

Professional Standards Bureau
Paragraph #252 - Detailed Summaries of Completed Internal Affairs Investigations
12/01/2024 - 12/31/2024

IA No	Open date	Incident type	Summary	Allegation(s)/Force Type(s)	Outcome	Discipline	Investigative Summary	Disposition	Closed
IA2023-0341	06/29/2023	External Complaint	The complainant alleged a Deputy, while conducting surveillance, followed him, looked into his vehicle, and then observed the rear of his property from an alley.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Exonerated		The investigation determined the alleged conduct occurred, but the Deputy was within Office Policy, procedures, or training.	Exonerated	12/05/2024
IA2024-0285	06/13/2024	Internal Complaint	It was alleged a Security Screener made an unprofessional comment towards an employee and acted in an unprofessional manner towards a supervisor. During the investigation, it was alleged a Sergeant failed to take appropriate action as a supervisor.	CP3 - Workplace Professionalism CP2 - Code of Conduct - Employee Relationships with other Employees CP2 - Code of Conduct - Failure to Meet Standards	Sustained Sustained Sustained	Written Reprimand Employee Suspended	The investigation determined the preponderance of the evidence supported the allegations, justifying a reasonable conclusion of multiple policy violations.	Sustained	12/05/2024
IA2024-0325	07/02/2024	Internal Complaint	It was alleged three Sworn supervisors talked about an administrative clerk in an unprofessional manner.	CP2 - Code of Conduct - Rumors or Gossip CP2 - Code of Conduct - Rumors or Gossip CP2 - Code of Conduct - Rumors or Gossip	Unfounded Unfounded Unfounded		The investigation determined the allegations were false or not supported by facts.	Unfounded	12/05/2024
IA2022-0314	07/14/2022	External Complaint	The complainant alleged a Detention Officer brought contraband into a jail facility. It was also alleged the Officer had a sexual relationship and fraternized with an inmate.	CP2 - Code of Conduct - Conformance to Established Laws CP2 - Code of Conduct - Employee Relationships with Known or Suspected Criminals GJ28 - Prison Rape Elimination Act (PREA) CP2 - Code of Conduct - Conformance to Established Laws	Not-Sustained Sustained Not-Sustained Not-Sustained	Previously Resigned/Retired	The investigation determined that there is insufficient evidence to prove that a Detention Officer engaged in sexual acts with an inmate or smuggled illegal contraband into the facility. However, the Detention Officer was found in violation of policy for fraternizing with an inmate.	Sustained	12/06/2024
IA2022-0458	09/15/2022	External Complaint	The complainant alleged a Detention Sergeant used profanities and called an inmate derogatory names.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Sustained	Previously Resigned/Retired	The investigation determined the preponderance of the evidence supported the allegation, justifying a reasonable conclusion of a policy violation.	Sustained	12/06/2024
IA2023-0396	07/25/2023	Internal Complaint	It was alleged a Food Service Worker was untruthful during the application process for a supervisory position.	CP2 - Code of Conduct - Truthfulness	Sustained	Previously Terminated	The investigation determined the preponderance of the evidence supported the allegation, justifying a reasonable conclusion of a policy violation.	Sustained	12/06/2024
IA2024-0172	04/22/2024	External Complaint	The complainant alleged a Deputy did not arrest her neighbor after a criminal complaint, was unprofessional during a call for service, and failed to take appropriate action due to her race. Furthermore, it was alleged two other Deputies failed to do their jobs properly and did not take her concerns seriously.	CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP8 - Preventing Racial and Other Biased Based profiling CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Failure to Meet Standards	Unfounded Unfounded Unfounded Unfounded Unfounded Unfounded Exonerated	The investigation determined the Deputy was within Office policy, procedure, and training when he did not arrest the neighbor. The remaining allegations were determined to be false or not supported by facts.	Exonerated	12/06/2024	
IA2024-0331	07/03/2024	Internal Complaint	It is alleged a Database Administrator committed Soliciting Prostitution by offering money for sexual acts.	CP2 - Code of Conduct - Conformance to Established Laws	Sustained	Previously Terminated	The investigation determined the preponderance of the evidence supported the allegation, justifying a reasonable conclusion of a policy violation.	Sustained	12/06/2024
IA2024-0373	08/01/2024	External Complaint	The complainant alleged a Detention Officer was intoxicated while in a compensated status.	CP2 - Code of Conduct - Alcohol	Sustained	Previously Resigned/Retired	The investigation determined the preponderance of the evidence supported the allegation, justifying a reasonable conclusion of a policy violation.	Sustained	12/06/2024
IA2021-0195	04/17/2021	Internal Complaint	It was alleged a Deputy failed to activate his body-worn camera while engaged in emergency driving on seven separate occasions.	CP4 - Emergency and Pursuit Driving CP4 - Emergency and Pursuit Driving CP4 - Emergency and Pursuit Driving CP4 - Emergency and Pursuit Driving CP4 - Emergency and Pursuit Driving CP4 - Emergency and Pursuit Driving CP4 - Emergency and Pursuit Driving	Sustained Sustained Sustained Not-Sustained Not-Sustained Sustained Not-Sustained	Previously Resigned/Retired	The investigation determined the Deputy violated policy by failing to activate his camera while emergency driving on four occasions. However, due to a lack of GPS data and participation from the employee, it was determined there is insufficient evidence to prove or disprove he failed to activate his camera in a timely manner for three additional occasions.	Sustained	12/09/2024
IA2024-0301	06/19/2024	External Complaint	The complainants alleged a Deputy operated an Office vehicle in an imprudent manner.	GE4 - Use/Operation of Vehicles	Not-Sustained		The investigation determined there was insufficient evidence to prove or disprove the allegation.	Not-Sustained	12/09/2024
IA2024-0311	06/24/2024	External Complaint	The complainant alleged a Deputy was unprofessional during a call for service.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Unfounded		The investigation determined the allegation was false or not supported by fact.	Unfounded	12/09/2024
IA2024-0329	07/03/2024	External Complaint	The complainant alleged a Deputy did not take appropriate actions by not seizing a firearm during an investigation.	CP2 - Code of Conduct - Failure to Meet Standards	Unfounded		The investigation determined the allegation was false or not supported by fact.	Unfounded	12/09/2024
IA2024-0338	07/11/2024	External Complaint	The complainant alleged a Sworn Sergeant operated a vehicle erratically.	GE4 - Use/Operation of Vehicles	Not-Sustained		The investigation determined there was insufficient evidence to prove or disprove the allegation.	Not-Sustained	12/09/2024
IA2021-0406	08/05/2021	External Complaint	It was alleged a Detention Officer used profanity and failed to take appropriate action when placing an inmate in an isolation cell. It is further alleged a second Detention Officer placed the complainant in an unsanitary cell and a Sergeant told her to drink out of the toilet when she requested water.	CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Not-Sustained Not-Sustained Sustained Not-Sustained		The investigation determined there was insufficient evidence to prove or disprove the Detention Officer used profanity, failed to take appropriate action, and a Sergeant was discourteous during the interaction. Additionally, jail surveillance footage revealed the cell was unsanitary, resulting in a policy violation.	Sustained	12/10/2024
IA2023-0319	06/15/2023	External Complaint	The complainant alleged Deputies wrote inaccurate reports pertaining to a vehicle collision investigation. During the investigation, it was also alleged one of the Deputy's failed to follow-up on the blood analysis report and issue citations.	CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards	Sustained Unfounded Unfounded	Written Reprimand	The investigation determined the allegation of an inaccurate report was false or not supported by facts. The Deputy was found in violation of policy by failing to follow-up on the blood analysis report and issue citations.	Sustained	12/10/2024
IA2023-0457	08/21/2023	External Complaint	The complainant alleged a Detention Officer assaulted her during her time in custody.	CP2 - Code of Conduct - Treatment of Persons in Custody	Not-Sustained		The investigation determined there was insufficient evidence to prove or disprove the allegation.	Not-Sustained	12/10/2024
IA2023-0549	09/28/2023	Internal Complaint	It was alleged a Food Production Worker was fraternizing with inmates and failed to follow protocols while in the production area of the Food Factory.	CP2 - Code of Conduct - Associations and Fraternization with Inmates or Prisoners CP2 - Code of Conduct - Failure to Meet Standards	Sustained Sustained	Previously Terminated	The investigation determined the preponderance of the evidence supported the allegations, justifying a reasonable conclusion of multiple policy violations.	Sustained	12/10/2024
IA2024-0061	02/20/2024	External Complaint	The complainant alleged a Detention Officer made inappropriate comments to inmates at Watkins jail.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Sustained	Employee Suspended	The investigation determined the preponderance of the evidence supported the allegation, justifying a reasonable conclusion of a policy violation.	Sustained	12/10/2024
IA2018-0702	12/10/2018	Internal Complaint	It was alleged a Detention Officer used unnecessary excessive force.	CP1-Use of Force	Not-Sustained		The investigation determined there was insufficient evidence to prove or disprove the allegation.	Not-Sustained	12/11/2024
IA2019-0121	03/25/2019	Internal Complaint	The complainant alleged a fellow Detention Officer cursed at her and was disrespectful.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Not-Sustained		The investigation determined there was insufficient evidence to prove or disprove the allegation.	Not-Sustained	12/11/2024
IA2021-0293	06/03/2021	External Complaint	The complainant alleged a Deputy conducted a traffic stop on her son's vehicle because of his and the passengers race.	CP8 - Preventing Racial and Other Biased Based profiling	Unfounded		The investigation determined the allegation was false or not supported by fact.	Unfounded	12/11/2024
IA2022-0448	09/13/2022	External Complaint	The complainant alleged a Deputy ignored his request for medical care during a call for service.	CP2 - Code of Conduct - Failure to Meet Standards	Unfounded		The investigation determined the allegation was false or not supported by fact.	Unfounded	12/11/2024
IA2023-0408	07/28/2023	External Complaint	The complainant alleged Detention Officers misused a carpool parking pass in a county parking garage.	CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards	Sustained Sustained	Coaching Coaching	The investigation determined the preponderance of the evidence supported the allegation, justifying a reasonable conclusion of a policy violation.	Sustained	12/11/2024
IA2023-0447	08/16/2023	External Complaint	The complainant alleged that Deputies did not properly complete and document a vehicle collision investigation, and failed to criminally charge the other driver. Additionally, the complainant stated one Deputy was unprofessional and spoke to her in a combative tone.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Conformance to Office Directives CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Conformance to Office Directives	Unfounded Unfounded Exonerated Unfounded Unfounded Unfounded Unfounded	The investigation determined the allegations that Deputies failed to complete and document a vehicle accident, and one was unprofessional, were false or not supported by facts. Additionally, Deputies were within MCSO policy, procedure, and training when they did not file charges against the other driver.	Exonerated	12/11/2024	

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IA2023-0616	11/09/2023	Internal Complaint	The Complainants alleged a Program Coordinator was arrested for assault and disorderly conduct. The second Complainant further alleged the employee failed to complete an employee reported activity in Blue Team.	CP2 - Code of Conduct - Conformance to Established Laws CP2 - Code of Conduct - Conformance to Established Laws CP2 - Code of Conduct - Keeping Supervisors Informed	Sustained Sustained Sustained	Employee Suspended	The investigation determined the preponderance of the evidence supported the allegations, justifying a reasonable conclusion of multiple policy violations.	Sustained	12/11/2024
IA2024-0151	04/10/2024	Internal Complaint	It was alleged that a Deputy failed to meet standards as an Office paramedic when he authored an inaccurate/incomplete report and did not follow medication administration and patient care protocols. Additionally, it was alleged that the Deputy entered false information in an official record for the purpose of deception.	CP5 - Truthfulness CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards	Not-Sustained Sustained Sustained	Previously Terminated	The investigation determined the Deputy violated policy when he authored an inaccurate/incomplete report and had numerous protocol violations captured on body-worn camera footage. However, there is insufficient evidence to prove or disprove the allegation that the Deputy entered or made false statements.	Sustained	12/11/2024
IA2024-0254	05/28/2024	External Complaint	The complainant alleged a Deputy failed to trespass a subject from the property. It was also alleged the Deputy was rude during his interaction with the complainant. Additionally, it was alleged the Deputy refused to provide his contact information when requested by a civilian.	CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Sustained Unfounded Sustained	Coaching	The investigation determined the allegation that a Deputy was rude during his interaction with the complainant was false or not supported by fact. However, the Deputy violated policy when he failed to trespass a subject and refused to provide his contact information.	Sustained	12/11/2024
IA2024-0424	09/12/2024	Internal Complaint	It was alleged that a Detention Sergeant received a citation for a dog at large in the City of Avondale.	CP2 - Code of Conduct - Conformance to Established Laws CP2 - Code of Conduct - Failure to Meet Standards	Sustained Sustained	Written Reprimand Written Reprimand	The investigation determined the preponderance of the evidence supported the allegations, justifying a reasonable conclusion of multiple policy violations.	Sustained	12/11/2024
IA2024-0456	10/04/2024	Internal Complaint	It was alleged a Program Coordinator failed to report off-duty law enforcement contact.	CP2 - Code of Conduct - Keeping Supervisors Informed	Sustained	Coaching	The investigation determined the preponderance of the evidence supported the allegation, justifying a reasonable conclusion of a policy violation.	Sustained	12/11/2024
IA2024-0473	10/21/2024	External Complaint	The complainant alleged that Deputies used unnecessary force and failed to inform him of a mental health petition during a call for service.	CP2 - Code of Conduct - Use of Force CP2 - Code of Conduct - Use of Force CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Use of Force	Unfounded Unfounded Unfounded Unfounded		The investigation determined the allegations were false or not supported by fact.	Unfounded	12/11/2024
IA2020-0431	08/18/2020	External Complaint	An anonymous complainant alleged a Detention Sergeant is a bully and has employees harassed if they speak out against him.	CP2 - Code of Conduct - Employee Relationships with other Employees	Unfounded		The investigation determined the allegation was not supported by the facts.	Unfounded	12/12/2024
IA2022-0370	08/15/2022	Internal Complaint	It was alleged two Detention Officers used excessive force on an inmate.	CP2 - Code of Conduct - Use of Force CP2 - Code of Conduct - Conformance to Established Laws CP2 - Code of Conduct - Use of Force CP2 - Code of Conduct - Conformance to Established Laws	Sustained Sustained Sustained Sustained	Previously Resigned/Retired Employee Resigned	The investigation determined the preponderance of the evidence supported the allegations, justifying a reasonable conclusion of several policy violations.	Sustained	12/12/2024
IA2023-0352	07/04/2023	External Complaint	It is alleged a Detention Officer knocked the dentures out of an inmate's mouth and disposed of them in the trash.	CP2 - Code of Conduct - Failure to Meet Standards	Unfounded		After review of video surveillance footage, it was determined the allegation was false or not supported by facts.	Unfounded	12/12/2024
IA2023-0548	09/28/2023	Internal Complaint	It was alleged a Food Production Worker acted in an unprofessional manner when interacting with co-workers.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Sustained	Previously Terminated	The investigation determined the preponderance of the evidence supported the allegation, justifying a reasonable conclusion of a policy violation.	Sustained	12/12/2024
IA2024-0289	06/17/2024	Internal Complaint	It was alleged a Security Screener clocked into work using a mobile device prior to arriving at his duty post on multiple occasions. It was also alleged that the Screener created a false timecard record on June 5, 7, and 13th, 2024, and failed to inform his supervisor of his tardiness. It was further alleged the employee did not cooperate with command staff when he failed to answer their questions. Additionally, it's alleged the Screener utilized his phone instead of an established time clock.	GC8 - Compensation and the ADP System CP5 - Truthfulness CP2 - Code of Conduct - Punctuality CP2 - Code of Conduct - Punctuality CP2 - Code of Conduct - Punctuality CP2 - Code of Conduct - Punctuality CP2 - Code of Conduct - Employee Relationships with other Employees CP2 - Code of Conduct - Failure to Meet Standards	Sustained Sustained Unfounded Unfounded Unfounded Sustained Sustained Exonerated	The investigation determined the employee violated policy when he clocked in prior to arriving at his duty post, created false timecards, failed to keep his supervisors informed of his pending tardiness on multiple occasions, and did not cooperate with command staff. Furthermore, the employee utilized his mobile device to clock in/out but was within practice to do so. The allegations that the Officer failed to inform his supervisor of his pending tardiness on 06/05/2024 was false or not supported by facts.	Sustained	12/12/2024	
IA2024-0438	09/17/2024	Internal Complaint	It was alleged that a supervisor failed to take appropriate action when processing a MCSO vehicle accident involving subordinate employees.	CP2 - Code of Conduct - Failure to Meet Standards	Unfounded		The investigation determined the allegation was false and not supported by fact.	Unfounded	12/12/2024
IA2024-0442	09/26/2024	Internal Complaint	It was alleged a Detention Officer failed to follow proper procedures regarding found property.	DD2 - Inmate Property Control CP2 - Code of Conduct - Failure to Meet Standards	Sustained Sustained	Coaching	The investigation determined the preponderance of the evidence supported the allegations, justifying a reasonable conclusion of multiple policy violations.	Sustained	12/12/2024
IA2019-0101	03/12/2019	External Complaint	It was alleged that Detention Officers were not truthful during a hearing about whether or not Jail Intelligence kept records/copies of subpoenaed mail or read an inmate's legal mail. It was also alleged one of the Officers was misleading and not truthful when testifying about the number of times the inmate's privileged mail was opened outside of his presence. Additionally, it's alleged an Unknown Officer failed to identify legal mail.	CP5 - Truthfulness CP5 - Truthfulness CP5 - Truthfulness CP5 - Truthfulness CP5 - Truthfulness CP2 - Code of Conduct - Failure to Meet Standards	Not-Sustained Not-Sustained Not-Sustained Not-Sustained Not-Sustained Sustained	Due to conflicting information and statements, there was insufficient evidence to prove or disprove the Officers were misleading or not truthful. However, the investigation determined an Unknown employee violated policy when they failed to identify legal mail.	Sustained	12/13/2024	
IA2020-0134	03/24/2020	External Complaint	The complainants alleged a Detention Officer ignored an inmate when he told him he had chest pains.	CP2 - Code of Conduct - Treatment of Persons in Custody	Not-Sustained		The investigation determined there was insufficient evidence to prove or disprove the allegation.	Not-Sustained	12/13/2024
IA2020-0289	06/10/2020	Internal Complaint	It was alleged a Deputy failed to follow an order to remain at his place of residence while on administrative leave and failed to update his physical address. It is further alleged the Deputy made an untruthful statement regarding his whereabouts.	CP2 - Code of Conduct - Insubordination GD1 - General Office Procedures CP5 - Truthfulness	Sustained Sustained Not-Sustained	Previously Resigned/Retired	There was insufficient evidence to prove or disprove the Deputy was untruthful. However, the Deputy violated policy by disobeying an order and failing to update his information.	Sustained	12/13/2024
IA2023-0350	07/04/2023	External Complaint	The complainant alleged a Deputy was rude and did not properly handle a call for service due to her race. Additionally, it is internally alleged that the Deputy made an inappropriate comment.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP8 - Preventing Racial and Other Biased Based profiling CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Unfounded Unfounded Sustained	Coaching	The investigation determined the allegations that a Deputy was rude and did not properly handle a call for service were false or not supported by facts. However, the Deputy violated policy by making an inappropriate comment.	Sustained	12/13/2024
IA2024-0386	08/19/2024	Internal Complaint	It was alleged that on 6/24/2024, a Detention Sergeant brought a loaded magazine into a secured area of the jail facility.	CP2 - Code of Conduct - Failure to Meet Standards	Sustained	Coaching	The investigation determined the preponderance of the evidence supported the allegation, justifying a reasonable conclusion of a policy violation.	Sustained	12/13/2024
IA2024-0387	08/19/2024	Internal Complaint	It was alleged that on 6/25/2024, a Detention Sergeant brought loaded magazines into a secured area of the jail facility and failed to notify his supervisor about a previous incident the day before.	CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Individual Responsibility	Sustained Sustained	Coaching	The investigation determined the preponderance of the evidence supported the allegations, justifying a reasonable conclusion of multiple policy violations.	Sustained	12/13/2024
IA2020-0409	08/06/2020	External Complaint	A complainant alleged a Canteen Employee made inappropriate comments to coworkers.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Not-Sustained		The investigation determined there was insufficient evidence to prove or disprove the allegation.	Not-Sustained	12/16/2024
IA2021-0208	04/23/2021	External Complaint	The complainant alleged he was slammed to the ground and cursed at by MCSO staff while being booked into a facility.	CP1-Use of Force CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Unfounded Unfounded		The investigation determined the allegations were false and not supported by facts.	Unfounded	12/16/2024

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IA2021-0565	11/03/2021	External Complaint	The complainant alleged Detention staff used excessive use of force against him.	CP1-Use of Force CP1-Use of Force CP1-Use of Force CP1-Use of Force CP1-Use of Force CP1-Use of Force CP1-Use of Force CP1-Use of Force CP1-Use of Force CP1-Use of Force CP1-Use of Force CP1-Use of Force CP1-Use of Force CP1-Use of Force CP1-Use of Force	Unfounded Unfounded Unfounded Unfounded Unfounded Unfounded Unfounded Unfounded Unfounded Unfounded Unfounded Unfounded Unfounded Unfounded Unfounded		The investigation determined the allegation was false or not supported by the facts.	Unfounded	12/16/2024
IA2022-0308	07/13/2022	External Complaint	The complainant alleged a Detention Officer made threatening and discourteous statements towards an inmate. It was further alleged that Detention Officers used excessive force on a different inmate.	CP1-Use of Force CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Unfounded Not-Sustained		The investigation determined there was insufficient evidence to prove or disprove the Detention Officer made threatening and discourteous statements. Additionally, the allegation that Detention Officers used excessive force was false or not supported by fact.	Not-Sustained	12/16/2024
IA2019-0057	02/08/2019	Internal Complaint	It was alleged a Detention Sergeant failed to conform to an established law by committing the act of threatening and intimidation.	CP2 - Code of Conduct - Conformance to Established Laws	Not-Sustained		The investigation determined there was insufficient evidence to prove or disprove the allegation.	Not-Sustained	12/17/2024
IA2019-0100	03/12/2019	External Complaint	The complainants alleged a Detention Officer failed to facilitate medical care for an Inmate with a spider bite.	CP2 - Code of Conduct - Failure to Meet Standards	Unfounded		The investigation determined the allegation was false or not supported by fact.	Unfounded	12/17/2024
IA2020-0295	06/15/2020	Internal Complaint	It was alleged that a Detention Officer posted a video of himself on social media mishandling a firearm, compromising the reputation of MCSO and his own.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Social Networking Sites CP2 - Code of Conduct - Conformance to Established Laws	Unfounded Unfounded Unfounded		The investigation determined that the individual in the video was not the Officer. Therefore, the allegations were false and not supported by the facts.	Unfounded	12/17/2024
IA2020-0417	08/11/2020	External Complaint	The complainant alleged an Unknown Detention Officer played a video of an assault, currently under investigation, to multiple staff. It was also alleged Detention Officers made inappropriate comments about the victim while viewing the footage.	CP2 - Code of Conduct - Employee Relationships with other Employees CP2 - Code of Conduct - Employee Relationships with other Employees CP2 - Code of Conduct - Failure to Meet Standards	Not-Sustained Not-Sustained		The investigation determined there was insufficient evidence to prove or disprove the allegations.	Not-Sustained	12/17/2024
IA2020-0427	08/17/2020	Internal Complaint	It was alleged a Detention Sergeant reported having COVID symptoms but engaged in activities contrary to such and visited his family Out-of-State while on COVID leave.	GB2 - Command Responsibility GB2 - Command Responsibility	Unfounded Unfounded		The investigation determined the allegations were false or not supported by facts.	Unfounded	12/17/2024
IA2023-0386	07/24/2023	External Complaint	The complainants alleged Detention Officers failed to issue a DAR to an inmate, resulting in him being left in security restrictive housing longer than 72 hours.	CP2 - Code of Conduct - Failure to Meet Standards	Sustained		The investigation determined the preponderance of the evidence supported the allegation, justifying a reasonable conclusion of a policy violation.	Sustained	12/17/2024
IA2024-0054	02/14/2024	Internal Complaint	A Detention Officer alleged a Deputy acted in a discourteous manner and kissed her on the head. The Deputy alleged that the Officer spoke to him in an unprofessional manner.	CP2 - Code of Conduct - Employee Relationships with other Employees CP3 - Workplace Professionalism CP2 - Code of Conduct - Employee Relationships with other Employees	Unfounded Sustained Sustained	Written Reprimand	The investigation determined that the Deputy violated policy when he was discourteous to the Officer and then kissed her on the head. Additionally, the allegation that the Officer was unprofessional was false or not supported by facts.	Sustained	12/17/2024
IA2024-0288	06/17/2024	Internal Complaint	It was alleged a Detention Officer failed to conduct security walks and complete job tasks properly. It was further alleged he logged security walks he did not complete and failed to provide security for a civilian contractor in his dorm.	CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards DH6 - Inmate Supervision, Security Walks and Headcounts	Sustained Sustained Sustained Sustained	Written Reprimand	The investigation determined the preponderance of the evidence supported the allegations, justifying a reasonable conclusion of multiple policy violations.	Sustained	12/17/2024
IA2024-0395	08/26/2024	External Complaint	The complainant alleged a Deputy did not take appropriate actions while on a call for service.	CP2 - Code of Conduct - Failure to Meet Standards	Unfounded		The investigation determined the allegation was false or not supported by facts.	Unfounded	12/17/2024
IA2024-0423	09/10/2024	External Complaint	The complainant alleged that a Detention Officer filed a false police report. It was also alleged that the Officer harassed the complainant on social media. During the investigation, it was alleged the Officer did not report the booking of a family member into an MCSO facility.	CP2 - Code of Conduct - Conformance to Established Laws CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Keeping Supervisors Informed	Unfounded Not-Sustained Sustained	Coaching	The investigation determined the allegation that the Officer filed a false police report, was false or not supported by facts. There was insufficient evidence to prove or disprove the allegation of harassment. The Officer was found in violation of policy when she failed to report the booking of a family member.	Sustained	12/17/2024
IA2018-0583	09/13/2018	External Complaint	The complainant alleged an inmate told a Detention Officer about a PREA issue and failed to report it.	CP2 - Code of Conduct - Failure to Meet Standards	Not-Sustained		The investigation determined there was insufficient evidence to prove or disprove the allegation.	Not-Sustained	12/18/2024
IA2018-0616	10/03/2018	External Complaint	The complainant alleged a Detention Officer delivered drugs to an inmate on two occasions.	CP2 - Code of Conduct - Conformance to Established Laws CP2 - Code of Conduct - Conformance to Established Laws	Unfounded Not-Sustained		The investigation determined the allegation that an Officer delivered drugs on 10/02/2018 was false or not supported by fact. Additionally, there was insufficient evidence to prove or disprove the allegation that she delivered drugs on 10/01/2018.	Not-Sustained	12/18/2024
IA2019-0185	04/22/2019	External Complaint	The complainant alleged a Deputy abused his children. Furthermore, the complainant alleged the Deputy provided false testimony during a court hearing. It was also alleged he was found in contempt of Court for not following judges orders.	CP2 - Code of Conduct - Conformance to Established Laws CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Conformance to Established Laws	Not-Sustained Sustained Not-Sustained	Previously Resigned/Retired	The investigation determined there was insufficient evidence to prove or disprove the Deputy provided false testimony and abused his children. However, the Deputy violated policy when he was found in contempt of Court for not following the Judge's orders.	Sustained	12/18/2024
IA2019-0511	10/09/2019	External Complaint	The complainant alleged a Detention Officer failed to intervene and stop an assault.	CP2 - Code of Conduct - Failure to Meet Standards	Exonerated		After reviewing the evidence, it was determined that the Officer took immediate action once she witnessed the assault. Therefore, the actions of the Officer were with Office Policy, procedures, or training.	Exonerated	12/18/2024
IA2019-0552	10/31/2019	Internal Complaint	The complainant alleged another Detention Officer talked discourteously about her to a medical staff employee.	CP2 - Code of Conduct - Employee Relationships with other Employees	Sustained	Coaching	The investigation determined that the allegation is supported by the preponderance of the evidence and justify a reasonable conclusion of a policy violation.	Sustained	12/18/2024
IA2019-0623	12/20/2019	External Complaint	The complainant alleged a Detention Officer used excessive force.	CP1-Use of Force	Unfounded		The investigation determined the allegation was false or not supported by fact.	Unfounded	12/18/2024
IA2020-0215	04/29/2020	External Complaint	The complainant alleged a Detention Officer threatened an inmate. It was also alleged that a second Detention Officer punched and tased him. Additionally, it was alleged Detention Officers made discourteous comments to him.	CP1-Use of Force CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Exonerated Not-Sustained Not-Sustained Unfounded		The investigation determined the allegation that an Officer threatened an inmate was false or not supported by fact. Additionally, the Officer's use of force was found within MCSO policy, procedure, and training. There was insufficient evidence to prove or disprove Officers made discourteous comments.	Not-Sustained	12/18/2024
IA2021-0197	04/20/2021	External Complaint	The complainant alleged a Call Taker and an Emergency Dispatcher failed to notify the on-duty supervisor for the request to contact him regarding a call for service.	CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards	Unfounded Not-Sustained		The investigation determined the allegation that a Call Taker failed to notify the on-duty supervisor was false or not supported by fact. Furthermore, there was insufficient evidence to prove or disprove the allegation that the dispatcher failed to notify the on-duty supervisor.	Not-Sustained	12/18/2024
IA2022-0344	08/03/2022	External Complaint	The complainant alleged a Deputy was unprofessional during a call for service. It was also alleged the Deputy did not properly investigate the call for service.	CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Unfounded Unfounded		The investigation determined the allegations were false or not supported by facts.	Unfounded	12/18/2024
IA2024-0084	03/11/2024	External Complaint	The complainant alleged a Deputy failed to take appropriate action when advised of an ongoing medical emergency occurring near his location. During the investigation, it is alleged a Captain failed to take appropriate actions during a complaint intake process.	CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards	Sustained Sustained	Written Reprimand Written Reprimand	The investigation determined the preponderance of the evidence supported the allegations, justifying a reasonable conclusion of multiple policy violations.	Sustained	12/18/2024

Professional Standards Bureau
Paragraph #252 - Detailed Summaries of Completed Internal Affairs Investigations
12/01/2024 - 12/31/2024

IA No	Open date	Incident type	Summary	Allegation(s)/Force Type(s)	Outcome	Discipline	Investigative Summary	Disposition	Closed
IA2024-0318	06/26/2024	External Complaint	The complainants alleged a Detention Officer denied an inmate access to hygiene items and denied items due to their transgender status.	CP2 - Preventing Racial and Other Biased Based profiling CP2 - Code of Conduct - Failure to Meet Standards	Unfounded Not-Sustained		The investigation determined there was insufficient evidence to prove or disprove that an Officer denied access to hygiene items. The allegation that the hygiene items were denied due to their transgender status was found to be false or not supported by facts.	Not-Sustained	12/18/2024
IA2024-0431	09/16/2024	Internal Complaint	It was alleged that a Detention Officer acted in an unprofessional manner toward a coworker while they were in a compensated status.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Sustained	Written Reprimand	The investigation determined the preponderance of the evidence supported the allegation, justifying a reasonable conclusion of a policy violation.	Sustained	12/18/2024
IA2024-0482	10/22/2024	Internal Complaint	It was alleged a Detention Lieutenant created an unprofessional, hostile, and toxic work environment.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Unfounded		The investigation determined the allegation was false or not supported by fact.	Unfounded	12/18/2024
IA2020-0383	07/27/2020	External Complaint	The complainant alleged an unknown Detention Officer denied her access to pick up an inmate money release. It was also alleged she was denied the release due to her race.	CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Exonerated Unfounded		The investigation determined the denial of the money release was within MCSO Policy and Procedure, as no proper identification was provided. Additionally, the allegation that she was denied due to her race was false or not supported by fact.	Exonerated	12/19/2024
IA2020-0428	08/17/2020	Internal Complaint	It was alleged a Detention Sergeant held meetings at an MCSO facility where he distributed union fliers and engaged in political activity. It is further alleged that he was in a relationship with a subordinate and protected her from misconduct.	CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Individual Responsibility CP2 - Code of Conduct - Political Activity CP3 - Workplace Professionalism	Unfounded Unfounded Unfounded Unfounded		The investigation determined the allegations were false or not supported by facts.	Unfounded	12/19/2024
IA2023-0429	08/08/2023	Internal Complaint	It was alleged a Detention Officer failed to report to his assigned duties on multiple occasions between June and July 2023.	CP2 - Code of Conduct - Failure to Meet Standards	Sustained	Written Reprimand	The investigation determined the preponderance of the evidence supported the allegation, justifying a reasonable conclusion of a policy violation.	Sustained	12/19/2024
IA2024-0173	04/22/2024	External Complaint	The complainant alleged that Deputies arrived at her home when she only requested contact by phone and that one of the Deputies failed to make an arrest. It was also alleged that Deputies were rude, unprofessional, and treated her unfairly.	CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Failure to Meet Standards	Exonerated Exonerated Unfounded Unfounded Exonerated		The investigation determined that the Deputies were within Office policy, procedure, and training when making the decision to respond to the complaints residence and not conducting an arrest. The allegations that Deputies were rude and unprofessional were false or not supported by facts.	Exonerated	12/19/2024
IA2024-0229	05/15/2024	External Complaint	The complainant alleged a Deputy parked his patrol vehicle in a manner that blocked access to a wheelchair ramp. Furthermore, it was alleged that the Deputy did not provide his name and serial number when requested.	GE4 - Use/Operation of Vehicles CP2 - Code of Conduct - Failure to Meet Standards	Unfounded Not-Sustained		The investigation determined that the patrol vehicle did not fully block the wheelchair ramp. Therefore, the allegation was false or not supported by fact. Additionally, there is insufficient evidence to prove or disprove the Deputy failed to provide his information.	Not-Sustained	12/19/2024
IA2024-0404	09/03/2024	Internal Complaint	It was alleged that an Inmate Classification Specialist spoke to an inmate in an unprofessional manner.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Sustained	Coaching	The investigation determined the preponderance of the evidence supported the allegation, justifying a reasonable conclusion of a policy violation.	Sustained	12/19/2024
IA2024-0448	09/30/2024	External Complaint	The complainant alleged a Security Screener made an inappropriate comment.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Not-Sustained		The investigation determined there was insufficient evidence to or disprove the allegation.	Not-Sustained	12/19/2024
IA2024-0478	10/22/2024	Internal Complaint	It was alleged that a Food Production Worker failed to immediately report an industrial injury.	GD19 - Injury or Death of an Employee or Volunteer	Unfounded		The investigation determined the allegation was false or not supported by fact.	Unfounded	12/19/2024
IA2024-0481	10/22/2024	Internal Complaint	It was alleged that a Detention Sergeant posted an inappropriate video on social media.	CP2 - Code of Conduct - Social Networking Sites	Unfounded		The investigation determined the allegation was false or not supported by fact.	Unfounded	12/19/2024
IA2024-0501	11/04/2024	Internal Complaint	It was alleged a Detention Officer failed to report to his assigned duties on multiple dates throughout September 2024, and his absences were not approved, authorized, or protected by workplace protections.	CP2 - Code of Conduct - Failure to Meet Standards	Unfounded		The investigation determined the allegation was false or not supported by fact.	Unfounded	12/19/2024
IA2024-0502	11/04/2024	External Complaint	The complainant alleged that a Detention Officer posted inappropriate images/items on various social media accounts.	CP2 - Code of Conduct - Social Networking Sites	Unfounded		The investigation determined the allegation was false or not supported by fact.	Unfounded	12/19/2024
IA2024-0336	07/08/2024	External Complaint	The complainant alleged a Food Production Worker accepted money from a current Arizona Department of Corrections inmate in order to facilitate an in-person visitation for a third party and was on a visitation list for a separate inmate. During the investigation, it was alleged the employee was contacted as a witness in a law enforcement investigation, failed to report her involvement in the investigation to a supervisor, and fraternized with multiple inmates.	CP2 - Code of Conduct - Keeping Supervisors Informed CP2 - Code of Conduct - Associations and Fraternization with Inmates or Prisoners CP2 - Code of Conduct - Associations and Fraternization with Inmates or Prisoners CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Associations and Fraternization with Inmates or Prisoners	Sustained Sustained Sustained Sustained Sustained	Previously Resigned/Retired	The investigation determined the preponderance of the evidence supported the allegations, justifying a reasonable conclusion of multiple policy violations.	Sustained	12/23/2024