

Professional Standards Bureau
 Paragraph #252 - Detailed Summaries of Completed Internal Affairs Investigations
 08/01/2024 - 08/31/2024

IA No	Open date	Incident type	Summary	Allegation(s)/Force Type(s)	Outcome	Discipline	Investigative Summary	Disposition	Closed
CI2020-0020	11/03/2020	Critical Incident	A critical incident investigation was initiated to review the death of an inmate that occurred on 11/05/2020, following his medical emergency at the 4th Avenue Jail on 11/02/2020.		Not-Sustained		The investigation found there was no employee involvement in the inmate's death, and the manner of death was deemed an accident.	Not-Sustained	08/20/2024
CI2022-0009	05/02/2022	Critical Incident	A Critical Incident investigation was initiated to review the death of an inmate that occurred on 05/01/2022 at the Inmate Medical Services - Mental Health Unit.		Exonerated		The investigation found there was no employee involvement in the inmate's death, and the manner of death was deemed natural causes.	Exonerated	08/26/2024
CI2024-0019	06/26/2024	Internal Complaint Criminal	It was alleged a Detention Officer touched a Detention Sergeant inappropriately.	[No Allegations]		Inactive	The evidence in the case is insufficient to establish whether the allegations occurred as reported. The suspect declined to be interviewed. There are no known witnesses. Case cleared as inactive.	Criminal - Inactive	08/27/2024
IA2017-0144	02/10/2017	Internal Complaint	It is alleged Deputies failed to conduct a proper investigation of a domestic violence incident, were unprofessional towards the victim and made her walk while handcuffed with a knee injury. It is also alleged the Deputies reentered the victim's home without legal justification.	CP2 - Code of Conduct - Conformance to Office Directives CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor CP2 - Code of Conduct - Treatment of Persons in Custody CP2 - Code of Conduct - Failure to Meet Standards	Sustained Unfounded Exonerated Not-Sustained	Previously Resigned/Retired	The investigation found there was insufficient evidence to prove or disprove the allegation one of the Deputies reentered the residence without legal justification. Furthermore, it was found the first and third Deputies made multiple reasonable attempts to escort the complainant out of the home while she had a knee injury, therefore, an incident occurred, but the actions of the employees were found to be within Office Policy, Procedures, and training. The allegations the second Deputy mistreated the complainant, and the first and third Deputy were rude and unprofessional during their contact, were not supported by facts. Lastly, it was determined the Deputies on scene failed to conduct a proper investigation regarding domestic violence, the first and second Deputy reentered the home, and the second Deputy was unprofessional during the contact, supporting multiple policy violations.	Sustained	08/16/2024
IA2019-0443	08/28/2019	Internal Complaint	It is alleged a Property Evidence Custodian misplaced an item that had been submitted for destruction.	CP2 - Code of Conduct - Conformance to Office Directives CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor CP2 - Code of Conduct - Treatment of Persons in Custody CP2 - Code of Conduct - Failure to Meet Standards	Sustained Sustained Unfounded Sustained	Written Reprimand			
IA2017-0579	08/16/2017	Internal Complaint	It is alleged a Property Evidence Custodian misplaced an item that had been submitted for destruction.	CP2 - Code of Conduct - Failure to Meet Standards	Not-Sustained		The investigation determined there was insufficient evidence to prove or disprove the allegation.	Not-Sustained	08/29/2024
IA2018-0333	05/22/2018	External Complaint	It was alleged a SIMS clerk released information about an inmate inappropriately.	CP2 - Code of Conduct - Confidential Information	Not-Sustained		After a review of all documentation, it was determined there was insufficient evidence to prove or disprove the allegation.	Not-Sustained	08/23/2024
IA2018-0490	08/01/2018	External Complaint	The complainant alleged some of his property was not returned to him when he was released from custody.	CP2 - Code of Conduct - Failure to Meet Standards	Unfounded		After a review of jail surveillance footage pertaining to the booking of the complainant, it was found the alleged missing items were not in his possession, therefore the allegation he was not provided them at his release is not supported by fact.	Unfounded	08/28/2024
IA2018-0609	09/26/2018	Internal Complaint	It was alleged a Detention Officer failed to take corrective action regarding his frequent unscheduled absences.	CP2 - Code of Conduct - Failure to Meet Standards	Administrative Closure		The employee is no longer employed by MCSO, therefore the matter was administratively closed and documented in their file.	PO - Admin Closure	08/12/2024
IA2019-0020	01/16/2019	External Complaint	The complainant alleged a Detention Officer was bringing drugs into the jail.	CP2 - Code of Conduct - Conformance to Established Laws	Not-Sustained		The investigation determined there was insufficient evidence to prove or disprove the allegation.	Not-Sustained	08/07/2024
IA2019-0030	01/28/2019	External Complaint	The Complainant alleged a Detention Officer threw her against a brick wall.	CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor	Unfounded		A review of jail surveillance footage showed the allegation was not supported by the facts.	Unfounded	08/22/2024
IA2019-0443	08/28/2019	Internal Complaint	It is alleged an employee failed to impound two Driver's Licenses found on MCSO property.	GE3 - Property Management	Sustained		The preponderance of the evidence supports the allegation that an employee failed to properly impound found driver licenses.	Sustained	08/08/2024
IA2019-0505	10/07/2019	External Complaint	The complainant alleged an employee was rude and hung up on her during their telephonic contact.	CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor	Not-Sustained		The investigation determined there was insufficient evidence to prove or disprove the allegation.	Not-Sustained	08/28/2024
IA2019-0555	10/31/2019	External Complaint	The complainant alleged an Employee was rude and hung up on her when she called the Jail Information line.	CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor	Not-Sustained		The investigation determined there was insufficient evidence to prove or disprove the allegation.	Not-Sustained	08/22/2024
IA2020-0006	01/07/2020	Internal Complaint	It is alleged a Detention Officer falsified an entry for a late security walk and was untruthful with a supervisor when questioned about it.	DH6 - Inmate Supervision, Security Walks and Headcounts CP5 - Truthfulness CP5 - Truthfulness	Sustained Sustained Sustained	Employee Terminated	The investigation determined the allegations were supported by the preponderance of the evidence and conclude to multiple policy violations.	Sustained	08/23/2024
IA2020-0039	01/23/2020	Internal Complaint	It was alleged a Detention Officer failed to conduct themselves in a professional manner during a shift briefing.	CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor	Sustained	Written Reprimand	By the employee's own admission, the preponderance of the evidence supports a policy violation.	Sustained	08/27/2024
IA2020-0229	05/12/2020	External Complaint	The three complainants alleged a Detention Officer was discourteous and did not allow them a full hour of dayroom access during Ramadan.	CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor	Exonerated Sustained	Previously Resigned/Retired	The investigation found the Detention Officers action to allow the inmates out of their cell for less than an hour occurred, but the actions of the employee were found to be within Office Policy, Procedures and Training. Additionally, it was determined the preponderance of the evidence supported the allegation the Officer was discourteous while speaking with the inmates.	Sustained	08/08/2024
IA2020-0469	09/02/2020	Internal Complaint	It was alleged a Detention Officer failed to take appropriate action allowing an inmate to be assaulted.	CP2 - Code of Conduct - Failure to Meet Standards	Unfounded		The investigation determined the allegation a Detention Officer failed to take appropriate action, allowing an inmate to be assaulted, was false or not supported by fact.	Unfounded	08/16/2024
IA2020-0597	10/30/2020	External Complaint	The complainant alleged an inmate was denied access to legal visits.	CP2 - Code of Conduct - Failure to Meet Standards	Unfounded		The investigation determined the allegation was not supported by facts.	Unfounded	08/28/2024
IA2020-0649	11/23/2020	Internal Complaint	It was reported a Deputy was involved in a non-injury vehicle accident while en route to a priority call for service.	CP4 - Emergency and Pursuit Driving	Sustained	Written Reprimand	Upon review of the incident, it was determined the employee violated policy.	PO - Expedited Resolution - Sustained	08/06/2024
IA2021-0049	01/29/2021	Internal Complaint	It was alleged a SIMS Clerk yelled and spoke to another employee unprofessionally. It was also alleged on a prior occasion, the Clerk commented on the employee's sexual activity.	CP2 - Code of Conduct - Employee Relationships with other Employees CP2 - Code of Conduct - Employee Relationships with other Employees	Sustained Not-Sustained	Previously Terminated	Evidence supported the allegation the Clerk exhibited unprofessional behavior. However, there is insufficient evidence to prove or disprove that comments were made about an employee's sexual activity.	Sustained	08/16/2024
IA2021-0095	02/22/2021	External Complaint	An anonymous complainant alleged a Detention Officer is bringing THC edibles, lighters, and food into the facility for inmates.	CP2 - Code of Conduct - Conformance to Established Laws	Not-Sustained		The investigation determined there was insufficient evidence to prove or disprove the allegation.	Not-Sustained	08/27/2024
IA2021-0145	03/23/2021	External Complaint	The complainant alleged a Detention Officer was unprofessional by kicking a hammer belonging to County Facilities Management.	CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor	Unfounded		The investigation determined the allegation was false or not supported by fact.	Unfounded	08/09/2024
IA2021-0204	04/21/2021	External Complaint	The complainant alleged the Emergency Dispatcher was discourteous while taking a call for service. It was also alleged an Unknown Sworn Sergeant failed to contact the complainant regarding a report.	CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor	Not-Sustained Not-Sustained		Due to the lack of evidence and conflicting statements, there was insufficient evidence to prove or disprove the allegation made by the complainant.	Not-Sustained	08/16/2024
IA2021-0230	05/04/2021	External Complaint	The complainant alleged Detention Officer denied an inmate dayroom and shower access.	CP2 - Code of Conduct - Treatment of Persons in Custody	Exonerated		The investigation determined the allegation that an Officer denied an inmate dayroom and shower access occurred, but his actions were within Office Policy and procedures.	Exonerated	08/23/2024
IA2021-0318	06/16/2021	External Complaint	It is alleged a Detention Officer was discourteous towards an inmate after being requested to call the inmate by the correct pronoun.	CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor	Not-Sustained		The investigation determined there was insufficient evidence to prove or disprove the allegation.	Not-Sustained	08/23/2024
IA2021-0416	08/10/2021	External Complaint	The complainants alleged an inmate received one meal a day, denied access to sanitary items, and did not receive dayroom access while in custody.	CP2 - Code of Conduct - Treatment of Persons in Custody CP2 - Code of Conduct - Treatment of Persons in Custody	Exonerated Not-Sustained		The investigation determined there was insufficient evidence to prove or disprove the allegation the inmate was denied access to sanitary items and only received one meal a day. After review of all associated documentation, it was found the employees actions were found to be within Office Policy and Procedures when the access was restricted.	Not-Sustained	08/26/2024
IA2021-0548	10/25/2021	Internal Complaint	It was alleged a Deputy was the at fault driver of a minor, non-injury vehicle collision while his emergency lights were activated.	CP4 - Emergency and Pursuit Driving	Sustained	Written Reprimand	Upon review of the incident, it was determined the employee violated policy.	PO - Expedited Resolution - Sustained	08/05/2024
IA2021-0588	11/16/2021	External Complaint	The complainant alleged a Detention Officer made unprofessional comments to a Correctional Health Services employee.	CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor	Administrative Closure	Previously Resigned/Retired	The employee is no longer employed, therefore the matter was documented in their employment file.	PO - Admin Closure	08/27/2024
IA2022-0049	02/09/2022	External Complaint	The complainant alleged a Detention Officer threatened and yelled profanities at him.	CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor	Sustained	Written Reprimand	By the Detention Officers own admission, the preponderance of the evidence supports the allegation.	Sustained	08/09/2024

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IA2022-0101	03/15/2022	External Complaint	It is alleged a Lieutenant pointed a firearm at the complainant and instructed two Deputies to remove her from her residence by force. It is also alleged the Lieutenant and a Deputy searched her home without permission or a warrant.	CP2 - Code of Conduct - Use of Force CP2 - Code of Conduct - Conformance to Office Directives CP2 - Code of Conduct - Command and Supervisory Responsibility CP2 - Code of Conduct - Use of Force CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Use of Force	Unfounded Sustained Sustained Exonerated Exonerated Exonerated	Written Reprimand	After review of body-worn camera footage it was found the Lieutenant had his firearm in a low and ready position, never directly pointing it at the complainant. Video review shows the first Deputy was instructed to conduct a search of the residence by a supervisor and that both Deputies removed the complainant from her residence with force; however, it was found their actions were within Office Policy and procedures. The preponderance of the evidence supports the allegations the Lieutenant failed to properly supervise subordinates and searched the complainants home without permission or a warrant.	Sustained	08/19/2024
IA2022-0385	08/18/2022	External Complaint	The complainant alleged a Detention Officer used profanities towards an inmate.	CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor	Not-Sustained		The investigation determined there was insufficient evidence to prove or disprove the allegation.	Not-Sustained	08/22/2024
IA2022-0406	08/25/2022	Internal Complaint	The complainant alleged a Posse Member called another employee a liar, yelled at Posse Member, and removed him from various positions in the Posse Program due to retaliation. During the investigation it was alleged a second Posse Member violated a Notice of Investigation.	CP2 - Code of Conduct - Employee Relationships with other Employees CP2 - Code of Conduct - Employee Relationships with other Employees CP2 - Code of Conduct - Failure to Meet Standards CP11 - Anti-Retaliation CP2 - Code of Conduct - Interference with Official Investigations	Unfounded Sustained Exonerated Not-Sustained Sustained	Coaching Employee Suspended	The preponderance of the evidence supports the allegation a Posse Member yelled at another employee and a second Posse Member violated the conditions of her Notice of Investigation. The investigation determined the allegation, the Posse Member called another employee a liar, was not supported by the facts. It was found the complainant was removed from various positions in the Posse Program; however, those actions were found to be within Office Policy and Procedures. There was insufficient evidence to prove or disprove the actions were retaliatory in nature.	Sustained	08/13/2024
IA2023-0047	01/25/2023	External Complaint	The complainants alleged a Deputy did not contact them during an investigation. Additionally, it was alleged a Sergeant denied a detainee access to the restroom. Finally, the complainant also alleged money was missing from her wallet.	CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Conformance to Established Laws	Not-Sustained Exonerated Not-Sustained		There was insufficient evidence to prove or disprove that the Deputy failed to contact the complainants and that the wallet was missing money. After the complainant was transported to a substation, she was allowed to utilize the restroom; therefore, the Sergeant followed proper procedures and training.	Not-Sustained	08/28/2024
IA2023-0073	02/09/2023	External Complaint	The complainant alleged a Detention Officer failed to take appropriate action when she reported being assaulted. During the investigation, it was alleged the Detention Officer was untruthful with Supervisors and PSB investigators while being questioned regarding the incident.	CP2 - Code of Conduct - Failure to Meet Standards CP5 - Truthfulness CP5 - Truthfulness	Sustained Not-Sustained Not-Sustained	Previously Resigned/Retired	Due to inconsistent statements, there was insufficient evidence to prove or disprove the Detention Officer was untruthful. The preponderance of the evidence supported the allegation the Officer failed to take appropriate actions following the disclosure of an assault.	Sustained	08/14/2024
IA2023-0118	03/06/2023	Internal Complaint	It was alleged a Detention Officer is not maintaining a respectful and professional work environment. It is also alleged the Officer is spreading rumors and gossip regarding another employee.	CP2 - Code of Conduct - Employee Relationships with other Employees CP2 - Code of Conduct - Rumors or Gossip	Sustained Not-Sustained	Previously Resigned/Retired	The investigation determined there was insufficient evidence to prove or disprove a Detention Officer was spreading gossip regarding a coworker. The preponderance of the evidence did support the allegation the Officer failed to maintain a professional work environment.	Sustained	08/15/2024
IA2023-0125	03/08/2023	External Complaint	The complainant alleged that during a call for service regarding a civil matter, too many Deputies showed up to the call and did not investigate the matter appropriately. It was also alleged that the Deputies intimidated her by placing their hands on or near their firearm, and were biased against her due to her race.	CP8 - Preventing Racial and Other Biased Based profiling CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor CP2 - Code of Conduct - Failure to Meet Standards CP8 - Preventing Racial and Other Biased Based profiling CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards CP8 - Preventing Racial and Other Biased Based profiling CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards CP8 - Preventing Racial and Other Biased Based profiling CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards CP8 - Preventing Racial and Other Biased Based profiling CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards	Unfounded Not-Sustained Unfounded Unfounded Not-Sustained Unfounded Unfounded Unfounded Not-Sustained Unfounded Unfounded Unfounded Not-Sustained Unfounded Unfounded		The allegation that too many Deputies arrived at the call for service and failed to investigate a civil matter was not supported by the facts. Furthermore, the investigation determined no law enforcement actions were taken that were biased-based. Due to the positioning of the Deputy's body-worn camera, it is sometimes unclear where their hands are located while speaking with the complainant. Therefore, there was insufficient evidence to prove or disprove the allegation of intimidation.	Not-Sustained	08/15/2024
IA2023-0134	03/13/2023	External Complaint	The complainants alleged a Detention Officer closed a trap door on an inmate's arm, causing injury.	CP2 - Code of Conduct - Failure to Meet Standards	Unfounded		After review of facility video, the allegation was not supported by the facts.	Unfounded	08/15/2024
IA2023-0136	03/13/2023	External Complaint	The complainant alleged a Deputy laughed at her and did not conduct a proper investigation because of her age and gender. It was also alleged the Deputy failed to provide the complainant with a Victim's Rights Form.	CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor CP8 - Preventing Racial and Other Biased Based profiling CP2 - Code of Conduct - Failure to Meet Standards G14 - Victim's Bill of Rights	Sustained Not-Sustained Unfounded Sustained	Coaching	The facts did not support the allegation that the Deputy failed to conduct a proper investigation. There was insufficient evidence to prove or disprove that the Deputy was biased towards the complainant. The investigation determined policy was violated when the Deputy laughed during contact with the complainant and failed to issue a form in a timely manner.	Sustained	08/27/2024
IA2023-0141	03/15/2023	Internal Complaint	It was alleged a Detention Officer made inappropriate comment regarding race towards another employee.	CP3 - Workplace Professionalism	Sustained	Previously Resigned/Retired	The investigation found the Detention Officer failed to promote a professional workplace when the comments made were offensive towards a person based on a protected characteristic and she continued to repeat them.	Sustained	08/08/2024
IA2023-0146	03/16/2023	External Complaint	The complainant alleged a Deputy was hostile and unprofessional during a call for service. Also, the Deputy did not read the complainant her Miranda Rights prior to questioning her.	CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor EA11 - Arrest procedures	Unfounded Exonerated		After reviewing the body-worn camera footage, the investigation determined the Deputy was professional and not hostile toward the complainant. It was also determined when the complainant was questioned, she was not detained; therefore, the Deputy followed proper protocol and procedure when not reading Miranda.	Exonerated	08/27/2024
IA2023-0147	03/16/2023	External Complaint	The complainant alleged an MCSO marked vehicle was driving recklessly.	GE4 - Use/Operation of Vehicles	Not-Sustained		The investigation determined there was insufficient evidence to prove or disprove the allegation.	Not-Sustained	08/01/2024
IA2023-0157	03/22/2023	Internal Complaint	It was alleged an Office Assistant was unprofessional toward another employee.	CP2 - Code of Conduct - Employee Relationships with other Employees	Sustained	Coaching	The preponderance of the evidence supported the allegation.	Sustained	08/23/2024
IA2023-0158	03/22/2023	External Complaint	The complainant alleged an Office Assistant was rude and unprofessional during their contact.	CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor CP2 - Code of Conduct - Failure to Meet Standards	Not-Sustained Sustained	Coaching	The investigation determined there was insufficient evidence to prove or disprove the Office Assistant was unprofessional during the telephonic contact. However, by the employees own admission, the preponderance of the evidence supports that she failed to provide contact information for MCSO in order to assist the caller.	Sustained	08/27/2024
IA2023-0182	04/06/2023	External Complaint	The complainant alleged Deputies harassed him, used excessive force during their interaction and a Lieutenant failed to take appropriate action to stop it. It is also alleged a Deputy authored an inaccurate report and seized his phone without a warrant. During the investigation it was alleged a Deputy failed to document a reason for multiple Body-Worn Camera deactivations.	CP2 - Code of Conduct - Use of Force G5 - Incident Report Guidelines G3 - Search and Seizure CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor CP2 - Code of Conduct - Use of Force CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor CP2 - Code of Conduct - Use of Force CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor CP1-Use of Force CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor G135 - Body-Worn Cameras CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor	Unfounded Unfounded Exonerated Unfounded Unfounded Unfounded Unfounded Unfounded Unfounded Unfounded Sustained Unfounded	Written Reprimand	The investigation determined the allegations an inaccurate report was authored, a suspect was harassed, Deputies used unreasonable force and a Lieutenant failed to intervene during the situation, was not supported by the facts. Additionally, it was found the Complainant's phone was seized during the criminal investigation as it contained items of evidentiary value; therefore, the incident occurred but was found to be within Office Policy, Procedures and Training. Lastly, the Deputy failed to properly document a reason for multiple body-worn camera deactivations, supporting a policy violation.	Sustained	08/26/2024

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IA2023-0195	04/17/2023	External Complaint	The complainant alleged a Deputy spoke in a dismissive manner, told him he was not going to clean up after their horses during a parade, and had an aggressive demeanor. It is also alleged a Sergeant spoke in a dismissive manner, supported the Deputy's aggressive demeanor and refusal to clean up after their horses.	CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor GB2 - Command Responsibility GB2 - Command Responsibility	Not-Sustained Exonerated Not-Sustained Exonerated Not-Sustained Exonerated Not-Sustained		The investigation found there was insufficient evidence to prove or disprove a Sergeant was supportive of a Deputy being unprofessional, and both the Sergeant and Deputy were dismissive of the Complainant's concerns. Furthermore, it was found an incident occurred when the Complainant was advised by the Deputy, they were unaware of the need for MCSO to clean up after the horses. However, the Sergeant made arrangements for the task to be completed, thus the actions of the employees were found to be within Office Policy, Procedures, and Training.	Not-Sustained	08/07/2024
IA2023-0205	04/19/2023	External Complaint	It is alleged a Detention Officer has displayed unbecoming conduct towards members of the public.	CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor	Unfounded		The Officer's comment was made while off-duty, and was his own opinion. Therefore, the allegation is false and not supported by facts.	Unfounded	08/29/2024
IA2023-0251	05/15/2023	External Complaint	The complainant alleged a crash report was not made available within a reasonable time. During the investigation, it was alleged a Deputy completed an inaccurate crash report and a Sergeant did not thoroughly review the report before approving it.	CP2 - Code of Conduct - Failure to Meet Standards GFS - Incident Report Guidelines CP2 - Code of Conduct - Failure to Meet Standards	Sustained Sustained Unfounded	Coaching Coaching	The investigation found the report was completed within a reasonable time. However, the Deputy authored and the Supervisor approved an inaccurate report, violating policy.	Sustained	08/15/2024
IA2023-0328	06/21/2023	External Complaint	Upon investigation of the allegations it was determined the actions of employee were within Office Policy, procedures, or training.	CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards	Exonerated Exonerated Exonerated		The investigation determined no misconduct occurred and that the Deputy followed proper procedures, policy, and training during the call for service.	Exonerated	08/05/2024
IA2023-0336	06/28/2023	External Complaint	The complainant alleged, when she was assaulted, an unknown Detention Officer failed to conduct a proper investigation.	CP2 - Code of Conduct - Failure to Meet Standards	Unfounded		The evidence indicates Jail Crimes conducted a proper investigation that ended in criminal prosecution of the inmate who assaulted the complainant. Therefore, the allegation was not supported by the facts.	Unfounded	08/15/2024
IA2023-0361	07/10/2023	Internal Complaint	The Complainant alleged that the content in her Employee Performance Appraisal (EPA) while assigned to the SIMS Division was not reflective of her supervisor notes, and she was not given the opportunity to complete the appeal process.	GC4 - Detention/Civilian Employee Performance Appraisals - Rating Supervisor Accountability GC4 - Detention/Civilian Employee Performance Appraisals - Rating Supervisor Accountability GC4 - Detention/Civilian Employee Performance Appraisals - Rating Supervisor Accountability	Unfounded Unfounded Unfounded		The investigation determined the allegation was false or not supported by fact.	Unfounded	08/21/2024
IA2023-0381	07/18/2023	External Complaint	The complainants alleged a Deputy refused to take a report reference stolen property and was rude during the contact with complainant.	CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor	Exonerated Unfounded Unfounded		The call for service was pertaining to a civil matter, and no criminal conduct occurred. Therefore, the Deputy followed proper policy, training, and procedure. The allegation of rudeness was false and not supported by fact.	Exonerated	08/21/2024
IA2023-0382	07/18/2023	External Complaint	The complainants alleged a Deputy refused to take a report for stolen property.	CP2 - Code of Conduct - Failure to Meet Standards	Exonerated		The investigation determined the Deputy followed proper policy and procedure during the call for service.	Exonerated	08/06/2024
IA2023-0383	07/18/2023	External Complaint	The complainants alleged the Deputy did not take a report regarding breaking and entering, and criminal damage by a landlord.	CP2 - Code of Conduct - Failure to Meet Standards	Unfounded		After reviewing case evidence, including body-worn camera footage, the allegation was false and not supported by the facts.	Unfounded	08/06/2024
IA2023-0384	07/18/2023	External Complaint	The complainants alleged that a Deputy did not take a report for defamation of character posted on her Facebook page.	CP2 - Code of Conduct - Failure to Meet Standards	Exonerated		The Facebook post was not a criminal act and is protected by free speech rights; therefore, the Deputy followed proper procedure and training when he did not press charges for defamation.	Exonerated	08/06/2024
IA2023-0392	07/24/2023	External Complaint	The complainant alleged a Detention Officer disclosed he participated in sexual conduct with a minor while employed with MCSO. During the investigation it was also alleged the Officer supplied minors with alcohol and withheld information on his employment application.	CP2 - Code of Conduct - Conformance to Established Laws CP5 - Truthfulness CP2 - Code of Conduct - Conformance to Established Laws	Sustained Sustained Sustained	Employee Terminated	All allegations of misconduct were supported by the Officer's admission that he engaged in illegal behavior with minors and withheld information from his application.	Sustained	08/23/2024
IA2023-0439	08/10/2023	Internal Complaint	It was alleged a Detention Officer failed to conduct proper security walks and was derelict in his duties.	CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Performance or Dereliction of Duty	Sustained Sustained	Previously Resigned/Retired	The investigation determined the evidence supported the allegations and justified a reasonable conclusion of policy violations.	Sustained	08/19/2024
IA2023-0490	09/04/2023	Internal Complaint	It was alleged a Detention Officer worked unauthorized overtime, assigned himself to a duty post, and took an extended break.	CP2 - Code of Conduct - Failure to Meet Standards G6B - Compensation and the ADP System	Sustained Sustained	Previously Terminated	Case evidence supported the allegations of policy violations.	Sustained	08/30/2024
IA2023-0522	09/15/2023	External Complaint	The complainant alleged a Deputy perform a proper investigation when he cited and released a suspect, and did not charge a second suspect with Assault.	CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards	Unfounded Unfounded		The investigation determined the Deputy conducted a proper investigation, finding the allegations were false and not supported by the facts.	Unfounded	08/27/2024
IA2023-0525	09/19/2023	Internal Complaint	It was alleged a Sheriff's Record Specialist fraternized with an incarcerated member of the public.	CP2 - Code of Conduct - Associations and Fraternization with Inmates or Prisoners CP2 - Code of Conduct - Failure to Meet Standards	Unfounded Sustained	Previously Terminated	The investigation determined the Sheriff's Records Specialist failed to adequately review inbound mail that was addressed to her. Additionally, the allegation that the Records Specialist was fraternizing with a DOC inmate was false or not supported by fact.	Sustained	08/19/2024
IA2023-0545	09/26/2023	External Complaint	The complainant alleged a Detention Officer was sleeping on duty.	CP2 - Code of Conduct - Sleeping On-Duty	Not-Sustained		The investigation determined there was insufficient evidence to prove or disprove the allegation.	Not-Sustained	08/23/2024
IA2023-0643	12/04/2023	External Complaint	The complainant alleged a Food Production Worker made an inappropriate comment toward him due to his sexual orientation. It was also alleged the Worker used profanity and yelled at inmates.	CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor	Not-Sustained Sustained	Coaching	The investigation determined there was insufficient evidence to prove or disprove the Food Production Worker made an inappropriate comment directed at the Complainant due to his sexual orientation. However, by the employee's own admission she used profanity and yelled at the inmates justifying a conclusion of a policy violation.	Sustained	08/13/2024
IA2023-0648	12/06/2023	Internal Complaint	It was alleged a Detention Officer intentionally omitted information during his application process.	CP2 - Code of Conduct - Truthfulness	Unfounded		After a review of all documentation, it was determined the allegation was not supported by facts.	Unfounded	08/22/2024
IA2024-0013	01/16/2024	Internal Complaint	It was alleged a Food Production Worker left her assigned duty post without approval, failed to follow call in procedures, and brought her personal cell phone in to a prohibited area.	GC1 - Leave and Absences GB2 - Command Responsibility CP2 - Code of Conduct - Failure to Meet Standards	Not-Sustained Sustained Sustained	Previously Resigned/Retired	The investigation found there was insufficient evidence to prove or disprove the Food Production Worker failed to follow proper procedures regarding an absence. Review of video footage showed the allegations the employee left her duty station and had her cell phone in a restricted area were supported by the preponderance of the evidence.	Sustained	08/08/2024
IA2024-0014	01/16/2024	Internal Complaint	It was alleged a Food Production Worker failed to complete his assignment properly.	CP2 - Code of Conduct - Failure to Meet Standards	Administrative Closure	Previously Resigned/Retired	The employee is no longer employed, therefore the matter was administratively closed and documented in their employment file.	PD - Admin Closure	08/27/2024
IA2024-0020	01/23/2024	Internal Complaint	It was alleged a Detention Officer was sleeping while on duty and failed to notify a supervisor of her inability to stay awake.	CP2 - Code of Conduct - Sleeping On-Duty CP2 - Code of Conduct - Sleeping On-Duty	Not-Sustained Sustained	Written Reprimand	The investigation determined there was insufficient evidence to prove or disprove a Detention Officer slept on-duty; however, by the Officers own admission she did not advise her supervisor of her inability to stay awake, supporting the conclusion of a policy violation.	Sustained	08/28/2024
IA2024-0025	01/24/2024	Internal Complaint	It was alleged a Food Production Worker was unprofessional to a supervisor. It was also alleged a Food Production Shift Supervisor spoke unprofessionally to a subordinate.	CP2 - Code of Conduct - Employee Relationships with other Employees CP2 - Code of Conduct - Employee Relationships with other Employees	Sustained Not-Sustained	Previously Resigned/Retired	After conducting interviews and speaking to a witness, it was determined the Food Production Worker's actions violated policy. However, there was insufficient evidence to prove or disprove the Shift Supervisor was unprofessional.	Sustained	08/09/2024
IA2024-0035	01/30/2024	External Complaint	The complainant alleged that an Inmate Release Lead failed to facilitate a next of kin notification for an inmate.	CP2 - Code of Conduct - Failure to Meet Standards	Sustained	Coaching	The investigation determined the employee failed to follow proper Office policy and procedure, violating policy.	Sustained	08/09/2024
IA2024-0036	01/31/2024	Internal Complaint	It was alleged a Detention Lieutenant had an inappropriate conversation with a subordinate.	CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor	Sustained	Previously Resigned/Retired	The preponderance of the evidence supported the allegation.	Sustained	08/08/2024
IA2024-0043	02/06/2024	External Complaint	The complainant alleged Deputies discriminated against her during a domestic violence call for service due to her race. During the investigation, it was alleged a Deputy failed to place his Body-Worn Camera in an appropriate area as dictated in policy.	CP8 - Preventing Racial and Other Biased Based profiling GI35 - Body-Worn Cameras CP8 - Preventing Racial and Other Biased Based profiling	Unfounded Sustained Unfounded	Coaching	The investigation determined the allegation Deputies race as a factor in law enforcement decisions was not supported by the facts. Body-Worn Camera footage review found the Deputy placed the camera on a chair and away from his person to record the holding cell, supporting a policy violation.	Sustained	08/15/2024
IA2024-0053	02/14/2024	Internal Complaint	It was alleged a Detention Officer allowed inmates to handle canteen bags even after being informed not to.	CP2 - Code of Conduct - Failure to Meet Standards	Sustained	Written Reprimand	The investigation determined that the allegation is supported by the preponderance of the evidence, including the employee's admission, and justifies a reasonable conclusion of policy violation.	Sustained	08/13/2024
IA2024-0062	02/20/2024	Internal Complaint	It was alleged a Detention Officer failed to follow proper call-in procedures on multiple occasions.	GC1 - Leave and Absences	Sustained	Employee Retired	The investigation determined that the allegation was supported by the evidence and justified a reasonable conclusion that Office policy was violated.	Sustained	08/27/2024
IA2024-0063	02/20/2024	Internal Complaint	It was alleged a Detention Officer was a no call/no show.	GC1 - Leave and Absences	Sustained	Previously Resigned/Retired	Case evidence supported the allegation, finding that the employee did not follow proper call-in procedures, violating policy.	Sustained	08/26/2024

Professional Standards Bureau
Paragraph #252 - Detailed Summaries of Completed Internal Affairs Investigations
08/01/2024 - 08/31/2024

IA No	Open date	Incident type	Summary	Allegation(s)/ Force Type(s)	Outcome	Discipline	Investigative Summary	Disposition	Closed
IA2024-0054	02/20/2024	Internal Complaint	It was alleged a Food Production Worker failed to complete his assignment properly.	CP2 - Code of Conduct - Failure to Meet Standards	Administrative Closure	Previously Resigned/Retired	The employee is no longer employed, therefore the matter was documented in their employment file.	PD - Admin Closure	08/27/2024
IA2024-0067	02/21/2024	External Complaint	The complainant alleged a Detention Officer made decisions regarding laundry based on race. It was also alleged the Detention Officer made racist comments.	CP8 - Preventing Racial and Other Biased Based Profiling CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor	Unfounded Not-Sustained		The investigation determined the allegation that an Officer distributed laundry based on race was false or not supported by facts. Additionally, there was insufficient evidence to prove or disprove the Officer made racist comments.	Not-Sustained	08/13/2024
IA2024-0077	03/05/2024	External Complaint	The complainant alleged unknown Detention Officers brought contraband into a jail facility.	CP2 - Code of Conduct - Conformance to Established Laws	Not-Sustained		Due to a lack of information and facts, there was insufficient evidence to prove or disprove the allegation.	Not-Sustained	08/28/2024
IA2024-0080	03/06/2024	Internal Complaint	It was alleged an Administrative Assistant did not report off-duty police contact, as required, during the pre-employment process.	CP2 - Code of Conduct - Truthfulness	Sustained	Previously Terminated	The investigation determined the preponderance of the evidence supported the allegation and justified a reasonable conclusion of policy violation.	Sustained	08/09/2024
IA2024-0091	03/12/2024	Internal Complaint	It was alleged a Food Production Worker was a no-call no-show.	CP2 - Code of Conduct - Failure to Meet Standards GC1 - Leave and Absences	Administrative Closure Administrative Closure	Previously Resigned/Retired	The employee is no longer employed, therefore the matter was administratively closed and documented in their employment file.	PD - Admin Closure	08/27/2024
IA2024-0092	03/12/2024	Internal Complaint	It was alleged a Food Production Worker was a no-call no-show.	CP2 - Code of Conduct - Failure to Meet Standards GC1 - Leave and Absences	Administrative Closure Administrative Closure	Previously Resigned/Retired	The employee is no longer employed, therefore the matter was administratively closed and documented in their employment file.	PD - Admin Closure	08/27/2024
IA2024-0103	03/13/2024	External Complaint	The complainant alleged a Deputy was operating his vehicle in an unfavorable manner.	GE4 - Use/Operation of Vehicles	Not-Sustained		After reviewing GPS data and conducting interviews, there was insufficient evidence to prove or disprove the allegation.	Not-Sustained	08/28/2024
IA2024-0107	03/18/2024	Internal Complaint	It was alleged a Detention Officer served as a character witness on behalf of an inmate.	CP2 - Code of Conduct - Employee Relationships with Known or Suspected Criminals	Sustained	Employee Suspended	By the Detention Officers own admission and court documentation it was found the allegation was supported by the preponderance of the evidence and justifies a reasonable conclusion of a policy violation.	Sustained	08/23/2024
IA2024-0115	03/20/2024	Internal Complaint	It was alleged a Detention Officer secured his firearm in a prohibited area.	CP2 - Code of Conduct - Failure to Meet Standards	Sustained	Written Reprimand	By the employees own admission, the preponderance of the evidence supports a policy violation.	Sustained	08/16/2024
IA2024-0132	03/28/2024	External Complaint	The complainants alleged Detention Officers used excessive force during a cell search.	CP1-Use of Force CP1-Use of Force	Unfounded Unfounded		After conducting interviews and reviewing facility footage, the investigation determined the Officers did not use excessive force.	Unfounded	08/26/2024
IA2024-0134	04/01/2024	Internal Complaint	It was alleged a Detention Officer was insubordinate when he worked overtime on several occasions after being ordered not to, and refused orders to complete a security screening and report to a supervisors office. It was also alleged the Officer had been untruthful when questioned by hi supervisor.	CP2 - Code of Conduct - Insubordination CP2 - Code of Conduct - Insubordination CP5 - Truthfulness	Sustained Sustained Sustained	Previously Resigned/Retired	The investigation determined that a preponderance of evidence supported the conclusion that the Officer failed to follow directives and was insubordinate when he continued to work overtime, refused to complete a security screening and report to his supervisor. It was also determined the Officer was untruthful with his supervisor.	Sustained	08/30/2024
IA2024-0143	04/03/2024	External Complaint	The complainant alleged a Detention Officer was rude during their interaction.	CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor	Not-Sustained		Due to conflicting statements, there was insufficient evidence to prove or disprove the allegation.	Not-Sustained	08/27/2024
IA2024-0146	04/03/2024	External Complaint	The complainants alleged a Deputy behaved inappropriately, while off-duty, by screaming at one of them and their daughter. It was also alleged the same Deputy has dropped his children off at school using an MCSO vehicle.	CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor GE4 - Use/Operation of Vehicles	Not-Sustained Not-Sustained		The investigation determined there was insufficient evidence to prove or disprove the allegations a Deputy behaved inappropriately and utilized his county vehicle as a mode of transportation for his children.	Not-Sustained	08/09/2024
IA2024-0184	04/23/2024	Internal Complaint	It was alleged a Detention Officer brought a firearm into a secure area of a jail facility when not authorized to carry a firearm.	CP2 - Code of Conduct - Failure to Meet Standards	Sustained	Previously Resigned/Retired	By the employees own admission, the preponderance of the evidence supports a policy violation.	Sustained	08/16/2024
IA2024-0216	05/08/2024	Internal Complaint	It was alleged a Detention Officer failed to follow a directive from her Commander.	GB2 - Command Responsibility	Not-Sustained		The investigation determined there is insufficient evidence to prove or disprove the allegation.	Not-Sustained	08/08/2024
IA2024-0217	05/08/2024	Internal Complaint	It was alleged a Detention Lieutenant failed to complete or document PREA safety inspections as required.	GI28 - Prison Rape Elimination Act (PREA)	Sustained	Written Reprimand	The allegation was supported by case evidence, justifying a reasonable conclusion of policy violation.	Sustained	08/27/2024
IA2024-0255	05/28/2024	External Complaint	The complainant alleged a Deputy behaved unprofessionally during a vehicle stop.	CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor	Unfounded		After a review of Body Worn Camera footage and associated documents, it was determined the allegation the Deputy was discourteous during the traffic stop was not supported by facts.	Unfounded	08/23/2024
IA2024-0260	05/29/2024	External Complaint	The complainant alleged a Deputy was speeding and driving in a reckless manner without lights and siren.	GE4 - Use/Operation of Vehicles	Not-Sustained		Due to a lack of information, there was insufficient evidence to prove or disprove the allegation.	Not-Sustained	08/23/2024
IA2024-0274	06/10/2024	External Complaint	The complainant alleged his release from custody was delayed.	CP2 - Code of Conduct - Failure to Meet Standards	Unfounded		After review of all associated documentation, it was determined the allegation was not supported by facts.	Unfounded	08/23/2024
IA2024-0305	06/20/2024	Internal Complaint	It was alleged a Detention Sergeant failed to properly address a situation as a supervisor.	CP2 - Code of Conduct - Failure to Meet Standards	Unfounded		The investigation determined the Sergeant's actions were sound and consistent with the expectations of his rank.	Unfounded	08/27/2024
IA2024-0322	07/01/2024	External Complaint	The complainants alleged a Deputy made an inappropriate comment during a call for service in May of 1999.	CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor	Not-Sustained		The investigation determined there was insufficient evidence to prove or disprove the allegation.	Not-Sustained	08/27/2024
IA2024-0326	07/02/2024	External Complaint	The complainant alleged a Detention Officer was sleeping on-duty.	CP2 - Code of Conduct - Sleeping On-Duty	Not-Sustained		The investigation determined there was no substantial evidence to prove or disprove the allegation a Detention Officer was sleeping on duty.	Not-Sustained	08/16/2024
IA2024-0335	07/08/2024	External Complaint	The complainant alleged a MCSO employee driving a county vehicle utilized emergency lights to pass an intersection and go to a restaurant.	CP2 - Code of Conduct - Failure to Meet Standards	Not-Sustained		There is insufficient evidence to prove or disprove the allegation.	Not-Sustained	08/28/2024