | External Complaint | An complainant alleged a Detention Lieutenant used his badge to get out of traffic citation in 2017. | CP2 - Code of Conduct - Abuse of Position or Authority | Unfounded | | The investigation determined the allegation was false and not supported by facts. | Unfounded | 04/18/2024 |
| IA2022-0577 | 11/11/2022 | Internal Complaint | It was alleged that while on duty, a Detention Officer wore an unapproved ballistic vest, slept, and had possession of a personal tablet device. During the investigation, it was alleged that seven other Officers were aware of the employee's misconduct and failed to inform a supervisor. | CP2 - Code of Conduct - Sleeping On-Duty GC20 - Uniform Specifications GB2 - Command Responsibility CP2 - Code of Conduct - Individual Responsibility CP2 - Code of Conduct - Individual Responsibility CP2 - Code of Conduct - Individual Responsibility CP2 - Code of Conduct - Individual Responsibility CP2 - Code of Conduct - Individual Responsibility | Sustained Sustained Exonerated Unfounded Sustained Not-Sustained Not-Sustained Not-Sustained | Employee Suspended Employee Suspended Employee Suspended Coaching | The preponderance of the evidence supports the allegations that the Officer violated policy when he did not adhere to uniform specifications and slept on duty. However, he was granted supervisor approval to use his electronic device in the facility. The investigation determined that three of the seven Officers violated policy when they observed misconduct and failed to inform a supervisor. There is insufficient evidence to prove or disprove three Officers had knowledge of the misconduct, and one Officer did report the policy violations. | Sustained | 04/19/2024 |
| IA2023-0249 | 05/15/2023 | External Complaint | The complainant alleged Deputies were unprofessional during their contact with him. | CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor | Unfounded Unfounded Unfounded | | The allegation was found to be false and not supported by the facts. | Unfounded | 04/19/2024 |
| IA2022-0564 | 11/07/2022 | External Complaint | The complainant alleged that two Deputies did not attempt to serve an Order of Protection and did not respect his rights because of his race. It was also alleged that one of the Deputy's made an unprofessional comment and intimidated the complainant by placing his hand near his duty weapon. | CP2 - Code of Conduct - Failure to Meet Standards CP8 - Preventing Racial and Other Biased Based profiling CP2 - Code of Conduct - Failure to Meet Standards CP8 - Preventing Racial and Other Biased Based profiling CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor | Unfounded Unfounded Unfounded Unfounded Not-Sustained | | After reviewing evidence, including body-worn camera footage, the allegations that service was not attempted and the complainant was not respected because of his race were false and not supported by the facts. There was insufficient evidence to prove or disprove the allegation the Deputy placed his hand near his duty weapon. | Not-Sustained | 04/19/2024 |
| IA2017-0635 | 09/06/2017 | Internal Complaint | It is alleged a Deputy failed to take appropriate action when he seized a drivers permit during an arrest. During the investigation it was alleged the Deputy failed to enter the items into property and evidence. | GE3 - Property Management CP2 - Code of Conduct - Failure to Meet Standards | Sustained Not-Sustained | Previously Resigned/Retired | The investigation determined there was insufficient evidence to prove or disprove that the Deputy failed to make a reasonable decision when he seized a driving permit. However, the preponderance of the evidence supports the allegation the Deputy failed to correctly impound the permit into property and evidence. | Sustained | 04/19/2024 |
| IA2023-0673 | 12/26/2023 | Internal Complaint | It was alleged a Detention Officer Trainee made inappropriate comments regarding race and nutrition to a fellow employee. | CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor | Sustained Not-Sustained | Written Reprimand Written Reprimand | The Officer violated policy when he asked an inappropriate race-based question in the workplace. Due to conflicting statements, there was insufficient evidence to prove or disprove whether the nutrition question violated policy. | Sustained | 04/19/2024 |
| IA2022-0554 | 11/01/2022 | External Complaint | The complainant alleged Deputies "victim-shamed" and talked about her in a derogatory manner. | CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor CP2 - Code of Conduct - Failure to Meet Standards | Not-Sustained Not-Sustained Unfounded | | The results of the investigation determined there was insufficient evidence to prove or disprove the allegations Deputies were discourteous during a call for service. It was found the Sergeant did attempt to find a reasonable solution for transport of the complainant's husband during the call for service; therefore, the allegation the Sergeant failed to take appropriate actions was not supported by facts. | Not-Sustained | 04/19/2024 |
| IA2020-0361 | 07/16/2020 | External Complaint | It was alleged a Call Taker received a citation for Disorderly Conduct Domestic Violence. It was internally alleged an Emergency Dispatcher Supervisor and Commander failed to enter a separate complaint when they learned of the Call Taker's interaction with another law enforcement agency. | CP2 - Code of Conduct - Conformance to Established Laws CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards | Sustained Exonerated Exonerated | Employee Suspended | The investigation determined the Supervisor and Commander followed office policy to the best of their knowledge and training when they learned of the Call Taker's interaction with another law enforcement agency. However, it was found the Call Taker failed to conform to established laws when she committed a violation of Disorderly Conduct. | Sustained | 04/22/2024 |
| CI2022-0041 | 10/21/2022 | Critical Incident | A critical incident investigation was initiated to review the death of a detainee that occurred on 10/21/2022 at the District II substation after he was found unresponsive in his holding cell. | CP2 - Code of Conduct - Treatment of Persons in Custody CP2 - Code of Conduct - Treatment of Persons in Custody CP2 - Code of Conduct - Treatment of Persons in Custody | Exonerated Exonerated Exonerated | | The investigation found there was no employee involvement in the detainee's death, and the manner of death was deemed accidental. | Exonerated | 04/22/2024 |
| IA2018-0541 | 08/21/2018 | Internal Complaint | It was alleged a Detention Officer struck a fully restrained inmate after he spit in the Officer's face. It was also alleged that a Sergeant and Officer failed to ensure that all elements of the occurrence were documented in the incident report. | CP1-Use of Force CP1-Use of Force GI5 - Incident Report Guidelines | Unfounded Unfounded Unfounded | | After conducting interviews, the investigation determined the Officer did not strike the inmate. It was also determined all required information was documented. Therefore, the allegations were not supported by the facts. | Unfounded | 04/23/2024 |
| IA2024-0116 | 03/20/2024 | Internal Complaint | It was alleged a Food Production Supervisor ignored and violated an employee's modified duty restrictions. | CP2 - Code of Conduct - Failure to Meet Standards | Unfounded | | The investigation determined the allegation was not supported by fact. | Unfounded | 04/23/2024 |
| IA2017-0509 | 07/25/2017 | External Complaint | The complainant alleged that a Detention Officer called her daughter, who was in custody at the time, a derogatory name and used excessive force. | CP2 - Code of Conduct - Use of Force CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor | Not-Sustained Not-Sustained | | The investigation determined there was insufficient evidence to prove or disprove the allegations. | Not-Sustained | 04/23/2024 |
| IA2018-0706 | 12/11/2018 | Internal Complaint | It was alleged a Detention Officer damaged a door latch on a transportation van and failed to report the damage to a supervisor. | CP2 - Code of Conduct - Property Damage | Unfounded | | The investigation found the employee did report the damage to the vehicle before the conclusion of his shift; therefore, the allegation was not supported by fact. | Unfounded | 04/23/2024 |
| IA2021-0378 | 07/16/2021 | External Complaint | It is alleged a Deputy was rude and unprofessional with Judicial Branch Security Officers. | CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor | Not-Sustained | | Due to conflicting statements, there was insufficient evidence to prove or disprove the allegation. | Not-Sustained | 04/24/2024 |
| IA2021-0623 | 11/30/2021 | External Complaint | The complainant alleged a Dispatcher was rude and hung up on her when calling about a previous call for service. | CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor | Unfounded | | After review of the telephonic contact, it was determined the allegation was not supported by facts. | Unfounded | 04/25/2024 |
| IA2022-0519 | 10/20/2022 | External Complaint | The complainant alleged a Deputy overreacted when placing her in handcuffs and used unreasonable force during a call for service. During the investigation, it was alleged the Deputy's report was not truthful as it did not accurately reflect the events that occurred. Furthermore, it was also alleged he made statements during the investigation that did not concur with his body-worn camera footage. | CP2 - Code of Conduct - Use of Force CP5 - Truthfulness CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor GI5 - Incident Report Guidelines CP5 - Truthfulness | Sustained Not-Sustained Sustained Sustained Sustained Sustained | Previously Resigned/Retired | The investigation determined the Deputy failed to make a reasonable decision or conduct himself properly when he unnecessarily used force on the complainant. It was also determined the Deputy violated policy when he made false statements during the investigation. However, there was insufficient evidence to prove or disprove the misrepresentations in his report were deliberate. | Sustained | 04/25/2024 |
| IA2024-0007 | 01/08/2024 | Internal Complaint | It was alleged a Food Production Worker failed to complete his assignment as directed. | CP2 - Code of Conduct - Failure to Meet Standards | Sustained | Written Reprimand | The investigation determined the allegation was supported by the preponderance of the evidence and justifies a reasonable conclusion of a policy violation. | Sustained | 04/25/2024 |
| CI2021-0002 | 01/11/2021 | Critical Incident | A critical incident investigation was initiated to review the death of an inmate that occurred on 01/09/2021, following his medical emergency at the Lower Buckeye Jail on 01/09/2021. | | | | The investigation found there was no employee involvement in the inmate's death, and the manner of death was deemed natural causes. | Exonerated | 04/25/2024 |

Professional Standards Bureau
 Paragraph #252 - Detailed Summaries of Completed Internal Affairs Investigations
 04/01/2024 - 04/30/2024

| IA No | Open date | Incident type | Summary | Allegation(s)/Force Type(s) | Outcome | Discipline | Investigative Summary | Disposition | Closed |
|-------------|------------|--------------------|--|--|--|---|---|--------------------|------------|
| IA2023-0415 | 06/03/2023 | Internal Complaint | It was internally alleged a Deputy conducted a records check on himself and his personal vehicle. | GF3 - Criminal History Record Information and Public Records CP2 - Code of Conduct - Conformance to Established Laws CP2 - Code of Conduct - Conformance to Established Laws GF3 - Criminal History Record Information and Public Records | Sustained Sustained Sustained | Employee Terminated | Evidence supported the allegations that the Deputy failed to conform to established laws and policy when he utilized a criminal database to for personal reasons. | Sustained | 04/25/2024 |
| IA2022-0324 | 07/21/2022 | External Complaint | The complainant alleged a Deputy and Lieutenant used excessive force during an incident at the Salt River. It was further alleged the Deputy used force because of the complainant's race. The complainant also alleged a Deputy was unprofessional, did not provide his name and serial number, and failed to arrest a suspect of an assault. Additionally, it was alleged a Deputy did not read Miranda Rights to a suspect and authored an inaccurate incident report. During the investigation, it was alleged several Deputies and a Lieutenant failed to activate their body-worn cameras, and a Sergeant did not take the appropriate actions while on scene. | CP1-Use of Force CP8 - Preventing Racial and Other Biased Based profiling CP1-Use of Force GI35 - Body-Worn Cameras GI35 - Body-Worn Cameras GI35 - Body-Worn Cameras GI35 - Body-Worn Cameras GI35 - Body-Worn Cameras Gf5 - Incident Report Guidelines CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor GI35 - Body-Worn Cameras EA11 - Arrest procedures CP2 - Code of Conduct - Failure to Meet Standards GI35 - Body-Worn Cameras | Exonerated Unfounded Unfounded Exonerated Sustained Sustained Sustained Sustained Sustained Sustained Sustained Sustained Sustained Sustained Exonerated | Coaching Coaching Previously Resigned/Retired Previously Resigned/Retired Previously Resigned/Retired Previously Resigned/Retired Written Reprimand | After reviewing all evidence and conducting interviews, it was determined the allegation a Lieutenant used force was false and not supported by the facts. The Posse member's decision to use force during an altercation was within Office policy and procedures. It was also determined that race was not a contributing factor in making a law enforcement decision. However, a Deputy was found to have violated policy when he failed to arrest a suspect, was unprofessional during the incident, and did not provide his information when requested. Furthermore, two additional Deputies violated policy when they did not read Miranda Rights to a suspect and authored an inaccurate incident report. Although two Deputies activated their body-worn cameras late, four Deputies and a Sergeant did not turn on their cameras, violating policy. Finally, a Sergeant failed to take the appropriate action and get a witness statement while on scene. | Sustained | 04/26/2024 |
| IA2022-0337 | 08/02/2022 | External Complaint | The complainant alleged that a Deputy was rude during a call for service and refused to provide the watch commander's name. | CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor CP2 - Code of Conduct - Failure to Meet Standards | Unfounded Sustained | Coaching | Body-worn camera footage showed the Deputy being calm and professional during his interaction with the complainant. However, the Deputy did not make a reasonable decision when he failed to answer the complainant's request for watch commander information. | Sustained | 04/26/2024 |
| IA2023-0012 | 01/12/2023 | External Complaint | The complainant alleged that a Deputy had no probable cause to arrest him and that proper DUI procedures were not followed after the arrest. During the investigation, it was also alleged that the Deputy removed his activated body-worn camera while having contact with a suspect in custody. | GI35 - Body-Worn Cameras CP2 - Code of Conduct - Conformance to Office Directives | Sustained Unfounded | Coaching | The allegation that the Deputy did not have probable cause and did not follow proper procedures was false and not supported by facts. The Deputy admitted to removing his camera, violating policy. | Sustained | 04/26/2024 |
| IA2023-0656 | 12/11/2023 | External Complaint | The complainant alleged a Detention Sergeant was unprofessional by using his law enforcement authority when dealing with personal matters. | CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor | Unfounded | | The investigation determined the allegation was false and not supported by fact. | Unfounded | 04/26/2024 |
| IA2022-0635 | 12/12/2022 | Internal Complaint | It was alleged a Deputy was involved in a vehicle collision while engaged in emergency driving. | CP4 - Emergency and Pursuit Driving GE4 - Use/Operation of Vehicles | Exonerated Exonerated | | The investigation determined the Deputy was involved in a vehicle collision while emergency driving; however, the actions of the employee were found to be within Office Policy and procedures. | Exonerated | 04/26/2024 |
| IA2022-0574 | 11/11/2022 | External Complaint | It was alleged a Detention Sergeant took an inappropriate photo, while on duty, in her MCSO uniform. It is also alleged the Sergeant used her personal cell phone to take photographs of a MCSO database that stores sensitive employee information. | CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor CP2 - Code of Conduct - Abuse of Position or Authority | Not-Sustained Not-Sustained | | The investigation determined there is insufficient evidence to prove or disprove the allegations. | Not-Sustained | 04/26/2024 |
| IA2022-0583 | 11/16/2022 | Internal Complaint | It was alleged a Deputy did not submit charges properly resulting in the dismissal of a case by MCAO. | CP2 - Code of Conduct - Failure to Meet Standards | Sustained | Previously Resigned/Retired | The preponderance of the evidence supports the allegation, justifying a policy violation. | Sustained | 04/26/2024 |
| IA2023-0318 | 06/15/2023 | External Complaint | It is alleged that a Deputy failed to drive an MCSO patrol vehicle prudently, striking a fence and that a Sergeant failed to take appropriate action after the damage occurred. It is also alleged that the Deputy failed to notify the property owner of the damage to his fence before leaving. | GE4 - Use/Operation of Vehicles CP2 - Code of Conduct - Conformance to Established Laws CP2 - Code of Conduct - Failure to Meet Standards | Sustained Not-Sustained Sustained | Coaching Coaching Coaching | The preponderance of the evidence supports the allegations the Deputy failed to drive in a prudent manner and the Sergeant did not take appropriate actions after being notified of damage to a county vehicle. It was determined there was insufficient evidence to prove or disprove the Deputy noticed damage to the fence, thus failing to notify the property owner prior to leaving. | Sustained | 04/26/2024 |
| IA2020-0668 | 12/07/2020 | External Complaint | It is alleged a Detention Officer sexually harassed an inmate in front of others, placing his safety in jeopardy. It was also alleged the Officer made an inappropriate comment towards inmates. | GI28 - Prison Rape Elimination Act (PREA) CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor | Sustained Sustained Sustained | Employee Resigned | The Officer admitted he failed to make reasonable decisions and violating Office policy. | Sustained | 04/29/2024 |
| IA2020-0675 | 12/08/2020 | External Complaint | It is alleged a Detention Officer sexually harassed an inmate in front of others, placing his safety in jeopardy. It was also alleged the Officer made an inappropriate comment towards the inmate. | GI28 - Prison Rape Elimination Act (PREA) CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor | Sustained Sustained Not-Sustained | Employee Resigned | The Officer admitted he failed to make reasonable decisions and violated policy. However, there was insufficient evidence to prove or disprove that the Officer made an inappropriate comment. | Sustained | 04/29/2024 |
| IA2023-0127 | 03/09/2023 | External Complaint | The complainant alleged a Detention Sergeant discussed an inmates charges with his cellmate. | CP2 - Code of Conduct - Confidential Information | Unfounded | | After conducting interviews and reviewing evidence, it was determined the allegation was false and not supported by the facts. | Unfounded | 04/29/2024 |
| IA2020-0300 | 06/15/2020 | Internal Complaint | It was alleged a Deputy had an accidental discharge of his firearm while on duty. | GI23 - Firearms | | | The employee is no longer employed, therefore the matter will be documented in their employment file. | PD - Admin Closure | 04/29/2024 |
| IA2023-0605 | 11/01/2023 | External Complaint | The complainant alleged an Animal Care Technician acted in an unprofessional manner towards her. | CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor | Sustained | Coaching | The investigation determined the allegation was supported by the preponderance of the evidence and justified a reasonable conclusion of a policy violation. | Sustained | 04/29/2024 |
| IA2022-0652 | 12/14/2022 | Internal Complaint | It was alleged Supervisors intimidated a Food Production Shift Supervisor during a meeting. It was also alleged a Food Production Shift Supervisor intimidated her Supervisors by filing an internal complaint. | CP2 - Code of Conduct - Employee Relationships with other Employees CP2 - Code of Conduct - Employee Relationships with other Employees CP2 - Code of Conduct - Employee Relationships with other Employees | Unfounded Unfounded Unfounded | | The investigation determined all allegations were false or not supported by fact. | Unfounded | 04/29/2024 |
| IA2022-0580 | 11/15/2022 | External Complaint | The complainant alleged a Deputy trespassed individuals from public property and was rude and unprofessional during the interaction. | CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor CP2 - Code of Conduct - Failure to Meet Standards | Unfounded Unfounded | | The investigation determined the allegations were not supported by facts. | Unfounded | 04/29/2024 |
| IA2022-0601 | 11/29/2022 | External Complaint | The complainant alleged a Deputy is violating a noise ordinance. | CP2 - Code of Conduct - Conformance to Established Laws | Sustained | Previously Resigned/Retired | The preponderance of the evidence supports the allegations, justifying a policy violation. | Sustained | 04/29/2024 |
| IA2021-0615 | 11/29/2021 | External Complaint | The complainant alleged a Deputy was rude and aggressive during contact. | CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor | Unfounded | | After reviewing body-camera footage, the allegation was determined to be false and not supported by the facts. | Unfounded | 04/30/2024 |
| IA2023-0586 | 10/24/2023 | External Complaint | The complainant alleged a Deputy was argumentative and unprofessional during a call for service. | CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor | Unfounded | | Body worn camera video showed clear and convincing evidence that the Deputy acted appropriately and was neither argumentative or unprofessional toward the complainant. | Unfounded | 04/30/2024 |
| IA2023-0079 | 02/10/2023 | External Complaint | The complainant alleged that on an unknown date and location, an unknown MCSO employee sexually assaulted him. | CP2 - Code of Conduct - Conformance to Established Laws | Not-Sustained | | Due to a lack of specifics provided by the complainant, there was insufficient evidence to prove or disprove the allegation. | Not-Sustained | 04/30/2024 |
| IA2021-0454 | 08/25/2021 | Internal Complaint | It was alleged two Detention Officers verbally attacked a fellow Officer. | CP3 - Workplace Professionalism CP3 - Workplace Professionalism | Unfounded Unfounded | | The allegation that Detention Officers verbally attacked a fellow Officer was not supported by clear and convincing evidence. | Unfounded | 04/30/2024 |
| IA2024-0026 | 01/24/2024 | Internal Complaint | It was alleged a Security Screener intentionally omitted information during the application process and polygraph examination. | CP5 - Truthfulness | Sustained | Previously Resigned/Retired | The investigation determined the allegation was supported by the preponderance of the evidence and justified a reasonable conclusion of a policy violation. | Sustained | 04/30/2024 |
| IA2023-0653 | 12/11/2023 | External Complaint | The complainant alleged Deputies acted unprofessionally by engaging in improper conversations while working off duty. It was internally alleged two deputies failed to log on with MCSO communications when working off duty. | CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor EA18 - Law Enforcement Extra Duty and Off-Duty Employment CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor EA18 - Law Enforcement Extra Duty and Off-Duty Employment | Not-Sustained Not-Sustained Not-Sustained Sustained Not-Sustained Sustained | Coaching Coaching Coaching Coaching | The investigation determined there was insufficient evidence to prove or disprove the allegation that Deputies acted unprofessionally. However, the two Deputies violated policy when they failed to log on with MCSO communications. | Sustained | 04/30/2024 |

Professional Standards Bureau
 Paragraph #252 - Detailed Summaries of Completed Internal Affairs Investigations
 04/01/2024 - 04/30/2024

| IA No | Open date | Incident type | Summary | Allegation(s)/Force Type(s) | Outcome | Discipline | Investigative Summary | Disposition | Closed |
|-------------|------------|-----------------------------|--|--|---------|-------------------------------------|---|----------------------|------------|
| IAZ024-0008 | 03/18/2024 | External Complaint Criminal | The complainants alleged Detention Officers used excessive force on an inmate. | CP1-Use of Force CP1-Use of Force CP1-Use of Force | | Unfounded Unfounded Unfounded | The investigation showed that the inmates consumed jail-made alcohol and refused to follow orders during a cell search, which resulted in one of the inmates initiating physical contact with the Officers. The inmates were non-compliant to verbal orders and continued to engage in a physical altercation until Taser deployment. Case cleared Unfounded. | Criminal - Unfounded | 04/30/2024 |