

Professional Standards Bureau
Paragraph #252 - Detailed Summaries of Completed Internal Affairs Investigations
05/01/2024 - 05/31/2024

| IA No | Open date | Incident type | Summary | Allegation(s)/Force Type(s) | Outcome | Discipline | Investigative Summary | Disposition | Closed |
|-------------|------------|--------------------|--|--|--|-----------------------------|--|---------------|------------|
| 02022-0028 | 08/04/2022 | Critical Incident | A critical incident investigation was initiated to review the death of an inmate that occurred on 8/03/2022 following a medical emergency at Lower Buckeye Jail on 7/31/2022. During the investigation, it was alleged a Detention Officer was not wearing his duty belt and radio while conducting a security walk. | CP2 - Code of Conduct - Failure to Meet Standards | Sustained | Written Reprimand | The investigation found there was no employee involvement in the inmate's death, and the manner of death was deemed a suicide. It was determined the Officer violated policy when he failed to wear the required uniform equipment. | Sustained | 05/01/2024 |
| IA2017-0868 | 12/04/2017 | Internal Complaint | It is alleged that a Deputy conducted a traffic stop by motioning for a vehicle to pull over and failed to provide any documentation to the driver of the vehicle. | CP2 - Code of Conduct - Conformance to Office Directives | Unfounded | | The allegation that a Deputy conducted a traffic stop in a manner that is not consistent with Office policies and procedures was not supported by fact. | Unfounded | 05/01/2024 |
| IA2018-0638 | 10/29/2018 | Internal Complaint | It was alleged a Fingerprint Analyst is continually tardy for work after being coached previously. | CP2 - Code of Conduct - Punctuality | Sustained | Written Reprimand | The investigation determined the allegation was supported by the preponderance of the evidence and justified a reasonable conclusion of a policy violation. | Sustained | 05/01/2024 |
| IA2020-0584 | 10/26/2020 | External Complaint | The complainant alleged a Deputy participated in a sexual relationship with a minor. | CP2 - Code of Conduct - Conformance to Established Laws | Not-Sustained | | The investigation determined there was insufficient evidence to prove or disprove the allegation. | Not-Sustained | 05/01/2024 |
| IA2020-0627 | 11/12/2020 | External Complaint | The complainant alleged that the tower Detention Officer did not respond to the emergency intercom call button during his anxiety attack. Additionally, he alleged the floor Detention Officer did not provide assistance during his anxiety attack. | CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards | Not-Sustained Not-Sustained | | There was insufficient evidence to prove or disprove the allegations that the tower and floor Detention Officers failed to respond to an inmate's call for assistance during his anxiety attack. | Not-Sustained | 05/01/2024 |
| IA2020-0707 | 12/23/2020 | External Complaint | The complainant alleged a Deputy issued her a written warning that contained inaccurate information concerning the driver's speed on the roadway. | CP2 - Code of Conduct - Failure to Meet Standards | Unfounded | | The allegation that a Deputy issued a written warning with inaccurate information was not supported by fact. | Unfounded | 05/01/2024 |
| IA2022-0565 | 11/07/2022 | External Complaint | The complainant alleged Deputies failed to properly investigate a call for service because of her race. It was also alleged the Deputies failed to provide her with the report number. It was internally alleged a Deputy failed to activate his body worn camera and add himself to CAD. | CP8 - Preventing Racial and Other Biased Based profiling CP2 - Code of Conduct - Failure to Meet Standards CP8 - Preventing Racial and Other Biased Based profiling CP2 - Code of Conduct - Failure to Meet Standards GJ35 - Body-Worn Cameras G11 - Radio Communications | Unfounded Unfounded Unfounded Unfounded Sustained Sustained | Coaching | The investigation determined the allegations that Deputies failed to properly investigate a call for service because of the complainant's race and failed to provide her with the report number were false or not supported by fact. However, a Deputy did violate policy when he failed to activate his body-worn camera and add himself to CAD. | Sustained | 05/01/2024 |
| IA2023-0620 | 11/09/2023 | External Complaint | The complainant alleged a Deputy authored an inaccurate and incomplete incident report. It is also alleged a Lieutenant failed to take photographs of damage to his motorcycle and did not properly document statements from witnesses during a vehicle collision investigation. | CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards | Unfounded Unfounded Sustained | Coaching | The investigation found the Deputy authored an accurate incident report based on the facts he had available at the time of the incident and the Lieutenant took approximately 8 photographs of the damage, therefore, the allegations are not supported by facts. It was found the Lieutenant did not communicate or document a potential witness statement provided during the investigation to the Deputy, supporting the allegation he failed to complete his assignments properly. | Sustained | 05/01/2024 |
| IA2023-0665 | 12/21/2023 | External Complaint | The complainant alleged a Deputy engaged in an unprofessional conversation while working in an off-duty capacity. | CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor | Unfounded | | The investigation determined the allegation was false or not supported by fact. | Unfounded | 05/01/2024 |
| IA2024-0012 | 01/10/2024 | External Complaint | The complainant alleged a Deputy failed to respond to a call for service and lied about doing so. | CP2 - Code of Conduct - Failure to Meet Standards | Unfounded | | Evidence gathered during the investigation, including GPS data and body-worn camera footage, indicates the allegation was false and not supported by the facts. | Unfounded | 05/01/2024 |
| 02022-0016 | 06/01/2022 | Critical Incident | A critical incident investigation was initiated to review the death of an inmate that occurred on 06/01/2022, following his medical emergency at the Intake, Transfer and Release facility on 06/01/2022. | | | | The investigation found there was no employee involvement in the inmate's death, and the manner of death was deemed an accident. | Exonerated | 05/02/2024 |
| IA2022-0358 | 08/09/2022 | Internal Complaint | It was alleged a Detention Officer and Sergeant were unprofessional toward each other during a meeting. | CP2 - Code of Conduct - Employee Relationships with other Employees CP2 - Code of Conduct - Employee Relationships with other Employees | Not-Sustained Not-Sustained | | Due to conflicting statements, there was insufficient evidence to prove or disprove the allegations. | Not-Sustained | 05/02/2024 |
| IA2023-0192 | 04/11/2023 | External Complaint | The complainant alleged Detention Officers used too much force when placing him in a safe cell. It was also alleged an Officer made discourteous comments toward him. | CP2 - Code of Conduct - Use of Force CP2 - Code of Conduct - Use of Force CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor | Unfounded Unfounded Not-Sustained | | The investigation determined the allegations that Detention Officers used too much force were false or not supported by facts. Additionally, there was insufficient evidence to prove or disprove the allegation a Officer made discourteous comments. | Not-Sustained | 05/02/2024 |
| IA2023-0417 | 08/03/2023 | Internal Complaint | It was alleged a Deputy failed to report off-duty law enforcement contact. | CP2 - Code of Conduct - Keeping Supervisors Informed | Unfounded | | The investigation found the Deputy informed his supervisor of the traffic stop, thus the allegation was not supported by the facts. | Unfounded | 05/02/2024 |
| IA2018-0149 | 03/07/2018 | External Complaint | The complainant alleged Detention Officers left him in a legal visit room for an excessive amount of time. | CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards | Not-Sustained Sustained | Previously Resigned/Retired | The investigation determined there was insufficient evidence to prove or disprove the allegation that one Officer left an inmate in a legal visit room for an excessive amount of time. However, a second Officer violated policy when he was aware that an inmate was left in a legal visit room. | Sustained | 05/03/2024 |
| IA2020-0547 | 10/07/2020 | External Complaint | The complainant alleged a Detention Officer made an inappropriate hand gesture during a use of force incident. The inmate alleged the Detention Officer assaulted him and called him derogatory names. | CP2 - Code of Conduct - Use of Force CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor | Unfounded Not-Sustained Not-Sustained | | The investigation determined there was insufficient evidence to prove or disprove the allegations the Detention Officer made an inappropriate hand gesture or called the inmate derogatory names. It was also determined the allegation the Officer assaulted the inmate was not supported by fact. | Not-Sustained | 05/03/2024 |
| IA2022-0200 | 05/11/2022 | Internal Complaint | It was alleged a Detention Lieutenant failed to appropriately schedule supervisory staff on 05/08/2022. | CP2 - Code of Conduct - Failure to Meet Standards | Not-Sustained | | The investigation found the Detention Lieutenant had not acknowledged changes in Office Policy regarding Paid Parental Leave until after the approval of a request by a subordinate; therefore, there is insufficient evidence to prove or disprove the employee violated Office Policy. | Not-Sustained | 05/03/2024 |
| IA2023-0183 | 04/06/2023 | External Complaint | The complainant alleged a Detention Sergeant and Lieutenant failed to provide adequate security for an inmate in the hospital. An inmate complainant also alleged he was mistreated by the Sergeant and Lieutenant while in their custody. | CP2 - Code of Conduct - Performance or Dereliction of Duty CP2 - Code of Conduct - Treatment of Persons in Custody CP2 - Code of Conduct - Sleeping On-Duty CP2 - Code of Conduct - Performance or Dereliction of Duty CP2 - Code of Conduct - Treatment of Persons in Custody | Sustained Not-Sustained Unfounded Sustained Not-Sustained | Coaching Coaching | The investigation found that the Sergeant and Lieutenant were derelict in their oversight of the inmate, violating policy. There was insufficient evidence to prove or disprove the allegation of mistreatment. | Sustained | 05/03/2024 |
| IA2023-0209 | 04/20/2023 | Internal Complaint | It was alleged a Program Manager was unprofessional thereby creating a hostile work environment and threatened a subordinate's career. Additionally, the complainant alleged that the Manager utilized the internal communication application, Blue Team, to intentionally cause harm. | CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor | Unfounded Not-Sustained Not-Sustained | | There was insufficient evidence to prove or disprove the allegation that a Program Manager was unprofessional, bullied and threatened a subordinate's career with the Office. Additionally, the allegation that the Manager utilized the internal communication application, Blue Team, to cause harm to the complainant was not supported by fact. | Not-Sustained | 05/03/2024 |
| IA2024-0071 | 02/26/2024 | External Complaint | The complainant alleged a Deputy failed to properly investigate a vehicle accident. | CP2 - Code of Conduct - Failure to Meet Standards | Unfounded | | After review of all associated documents and Body Worn Camera footage it was determined the allegation was not supported by facts. | Unfounded | 05/03/2024 |
| IA2021-0252 | 05/13/2021 | Internal Complaint | It is alleged a Deputy failed to seize a stolen firearm that was associated with an arson investigation. It was also alleged the Deputy failed to remove the weapon from the NCIC database as stolen once it was returned to the owner. | CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards | Sustained Sustained | Previously Resigned/Retired | The preponderance of the evidence supports the allegations, and concludes the Deputy violated Office Policy. | Sustained | 05/06/2024 |
| IA2021-0571 | 11/05/2021 | Internal Complaint | It was alleged a Records Specialist was sleeping on duty on multiple occasions. It was also alleged the employee exhibited a pattern of tardiness and failed to follow call-in procedures. | CP2 - Code of Conduct - Sleeping On-Duty CP2 - Code of Conduct - Sleeping On-Duty CP2 - Code of Conduct - Sleeping On-Duty CP2 - Code of Conduct - Punctuality GC1 - Leave and Absences | Sustained Sustained Sustained Sustained Unfounded | Previously Resigned/Retired | The investigation determined the allegation that the Records Specialist failed to follow call-in procedures was false or not supported by fact. Furthermore, the employee violated policy when he was sleeping on duty and exhibited a pattern of tardiness. | Sustained | 05/06/2024 |
| IA2022-0587 | 11/21/2022 | External Complaint | The complainant alleged that Deputies failed to issue a citation to the at-fault driver after a vehicle collision investigation. During the investigation, it was alleged that one of the Deputies did not perform his duties as the Field Training Officer (FTO). | CP2 - Code of Conduct - Failure to Meet Standards EB6 - Vehicle Accident Investigations | Sustained Sustained Exonerated | Previously Resigned/Retired | The investigation found the FTO failed to ensure a citation was issued, and did not properly perform his training duties. The Deputy in training did not issue a citation; however, he was following the guidance of his FTO. | Sustained | 05/06/2024 |
| IA2023-0221 | 04/27/2023 | External Complaint | The complainant alleged a Deputy Service Aide used profanity during a call for service. | CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor | Unfounded | | The investigation determined the allegation was false or not supported by fact. | Unfounded | 05/06/2024 |
| IA2023-0647 | 12/06/2023 | Internal Complaint | It was alleged a Deputy failed to complete and submit an incident report at the end of his shift. It was also alleged the Deputy did not complete 8 other reports and supplements appropriately by the end of his shift. | GF5 - Incident Report Guidelines CP2 - Code of Conduct - Failure to Meet Standards | Sustained Sustained | Previously Resigned/Retired | The investigation determined the allegations were supported by the preponderance of the evidence and justified a reasonable conclusion of policy violations. | Sustained | 05/06/2024 |

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|-------------|------------|-----------------------------|--|---|---|--|--|----------------------|------------|
| IA2024-0011 | 01/10/2024 | External Complaint | The complainant alleged a Deputy was belittling and condescending with a statement he made while handling a call for service. | CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor | Unfounded | | The investigation determined the allegation was false or not supported by fact. | Unfounded | 05/06/2024 |
| IA2024-0051 | 02/13/2024 | External Complaint | The complainant alleged a Deputy was discourteous during a call for service. | CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor | Unfounded | | The investigation determined the allegation was false or not supported by fact. | Unfounded | 05/06/2024 |
| IA2024-0009 | 03/25/2024 | External Complaint Criminal | It was alleged the Detective defaced the serial number off his weapon and withheld inmate's personal property. | [No Allegations] | | Unfounded | The investigation revealed that the serial number of the rifle in question had been noted as welded over during the time of discovery at the original scene. Due to the inmate's personal property still impounded at MCSO Property and Evidence Division, there is no evidence or probable cause that the detective committed theft or removed the serial number from the rifle. Case cleared as Unfounded. | Criminal - Unfounded | 05/07/2024 |
| IA2017-0141 | 02/10/2017 | Internal Complaint | It is alleged that a Deputy did not properly reactivate his BWC in accordance with policy, advise a juvenile of their Miranda Rights, and used excessive force when detaining the juvenile suspect. During the investigation it was alleged the Officer failed to treat the suspect courteously. | CP1-Use of Force CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor EA19 - Juvenile Operations G35 - Body-Worn Cameras | Not-Sustained Sustained Sustained | Previously Resigned/Retired | The investigation determined there was insufficient evidence to prove or disprove the allegation the Deputy used excessive force when detaining a juvenile. Additionally, it was found the allegations the Deputy failed to maintain a courteous demeanor, mirrorize the juvenile suspect, and reactivate his Body-Worn Camera in accordance with policy was supported by the preponderance of the evidence. | Sustained | 05/08/2024 |
| IA2017-0528 | 08/04/2017 | Internal Complaint | It is alleged a Detention Officer failed to conform to established laws by driving on a suspended license. It is also alleged the Officer failed to keep her supervisors informed of contacts with law enforcement agencies from 2014-02019. | CP2 - Code of Conduct - Keeping Supervisors Informed CP2 - Code of Conduct - Conformance to Established Laws | Sustained Sustained | Previously Resigned/Retired | The preponderance of the evidence supports the allegations, justifying policy violations. | Sustained | 05/08/2024 |
| IA2017-0722 | 10/05/2017 | External Complaint | The complainant alleged a sergeant refused to take a report and did not serve an order of protection. | GF5 - Incident Report Guidelines CP2 - Code of Conduct - Failure to Meet Standards | Sustained Unfounded | Previously Resigned/Retired | The investigation determined the allegation the Sergeant failed to serve and Order of Protection while on a call for service was not supported by fact. The Sergeant did fail to take a report as requested regarding allegations of Domestic Violence, supporting the allegation he violated Office policy. | Sustained | 05/08/2024 |
| IA2018-0165 | 03/14/2018 | External Complaint | The complainant alleged a Detention Officer and Sergeant delayed her release from custody due to a comment they alleged she made. | CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor | Unfounded Sustained | Coaching | The investigation found that the inmates release was not delayed; therefore, the allegation the Detention Sergeant intentionally delayed her release was not supported by facts. However, the Detention Officer admitted that she could have made a discourteous remark towards the inmate. | Sustained | 05/08/2024 |
| IA2018-0619 | 10/04/2018 | Internal Complaint | It was alleged a Sworn Sergeant sent an inappropriate email to multiple people. | CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor | Sustained | Previously Resigned/Retired | The preponderance of the evidence supports the allegation. | Sustained | 05/08/2024 |
| IA2019-0319 | 06/25/2019 | External Complaint | The complainant alleged Dispatch Supervisors treated her differently due to her race and disclosed her medical information with co-workers. It is also alleged a Division Commander failed to report allegations of employee misconduct. | CP3 - Workplace Professionalism CP3 - Workplace Professionalism CP3 - Workplace Professionalism CP3 - Workplace Professionalism CP2 - Code of Conduct - Individual Responsibility | Not-Sustained Not-Sustained Unfounded Unfounded Unfounded | | The investigation found there was insufficient evidence to prove or disprove the allegations an Emergency Dispatch Supervisor treated the complainant differently due to her race and disclosed medical information with others. After interviews were conducted, it was determined the allegations a second Supervisor treated the complainant differently due to her race, shared her medical information, and a Division Commander failed to report employee misconduct, was not supported by facts. | Not-Sustained | 05/08/2024 |
| IA2020-0449 | 08/25/2020 | External Complaint | It is alleged a Deputy Service Aide was unprofessional by not answering questions, speaking aggressively and treated the complainant differently due to her gender. During the investigation it was alleged the Service Aide did not activate his Body-Worn Camera during contact with the public and failed to adhere to office policy regarding video captured while using a digital recording device. | CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor G35 - Body-Worn Cameras CP8 - Preventing Racial and Other Biased Based profiling CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Conformance to Office Directives | Unfounded Sustained Unfounded Unfounded Not-Sustained | Previously Resigned/Retired | The investigation found the allegations against the Deputy Service Aide where he failed to answer questions and treated the complainant differently due to her gender, was not supported by the facts. Due to conflicting statements, there was insufficient evidence to prove or disprove the allegations the Deputy Service Aide spoke aggressively and failed to adhere to digital recording policies regarding investigative purposes. By the employees own admission, he failed to activate his Body-Worn Camera during interactions with the public. | Sustained | 05/08/2024 |
| IA2021-0465 | 08/30/2021 | External Complaint | The inmate complainant alleged a detention officer yelled profanities toward inmates and mishandling GTL tablets. | CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor | Administrative Closure Administrative Closure | Previously Resigned/Retired | The employee is no longer employed, therefore the matter has been documented in their employment file. | PD - Admin Closure | 05/08/2024 |
| IA2021-0479 | 09/03/2021 | External Complaint | The inmate complainant alleged a detention officer spoke unprofessionally and called him inappropriate names. | CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor | Administrative Closure | Previously Resigned/Retired | The employee is no longer employed, therefore the matter has been documented in their employment file. | PD - Admin Closure | 05/08/2024 |
| IA2021-0557 | 11/01/2021 | Internal Complaint | It was alleged a former Reserve Deputy was the at-fault driver of a vehicle collision. | GE4 - Use/Operation of Vehicles | Administrative Closure | Previously Resigned/Retired | The employee is no longer employed, therefore the matter has been documented in their employment file. | PD - Admin Closure | 05/08/2024 |
| IA2021-0569 | 11/04/2021 | Internal Complaint | It was alleged a Juvenile Education Principal in the jail facility was rude and unprofessional with a subordinate. | CP2 - Code of Conduct - Employee Relationships with other Employees | Administrative Closure | Previously Resigned/Retired | The employee is no longer employed, therefore the matter has been documented in their employment file. | PD - Admin Closure | 05/08/2024 |
| IA2021-0574 | 11/05/2021 | Internal Complaint | It was alleged a former Deputy misused his assigned MCSO cell phone. | CP2 - Code of Conduct - Care and Use of Office or County Equipment | Administrative Closure | Previously Resigned/Retired | The employee is no longer employed, therefore the matter was documented in their employment file. | PD - Admin Closure | 05/08/2024 |
| IA2021-0577 | 11/08/2021 | External Complaint | The complainant alleged Detention staff were rude and disrespectful toward inmates. | CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor | Administrative Closure | Previously Resigned/Retired | The employee is no longer employed, therefore the matter has been documented in their employment file. | PD - Admin Closure | 05/08/2024 |
| IA2021-0611 | 11/24/2021 | Internal Complaint | It was alleged a Detention Officer failed to report to his assigned duties. It was also alleged the Detention Officer failed to notify his supervisor regarding his absences. | CP2 - Code of Conduct - Punctuality GC1 - Leave and Absences | Administrative Closure Administrative Closure | Previously Resigned/Retired | The employee is no longer employed, therefore the matter has been documented in their employment file. | PD - Admin Closure | 05/08/2024 |
| IA2021-0668 | 12/27/2021 | Internal Complaint | It was alleged a Food Service Supervisor makes rude and disrespectful comments to other employees in front of inmates. | CP2 - Code of Conduct - Employee Relationships with other Employees | Administrative Closure | Previously Resigned/Retired | The employee is no longer employed, therefore the matter has been documented in their employment file. | PD - Admin Closure | 05/08/2024 |
| IA2022-0012 | 01/13/2022 | Internal Complaint | It was alleged a Deputy used excessive force on a call for service. It was also alleged Deputies did not activate their body-worn camera. | G35 - Body-Worn Cameras CP2 - Code of Conduct - Use of Force G35 - Body-Worn Cameras | Sustained Not-Sustained Sustained | Previously Resigned/Retired Previously Resigned/Retired | There was insufficient evidence to prove or disprove the allegation that a Deputy used excessive force. However, Deputies violated policy when they did not activate their body worn camera. | Sustained | 05/08/2024 |
| IA2022-0037 | 02/02/2022 | External Complaint | The complainant alleged a Detention Officer is bringing her phone into the jail facility and posting pictures of the jail on social media. | CP2 - Code of Conduct - Prohibited Items Entered Secured Jail Facilities CP2 - Code of Conduct - Social Networking Sites | Administrative Closure Administrative Closure | Previously Resigned/Retired | The employee is no longer employed, therefore the matter has been documented in their employment file. | PD - Admin Closure | 05/08/2024 |
| IA2022-0122 | 03/31/2022 | External Complaint | The complainant alleged a Detention Officer used profanities toward an inmate. | CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor | Administrative Closure | Previously Resigned/Retired | The employee is no longer employed, therefore the matter has been documented in their employment file. | PD - Admin Closure | 05/08/2024 |
| IA2022-0598 | 11/28/2022 | External Complaint | The complainant alleged a Deputy failed to enforce an order of protection. | CP2 - Code of Conduct - Failure to Meet Standards | Exonerated | | The investigation determined the alleged conduct occurred, but the actions of the employee were within Office Policy, procedures, or training. | Exonerated | 05/08/2024 |
| IA2023-0641 | 12/04/2023 | External Complaint | The complainant alleged a Deputy was rude and failed to take action relative to a violation of an injunction against harassment. | CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor | Unfounded Unfounded | | It was determined by clear and convincing Body Worn Camera evidence that the Deputy was not rude and did the appropriate due diligence to determine if an Injunction Against Harassment was violated. | Unfounded | 05/08/2024 |
| IA2019-0276 | 06/04/2019 | External Complaint | The complainant alleged that a Deputy favored the other party in an investigation because he did not accurately reflect the complainant's willingness to aid in prosecution. It was further alleged, a Sergeant did not ensure an incident report was accurate and the assault case was handled appropriately by his subordinate. | CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Abuse of Position or Authority GB2 - Command Responsibility GB2 - Command Responsibility | Unfounded Not-Sustained Unfounded Exonerated | | The allegation that a Sergeant did not ensure an assault case was properly handled and that a Deputy authored an inaccurate report was not supported by the facts. There is insufficient evidence to prove the Deputy favored the other party in the investigation. It was determined the Sergeant followed proper Office policy and procedure when approving the incident reports. | Not-Sustained | 05/09/2024 |
| IA2020-0309 | 06/18/2020 | Internal Complaint | It was alleged a Detention Sergeant did not follow a directive given by a Lieutenant regarding proper timekeeping for subordinates. | GB2 - Command Responsibility | Administrative Closure | Previously Resigned/Retired | The employee is no longer employed, therefore the matter was documented in their employment file. | PD - Admin Closure | 05/09/2024 |
| IA2020-0324 | 06/25/2020 | External Complaint | The complainant alleged a Posse Member used the patrol vehicle's emergency lights and flashed his MCSO ID while at an airport for personal matters. | CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor | Administrative Closure | Previously Resigned/Retired | The employee is no longer employed, therefore the matter has been documented in their employment file. | PD - Admin Closure | 05/09/2024 |
| IA2020-0337 | 07/01/2020 | Internal Complaint | It is alleged a Firearms Examiner employee did not follow her supervisor's verbal instruction or the office directive to contact LMS prior to returning to work after traveling out of state. | CP2 - Code of Conduct - Conformance to Office Directives | Administrative Closure | Previously Resigned/Retired | The employee is no longer employed, therefore the matter has been documented in their employment file. | PD - Admin Closure | 05/09/2024 |
| IA2020-0355 | 07/13/2020 | Internal Complaint | It was internally alleged a Detention Officer failed to complete his assigned duties properly throughout the course of his shift. | CP2 - Code of Conduct - Failure to Meet Standards | Administrative Closure | Previously Resigned/Retired | The employee is no longer employed, therefore the matter has been documented in their employment file. | PD - Admin Closure | 05/09/2024 |

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| IA2020-0367 | 07/20/2020 | External Complaint | The complainant alleged a Detention Officer was unprofessional. | CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor | Administrative Closure | Previously Resigned/Retired | The employee is no longer employed, therefore the matter was documented in their employment file. | PD - Admin Closure | 05/09/2024 |
| IA2020-0372 | 07/21/2020 | External Complaint | The complainant alleged a Detention Sergeant was rude and unprofessional to an inmate. | CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor | Administrative Closure | Previously Resigned/Retired | The employee is no longer employed therefore the matter has been documented in their employment file. | PD - Admin Closure | 05/09/2024 |
| IA2020-0401 | 08/03/2020 | Internal Complaint | It is alleged a Detention Sergeant was unprofessional and utilized profanity toward a subordinate employee. | CP2 - Code of Conduct - Employee Relationships with other Employees | Administrative Closure | Previously Resigned/Retired | The employee is no longer employed, therefore the matter has been documented in their file. | PD - Admin Closure | 05/09/2024 |
| IA2020-0407 | 08/05/2020 | Internal Complaint | It was alleged a Detention Lieutenant made an inappropriate comment toward an Officer. | CP3 - Workplace Professionalism | Administrative Closure | Previously Resigned/Retired | The employee is no longer employed, therefore the matter has been documented in their file. | PD - Admin Closure | 05/09/2024 |
| IA2020-0413 | 08/10/2020 | Internal Complaint | It was internally alleged a Detention Sergeant spoke to an employee in an unprofessional manner by using a loud and aggressive tone, while pointing his finger in her face. | CP2 - Code of Conduct - Employee Relationships with other Employees | Administrative Closure | Previously Resigned/Retired | The employee is no longer employed, therefore the matter has been documented in their employment file. | PD - Admin Closure | 05/09/2024 |
| IA2020-0442 | 08/24/2020 | Internal Complaint | The complainant alleged a Detention Sergeant conducted a briefing prior to the start of shift and did not adjust the subordinate's ADP timesheet. | CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards | Administrative Closure Administrative Closure | Previously Resigned/Retired Previously Resigned/Retired | Both employees are no longer employed, therefore the matter has been documented in their files. | PD - Admin Closure | 05/09/2024 |
| IA2020-0443 | 08/24/2020 | Internal Complaint | The complainant alleged a Detention Sergeant made inaccurate statements in a Blue Team entry regarding her job performance. | GB2 - Command Responsibility | Administrative Closure | Previously Resigned/Retired | The employee is no longer employed, therefore the matter has been documented in their employment file. | PD - Admin Closure | 05/09/2024 |
| IA2020-0503 | 09/18/2020 | Internal Complaint | It was internally alleged by an anonymous employee that an Emergency Dispatch Supervisor made negative statements about a subordinate, thus created a tense working environment. | CP2 - Code of Conduct - Employee Relationships with other Employees | Administrative Closure | Previously Resigned/Retired | The employee is no longer employed, therefore the matter has been documented in their employment file. | PD - Admin Closure | 05/09/2024 |
| IA2020-0511 | 09/22/2020 | External Complaint | An anonymous complainant alleged a detention officer acted and spoke unprofessionally toward an inmate while being transported and treated at a local hospital for a suicide attempt. | CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor | Administrative Closure | Previously Resigned/Retired | The employee is no longer employed, therefore the matter has been documented in their employment file. | PD - Admin Closure | 05/09/2024 |
| IA2020-0525 | 09/29/2020 | External Complaint | The complainant alleged in her Notice of Claim a Detention Officer was the at fault driver of a vehicle accident in which she sustained injuries. | GE4 - Use/Operation of Vehicles | Administrative Closure | Previously Resigned/Retired | The employee is no longer employed, therefore the matter has been documented in their employment file. | PD - Admin Closure | 05/09/2024 |
| IA2020-0526 | 09/30/2020 | Internal Complaint | It was alleged a Detention Officer was spreading rumors and speaking poorly about another Officer. | CP2 - Code of Conduct - Rumors or Gossip CP2 - Code of Conduct - Employee Relationships with other Employees | Administrative Closure Administrative Closure | Previously Resigned/Retired | The employee is no longer employed, therefore the matter has been documented in their employment file. | PD - Admin Closure | 05/09/2024 |
| IA2020-0536 | 10/02/2020 | External Complaint | The complainant alleged a Deputy spoke to him in an unprofessional manner. | CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor | Administrative Closure | Previously Resigned/Retired | The employee is no longer employed, therefore the matter was documented in their employment file. | PD - Admin Closure | 05/09/2024 |
| IA2020-0558 | 10/14/2020 | External Complaint | The complainant alleged a Deputy provided inaccurate criminal history information in an incident report. It was also alleged another Deputy failed to take appropriate actions throughout the investigation. | CP2 - Code of Conduct - Failure to Meet Standards GFS - Incident Report Guidelines | Administrative Closure Administrative Closure | Previously Resigned/Retired | Both employees are no longer employed, therefore the matter has been documented in their employment file. | PD - Admin Closure | 05/09/2024 |
| IA2020-0562 | 10/14/2020 | Internal Complaint | It was alleged a Food Service Supervisor spoke unprofessionally and spread rumors and gossip about employees. | CP2 - Code of Conduct - Employee Relationships with other Employees | Administrative Closure | Previously Resigned/Retired | The employee is no longer employed, therefore the matter has been documented in their employment file. | PD - Admin Closure | 05/09/2024 |
| IA2020-0565 | 10/19/2020 | Internal Complaint | It was alleged a Deputy sent inappropriate text messages to the personal phone of another Deputy of the opposite gender. | CP3 - Workplace Professionalism | Administrative Closure | Previously Resigned/Retired | The employee is no longer employed, therefore the matter has been documented in their employment file. | PD - Admin Closure | 05/09/2024 |
| IA2021-0155 | 03/26/2021 | External Complaint | The external civilian complainant alleged a Deputy was rude, unprofessional, and not wearing a mask during a call for service. | CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor | Administrative Closure | Previously Resigned/Retired | The employee is no longer employed, therefore the matter has been documented in their employment file. | PD - Admin Closure | 05/09/2024 |
| IA2021-0156 | 03/26/2021 | Internal Complaint | It was alleged a civilian employee was involved in a vehicle collision with a wrong-way driver while operating a county vehicle. It was also alleged the employee was unprofessional with the wrong way driver. | CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor GE4 - Use/Operation of Vehicles | Administrative Closure Administrative Closure | Previously Resigned/Retired | The employee is no longer employed, therefore the matter has been documented in their employment file. | PD - Admin Closure | 05/09/2024 |
| IA2021-0171 | 04/06/2021 | External Complaint | It was alleged a Deputy failed to allow her to take possession of her vehicle on a specific date and time despite her being the lawful registered and titled owner. | CP2 - Code of Conduct - Failure to Meet Standards | Administrative Closure | Previously Resigned/Retired | The employee is no longer employed, therefore the matter has been documented in their employment file. | PD - Admin Closure | 05/09/2024 |
| IA2021-0227 | 04/30/2021 | External Complaint | The inmate complainant alleged a Detention Officer asked two other inmates to physically assault her. | CP2 - Code of Conduct - Failure to Meet Standards | Administrative Closure | Previously Resigned/Retired | The employee is no longer employed, therefore the matter has been documented in their employment file. | PD - Admin Closure | 05/09/2024 |
| IA2021-0299 | 06/04/2021 | External Complaint | The complainant alleged a Deputy was driving over the speed limit and cutting off other drivers without lights and siren. | GE4 - Use/Operation of Vehicles | Administrative Closure | Previously Resigned/Retired | The employee is no longer employed, therefore the matter has been documented in their employment file. | PD - Admin Closure | 05/09/2024 |
| IA2021-0320 | 06/16/2021 | External Complaint | The complainant alleged a Deputy contacted her after being instructed not to and sent her nude photos. | CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor | Administrative Closure | Previously Resigned/Retired | The employee is no longer employed, therefore the matter has been documented in their employment file. | PD - Admin Closure | 05/09/2024 |
| IA2021-0346 | 06/30/2021 | External Complaint | The complainant alleged a Deputy sent her inappropriate photos over text and posted negatively about her on social media. | CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor | Administrative Closure | Previously Resigned/Retired | The employee is no longer employed, therefore the matter has been documented in their employment file. | PD - Admin Closure | 05/09/2024 |
| IA2021-0433 | 08/17/2021 | External Complaint | The complainant alleged a detention officer used profanity toward an inmate, and did not provide his badge information when requested. | CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor | Administrative Closure | Previously Resigned/Retired | The employee is no longer employed, therefore the matter has been documented in their employment file. | PD - Admin Closure | 05/09/2024 |
| IA2022-0646 | 12/14/2022 | External Complaint | The complainant alleged Deputies did not properly investigate a call for service. It was also alleged Deputies refused to provide their names and serial numbers. | CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor | Sustained Unfounded Sustained Unfounded | Coaching Written Reprimand | Through the employees own admission and body-worn camera review, it was found one of the three Deputies heard the initial request for name and badge numbers; however, he failed to inform the other Deputies on scene or provide such information to the complainant. The preponderance of the evidence supports the allegation that the first Deputy failed to properly document and investigate a call for service involving a juvenile and domestic violence incident. | Sustained | 05/09/2024 |
| IA2022-0665 | 12/22/2022 | External Complaint | The complainant alleged Deputies failed to take appropriate action by not ensuring an accident was investigated or a report was taken. | CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards | Unfounded Unfounded Unfounded | | The investigation determined the allegations were false or not supported by fact. | Unfounded | 05/09/2024 |
| IA2023-0273 | 05/24/2023 | External Complaint | The complainant alleged that a Deputy was unprofessional when he threatened to arrest her without cause, and considered race in making a law enforcement decision. It was also alleged a Dispatcher lacked empathy and urgency while speaking to the complainants. During the investigation, it was alleged the Deputy authored an Incident Report with errors and missing essential details. Additionally, a Sergeant failed to ensure proper actions were taken during a criminal investigation and approved the incident Report containing deficiencies. | GB2 - Command Responsibility GFS - Incident Report Guidelines CP8 - Preventing Racial and Other Based profiling GFS - Incident Report Guidelines CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor | Sustained Sustained Unfounded Sustained Unfounded Unfounded | Employee Suspended Written Reprimand | After reviewing body-worn camera footage, the allegations the Deputy was unprofessional to the complainant and made race a factor in making a law enforcement decision were false and not supported by fact. Additionally, the investigation determined the Dispatcher was also professional throughout her interaction with the complainant. However, the preponderance of evidence supported the allegations the Deputy failed to perform his duties correctly and authored an Incident Report with errors. Furthermore, the Sergeant violated policy when he did not take the proper actions during an investigation and approved an erroneous report. | Sustained | 05/09/2024 |
| IA2023-0299 | 06/07/2023 | External Complaint | The complainant alleged there was a discrepancy with the amount of money he received upon release. | CP2 - Code of Conduct - Failure to Meet Standards | Sustained | Previously Resigned/Retired | The investigation determined the allegation was supported by the preponderance of the evidence and justified a reasonable conclusion of a policy violation. | Sustained | 05/09/2024 |
| IA2023-0510 | 09/13/2023 | Internal Complaint | It was alleged a Property Custodian conducted herself in a manner that did not foster respect, cooperation, and teamwork among her coworkers. | CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor | Unfounded | | The investigation determined the allegation was false or not supported by fact. | Unfounded | 05/09/2024 |

Professional Standards Bureau
Paragraph #252 - Detailed Summaries of Completed Internal Affairs Investigations
05/01/2024 - 05/31/2024

| IA No | Open date | Incident type | Summary | Allegation(s)/Force Type(s) | Outcome | Discipline | Investigative Summary | Disposition | Closed |
|-------------|------------|-----------------------------|--|--|--|-----------------------------|--|--------------------------|------------|
| IA2022-0592 | 11/23/2022 | External Complaint | The complainant alleged Deputies failed to properly conduct an investigation during a call for service. It was also alleged two of the Deputies were unprofessional. | CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Failure to Meet Standards | Unfounded Unfounded | | After review of all associated documentation and Body Worn Camera videos, it was found the allegations were not supported by the facts. | Unfounded | 05/10/2024 |
| | | | | CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Failure to Meet Standards | Unfounded Unfounded | | | | |
| | | | | CP2 - Code of Conduct - Failure to Meet Standards | Unfounded | | | | |
| IA2018-0411 | 06/25/2018 | External Complaint | The complainant alleged a Deputy concealed evidence and made false statements in a report. It is also alleged the Deputy did not attach photographs he was sent, as evidence, to the report. | GF5 - Incident Report Guidelines CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Unethical Conduct | Unfounded Exonerated Unfounded | | After review of all documentation, it was determined the allegation a Deputy used false statements in a report and concealed evidence was not supported by the facts. Additionally, the complainant did send an email to the Deputy; however, there was no content regarding the information provided and since the order of protection had not been served, they held no evidentiary value. Therefore, it was found an incident occurred but the employees' actions were found to be within Office Policy and Procedures. | Exonerated | 05/13/2024 |
| IA2019-0172 | 04/15/2019 | External Complaint | The complainant alleged Detention Officers delayed the release of her and multiple inmates. | CP2 - Code of Conduct - Failure to Meet Standards | Unfounded | | The investigation determined the allegations were not supported by facts. | Unfounded | 05/13/2024 |
| | | | | CP2 - Code of Conduct - Failure to Meet Standards | Unfounded | | | | |
| IA2021-0103 | 02/24/2021 | External Complaint | The complainant alleged an IT Tech was rude and intentionally caused damage to an elevator. | CP2 - Code of Conduct - Care and Use of Office or County Equipment CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor | Exonerated Not-Sustained | | The investigation determined the actions of the employee were determined to not be willful or negligent; therefore, although the incident occurred the employee was found to be within Office Policy and Procedures. Due to conflicting statements, it was found there was insufficient evidence to prove or disprove the allegation a MCSO employee was rude to Clerk of the Court Staff. | Not-Sustained | 05/13/2024 |
| IA2021-0585 | 11/15/2021 | External Complaint | It is alleged a Detective was unprofessional, failed to conduct a proper investigation, and failed to make a reasonable decision by leaving three dogs in a residence unattended. | CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor CP2 - Code of Conduct - Failure to Meet Standards | Unfounded Not-Sustained Exonerated | | After review of all associated documentation, it was determined the allegation the Detective failed to conduct a proper investigation was not supported by facts. There was found to be insufficient evidence to prove or disprove the Detective was unprofessional during their contact. Furthermore, the investigation found the allegation three dogs were left unattended in a residence occurred; however, the Detective's actions were within Office Policy and procedures when he notified the complainant of their return and provided ample food, water and shelter inside of the home. | Not-Sustained | 05/13/2024 |
| IA2023-0338 | 06/28/2023 | External Complaint | The complainant alleged Deputies did not properly investigate a call for service. It was also alleged a Deputy did not show empathy towards the complainant. | CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor | Unfounded Unfounded | | The investigation determined the allegations were false or not supported by fact. | Unfounded | 05/13/2024 |
| | | | | CP2 - Code of Conduct - Failure to Meet Standards | Unfounded | | | | |
| | | | | CP2 - Code of Conduct - Failure to Meet Standards | Unfounded | | | | |
| IA2023-0441 | 08/14/2023 | External Complaint | The complainant alleged Deputies were rude and demanding during a call for service. It is also alleged they failed to take appropriate action by allowing the complainant's daughter to drive with no registration or insurance. | CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor | Exonerated Unfounded | | The investigation found the allegation a Sergeant and Deputy allowed an unregistered vehicle to be driven, occurred; however, based on the totality of the situation the actions of the employees were found to be within Office Policies. Additionally, it was determined the allegation the Deputy and Sergeant were rude and demanding during the call for service was not supported by facts. | Exonerated | 05/13/2024 |
| | | | | CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor | Exonerated Unfounded | | | | |
| IA2024-0011 | 04/24/2024 | Internal Complaint Criminal | It was alleged a Deputy acted in an aggressive manner towards another employee. | [No Allegations] | | Exceptionally Cleared | The investigation showed that the statute of limitations has expired, and the incident allegedly occurred in Dallas, TX, and out of the jurisdiction of the MCSO. The case was cleared Exceptionally. | Criminal - Exceptionally | 05/14/2024 |
| IA2020-0477 | 09/08/2020 | Internal Complaint | The complainant alleged that a Detention Sergeant read his email to other Officers in a demeaning and offensive voice and used vulgar language to describe him. | CP2 - Code of Conduct - Employee Relationships with other Employees | Administrative Closure | Previously Resigned/Retired | The employee is no longer employed, therefore the matter has been administratively closed and documented in their employment file. | PD - Admin Closure | 05/14/2024 |
| IA2020-0494 | 09/17/2020 | External Complaint | The complainant alleged a Deputy did not take action on a vehicle violation that occurred in front of him. It was also alleged the Deputy made the complainant feel like an undesirable term for wanting him to do his job. | CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor | Administrative Closure | Previously Resigned/Retired | The employee is no longer employed, therefore the matter has been documented in their employment file. | PD - Admin Closure | 05/14/2024 |
| IA2020-0600 | 11/02/2020 | External Complaint | The complainant alleged a Civilian Food Service Supervisor yelled and cursed at the office staff of a worker's compensation doctor's office after his appointment. It was also alleged he failed to inform his commander that he had been cleared to return to work. | GC1 - Leave and Absences CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor | Administrative Closure Administrative Closure | Previously Resigned/Retired | The employee is no longer employed, therefore the matter has been administratively closed and documented in their employment file. | PD - Admin Closure | 05/14/2024 |
| IA2020-0614 | 11/06/2020 | Internal Complaint | A Detention Officer self-reported his county-issued firearm was stolen from his personal vehicle parked in front of his residence. | CP2 - Code of Conduct - Care and Use of Office or County Equipment | Administrative Closure | Previously Resigned/Retired | The employee is no longer employed, therefore the matter has been administratively closed and documented in their employment file. | PD - Admin Closure | 05/14/2024 |
| IA2020-0615 | 11/06/2020 | External Complaint | The complainant alleged a Detention Officer was making inappropriate and offensive comments in front of her and other CHS staff members about his romantic experiences. | CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor | Administrative Closure | Previously Resigned/Retired | The employee is no longer employed, therefore the matter has been administratively closed and documented in their employment file. | PD - Admin Closure | 05/14/2024 |
| IA2020-0692 | 12/16/2020 | External Complaint | The complainant alleged a Detective was unprofessional and treated him "like a kid" while on scene of a vehicle collision investigation. | CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor | Not-Sustained | | The investigation results indicate there was no substantial evidence to prove or disprove the allegation that the Detective was unprofessional to the complainant after he disobeyed visible traffic controls during a fatal vehicle collision investigation. | Not Sustained | 05/14/2024 |
| IA2021-0549 | 10/26/2021 | External Complaint | The complainant alleged a Deputy was not impartial while serving an order of protection by engaging in personal conversation and giving the defendant religious material. | CP2 - Code of Conduct - Unethical Conduct | Unfounded | | Review of Body Worn Camera foot shows the allegation was not supported by the facts. | Unfounded | 05/14/2024 |
| IA2021-0605 | 11/23/2021 | External Complaint | The complainant alleged a Deputy was rude during a call for service. It was also alleged Deputies failed to make an arrest for assault due to knowing the suspect. | CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor | Administrative Closure Administrative Closure | Previously Resigned/Retired | The employee is no longer employed, therefore the matter has been administratively closed and documented in their employment file. | PD - Admin Closure | 05/14/2024 |
| IA2022-0151 | 04/14/2022 | Internal Complaint | It was alleged a Detention Officer is not getting along with other employees. | CP2 - Code of Conduct - Employee Relationships with other Employees | Administrative Closure | Previously Resigned/Retired | The employee is no longer employed, therefore the matter has been administratively closed and documented in their employment file. | PD - Admin Closure | 05/14/2024 |
| IA2022-0177 | 05/02/2022 | External Complaint | The inmate complainant alleged a Detention Officer used profanities and inappropriate, sexual language toward him. | CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor | Administrative Closure | Previously Resigned/Retired | The employee is no longer employed, therefore the matter has been administratively closed and documented in their employment file. | PD - Admin Closure | 05/14/2024 |
| IA2022-0189 | 05/09/2022 | External Complaint | The complainant alleged a Deputy is not completing his assignments properly. | CP2 - Code of Conduct - Failure to Meet Standards | Administrative Closure | Previously Resigned/Retired | The employee is no longer employed, therefore the matter has been administratively closed and documented in their employment file. | PD - Admin Closure | 05/14/2024 |
| IA2022-0194 | 05/11/2022 | Internal Complaint | It was alleged a Deputy failed to complete incident reports on several calls for service. It was also alleged a Sergeant failed to properly review and route incident reports. | CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards | Administrative Closure Administrative Closure | Previously Resigned/Retired | Both employees are no longer employed, therefore the matter has been administratively closed and documented in their files. | PD - Admin Closure | 05/14/2024 |
| IA2022-0213 | 05/23/2022 | Internal Complaint | It was alleged a Detention Sergeant is unprofessional toward other fellow employees. | CP3 - Workplace Professionalism | Administrative Closure | Previously Resigned/Retired | The employee is no longer employed, therefore the matter has been administratively closed and documented in their employment file. | PD - Admin Closure | 05/14/2024 |
| IA2022-0300 | 07/07/2022 | External Complaint | It was alleged a Detention Sergeant was in a physical altercation with a Detention Officer. It was also alleged the Sergeant is having an inappropriate relationship with one of her coworkers. | CP2 - Code of Conduct - Failure to Meet Standards | Administrative Closure | Previously Resigned/Retired | The employee is no longer employed, therefore the matter has been administratively closed and documented in their employment file. | PD - Admin Closure | 05/14/2024 |
| IA2022-0534 | 10/26/2022 | Internal Complaint | It was alleged a Detention Officer used excessive force on an inmate. | CP2 - Code of Conduct - Use of Force | Sustained | Employee Suspended | The allegation that the Officer used excessive force while controlling the inmate is supported by the preponderance of the evidence and justifies a reasonable conclusion of a policy violation. | Sustained | 05/14/2024 |
| IA2023-0434 | 08/09/2023 | Internal Complaint | It was alleged a Crime Lab Commander is creating a hostile work environment. | CP2 - Code of Conduct - Employee Relationships with other Employees | Unfounded | | The investigation determined the allegation was false or not supported by fact. | Unfounded | 05/14/2024 |
| IA2023-0448 | 08/16/2023 | External Complaint | It was alleged that a Records Specialist was engaged in a close relationship with a member of the public who was in custody within the prior two years. During the investigation, it was alleged the employee utilized a law enforcement database for non-work related purposes and, while being interviewed, provided PSB Investigators with conflicting information. | CP2 - Code of Conduct - Associations and Fraternization with Inmates or Prisoners CP2 - Code of Conduct - Associations and Fraternization with Inmates or Prisoners GF1 - Criminal Justice Data Systems CP2 - Code of Conduct - Unethical Conduct | Sustained Sustained Sustained Sustained | Employee Terminated | The employee violated policy when she fraternized with persons who had been in custody, used a database for personal reasons, and withheld accurate information during an investigation. | Sustained | 05/14/2024 |

Professional Standards Bureau
Paragraph #252 - Detailed Summaries of Completed Internal Affairs Investigations
05/01/2024 - 05/31/2024

| IA No | Open date | Incident type | Summary | Allegation(s)/Force Type(s) | Outcome | Discipline | Investigative Summary | Disposition | Closed |
|-------------|------------|--------------------|---|---|--|-----------------------------|---|--------------------|------------|
| IA2018-0589 | 09/18/2018 | Internal Complaint | It was alleged a Food Service Worker was using profanity and acting unprofessional in reference to a supervisor, in front of other employees. | CP2 - Code of Conduct - Employee Relationships with other Employees | Administrative Closure | Previously Resigned/Retired | The employee is no longer employed, therefore the matter was administratively closed and documented in their employment file. | PD - Admin Closure | 05/15/2024 |
| IA2019-0006 | 01/07/2019 | Internal Complaint | It was alleged a Detention Officer called in sick, after she was denied her request for the day off. Additionally, it was alleged the employee went out of town and was not actually sick. | GC1 - Leave and Absences | Administrative Closure | Previously Resigned/Retired | The employee is no longer employed, therefore the matter was administratively closed and documented in their employment file. | PD - Admin Closure | 05/15/2024 |
| IA2019-0010 | 01/10/2019 | Internal Complaint | It was alleged a Detention Lieutenant spoke unprofessionally to a Detention Sergeant in 2012. | CP2 - Code of Conduct - Failure to Meet Standards CP3 - Workplace Professionalism | Administrative Closure Administrative Closure | Previously Resigned/Retired | The employee is no longer employed, therefore the matter was administratively closed and documented in their employment file. | PD - Admin Closure | 05/15/2024 |
| IA2019-0019 | 01/14/2019 | Internal Complaint | It is alleged an inmate Classification Supervisor and Manager have created a hostile work environment. | CP3 - Workplace Professionalism | Administrative Closure | Previously Resigned/Retired | The employee is no longer employed, therefore the matter was administratively closed and documented in their employment file. | PD - Admin Closure | 05/15/2024 |
| IA2019-0033 | 01/28/2019 | Internal Complaint | It was alleged a Detention Officer used force and did not document it in Operations Journal, inform a supervisor, or write a DAR. | CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Keeping Supervisors Informed | Administrative Closure Administrative Closure | Previously Resigned/Retired | The employee is no longer employed, therefore the matter was administratively closed and documented in their employment file. | PD - Admin Closure | 05/15/2024 |
| IA2019-0034 | 01/28/2019 | Internal Complaint | It was alleged a Detention Officer left his duty post for approximately 41 minutes without notifying other staff members. | CP2 - Code of Conduct - Failure to Meet Standards | Administrative Closure | Previously Resigned/Retired | The employee is no longer employed, therefore the matter was administratively closed and documented in their employment file. | PD - Admin Closure | 05/15/2024 |
| IA2019-0063 | 02/14/2019 | External Complaint | The complainant alleged a deputy was unprofessional during a contact. The complainant also feels the deputy violated Federal Aviation law by ordering him to land a hot air balloon. | CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor | Administrative Closure | Previously Resigned/Retired | The employee is no longer employed, therefore the matter was administratively closed and documented in their employment file. | PD - Admin Closure | 05/15/2024 |
| IA2019-0070 | 02/20/2019 | Internal Complaint | It was alleged that an Emergency Dispatch Supervisor made negative comments about the Commander to other employees. | CP2 - Code of Conduct - Employee Relationships with other Employees | Administrative Closure | Previously Resigned/Retired | The employee is no longer employed, therefore the matter was administratively closed and documented in their employment file. | PD - Admin Closure | 05/15/2024 |
| IA2019-0071 | 02/20/2019 | Internal Complaint | The complainant alleged a Lieutenant has been manipulating the extradition travel system. It was also alleged the Lieutenant has been making work decisions based on gender. Additionally, the complainant is concerned her transfer is due to her voicing concerns to the Lieutenant over the issues she is now reporting. | CP3 - Workplace Professionalism CP2 - Code of Conduct - Failure to Meet Standards | Administrative Closure Administrative Closure | Previously Resigned/Retired | The employee is no longer employed, therefore the matter was administratively closed and documented in their employment file. | PD - Admin Closure | 05/15/2024 |
| IA2020-0683 | 12/14/2020 | External Complaint | The complainant alleged a Detention Officer was demanding and pushy when asking for her ID, then got too close to her person while escorting her to control. | CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor | Administrative Closure | Previously Resigned/Retired | The employee is no longer employed, therefore the matter was administratively closed and documented in their employment file. | PD - Admin Closure | 05/15/2024 |
| IA2020-0688 | 12/15/2020 | Internal Complaint | It was alleged a Detention Officer left the sally port door unsecured, allowing an inmate to attempt an escape from custody. | CP2 - Code of Conduct - Failure to Meet Standards | Administrative Closure | Previously Resigned/Retired | The employee is no longer employed, therefore the matter was administratively closed and documented in their employment file. | PD - Admin Closure | 05/15/2024 |
| IA2020-0705 | 12/22/2020 | External Complaint | The complainant alleged Detention Officers left CHS medical providers alone with inmates for extended periods. It was also alleged the Officers did not perform welfare checks and any attempts to get the Officers' attention went unnoticed. | CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards | Administrative Closure Administrative Closure | Previously Resigned/Retired | Both employees are no longer employed, therefore the matter was administratively closed and documented in their employment files. | PD - Admin Closure | 05/15/2024 |
| IA2021-0038 | 01/26/2021 | External Complaint | The inmate complainant alleged a Detention Officer refused to give him a replacement meal and called him an "80-year-old baby." | CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor | Administrative Closure | Previously Resigned/Retired | The employee is no longer employed, therefore the matter was administratively closed and documented in their employment file. | PD - Admin Closure | 05/15/2024 |
| IA2021-0151 | 03/25/2021 | External Complaint | The inmate complainant alleged a Detention Officer was not wearing a mask while conducting security walks. It was also alleged the Officer was watching movies on a computer during the shift. | CP2 - Code of Conduct - Care and Use of Office or County Equipment CP2 - Code of Conduct - Conformance to Office Directives | Administrative Closure Administrative Closure | Previously Resigned/Retired | The employee is no longer employed, therefore the matter was administratively closed and documented in their employment file. | PD - Admin Closure | 05/15/2024 |
| IA2021-0154 | 03/26/2021 | External Complaint | The complainant alleged an Emergency Dispatcher was rude, nasty, and unprofessional during their contact. It was also alleged the Dispatcher refused to connect the complainant to PSB. | CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor | Administrative Closure | Previously Resigned/Retired | The employee is no longer employed, therefore the matter was administratively closed and documented in their employment file. | PD - Admin Closure | 05/15/2024 |
| IA2022-0250 | 06/06/2022 | External Complaint | The complainant alleged a Deputy failed to take appropriate action regarding a courtesy ride. | CP2 - Code of Conduct - Failure to Meet Standards | Administrative Closure | Previously Resigned/Retired | The employee is no longer employed, therefore the matter was administratively closed and documented in their employment file. | PD - Admin Closure | 05/15/2024 |
| IA2022-0295 | 07/05/2022 | External Complaint | The complainant alleged a Deputy was unprofessional while investigating an assault call for service. | CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor | Administrative Closure | Previously Resigned/Retired | The employee is no longer employed, therefore the matter was administratively closed and documented in their employment file. | PD - Admin Closure | 05/15/2024 |
| IA2022-0326 | 07/25/2022 | External Complaint | The complainant alleged a Deputy was demeaning and condescending during their interaction. | CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor | Administrative Closure | Previously Resigned/Retired | The employee is no longer employed, therefore the matter was administratively closed and documented in their employment file. | PD - Admin Closure | 05/15/2024 |
| IA2022-0340 | 08/03/2022 | External Complaint | The inmate complainant alleged a Detention Officer made inappropriate sexual comments about him. | CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor | Administrative Closure | Previously Resigned/Retired | The employee is no longer employed, therefore the matter was administratively closed and documented in their employment file. | PD - Admin Closure | 05/15/2024 |
| IA2022-0347 | 08/08/2022 | Internal Complaint | An anonymous employee alleged a Detention Officer made inappropriate comments regarding a pregnant Officer. | CP2 - Code of Conduct - Employee Relationships with other Employees | Administrative Closure | Previously Resigned/Retired | The employee is no longer employed, therefore the matter was administratively closed and documented in their employment file. | PD - Admin Closure | 05/15/2024 |
| IA2022-0359 | 08/09/2022 | Internal Complaint | It was alleged a Detention Officer brought a cellphone into the facility and took a picture of a duty post. | CP2 - Code of Conduct - Prohibited Items Entered Secured Jail Facilities | Administrative Closure | Previously Resigned/Retired | The employee is no longer employed, therefore the matter was administratively closed and documented in their employment file. | PD - Admin Closure | 05/15/2024 |
| IA2022-0365 | 08/10/2022 | Internal Complaint | It was alleged a Detention Officer failed to do his job properly when leaving inmates unsupervised on multiple occasions. | CP2 - Code of Conduct - Failure to Meet Standards | Administrative Closure | Previously Resigned/Retired | The employee is no longer employed, therefore the matter was administratively closed and documented in their employment file. | PD - Admin Closure | 05/15/2024 |
| IA2023-0411 | 08/01/2023 | External Complaint | The complainant alleged a Deputy was unprofessional during a call for service. | CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor | Unfounded | | Body Worn Camera footage review determined the allegation was not supported by the facts. | Unfounded | 05/15/2024 |
| IA2024-0017 | 01/18/2024 | External Complaint | The complainant alleged a Deputy was disrespectful and discourteous during a telephone call. | CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor | Unfounded | | The investigation determined the allegation was false or not supported by fact. | Unfounded | 05/15/2024 |
| IA2024-0019 | 01/22/2024 | External Complaint | The complainant alleged a Deputy was rude and did not handle the incident correctly during their interaction. | CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor | Unfounded Unfounded | | The investigation found the allegations were not supported by facts. | Unfounded | 05/15/2024 |
| IA2022-0602 | 11/29/2022 | Internal Complaint | It was alleged a Detention Officer failed to call her supervisors for multiple unscheduled absences. | GC1 - Leave and Absences | Sustained | Written Reprimand | The investigation determined the allegation was supported by the preponderance of the evidence and justified a reasonable conclusion of a policy violation. | Sustained | 05/17/2024 |
| IA2024-0083 | 03/07/2024 | Internal Complaint | It was alleged an Employee mishandled an Arizona Driver's License. | CP2 - Code of Conduct - Conformance to Office Directives | Sustained | | The investigation determined the allegation was supported by the preponderance of the evidence and justified a reasonable conclusion of a policy violation. | Sustained | 05/17/2024 |
| IA2018-0479 | 07/25/2018 | External Complaint | The complainant alleged a Detention Officer has been heard using profanity toward inmates and calling them names. Additionally, it was alleged the Officer called an inmate in a wheelchair an inappropriate name. | CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor | Administrative Closure | Previously Resigned/Retired | The employee is no longer employed, therefore the matter has been administratively closed and documented in their employment file. | PD - Admin Closure | 05/20/2024 |
| IA2018-0489 | 07/31/2018 | External Complaint | The two complainants alleged a Detention Officer has made inappropriate comments toward them and invades their personal space, making them feel uncomfortable. | CP3 - Workplace Professionalism CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor | Administrative Closure Administrative Closure | Previously Resigned/Retired | The employee is no longer employed, therefore the matter has been administratively closed and documented in their employment file. | PD - Admin Closure | 05/20/2024 |
| IA2018-0495 | 08/01/2018 | Internal Complaint | It was alleged a Deputy made unprofessional comments about race and gender when speaking with MCSO Cadets (Explorers). | CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor | Administrative Closure | Previously Resigned/Retired | The employee is no longer employed, therefore the matter has been administratively closed and documented in their employment file. | PD - Admin Closure | 05/20/2024 |
| IA2018-0551 | 08/28/2018 | External Complaint | The complainant alleged a Deputy did not properly handle a call for service. | CP2 - Code of Conduct - Failure to Meet Standards | Administrative Closure | Previously Resigned/Retired | The employee is no longer employed, therefore the matter has been administratively closed and documented in their employment file. | PD - Admin Closure | 05/20/2024 |
| IA2018-0588 | 09/18/2018 | Internal Complaint | It is alleged an employee has been excessively tardy to work. | CP2 - Code of Conduct - Punctuality | Administrative Closure | Previously Resigned/Retired | The employee is no longer employed, therefore the matter has been administratively closed and documented in their employment file. | PD - Admin Closure | 05/20/2024 |
| IA2018-0618 | 10/04/2018 | Internal Complaint | It was alleged a Detention Officer used profanity toward another Officer over the housing unit speaker. | CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Employee Relationships with other Employees | Administrative Closure Administrative Closure | Previously Resigned/Retired | The employee is no longer employed, therefore the matter has been administratively closed and documented in their employment file. | PD - Admin Closure | 05/20/2024 |

Professional Standards Bureau
 Paragraph #252 - Detailed Summaries of Completed Internal Affairs Investigations
 05/01/2024 - 05/31/2024

| IA No | Open date | Incident type | Summary | Allegation(s)/Force Type(s) | Outcome | Discipline | Investigative Summary | Disposition | Closed |
|-------------|------------|--------------------|--|---|---|--|--|--------------------|------------|
| IA2018-0626 | 10/15/2018 | Internal Complaint | It was alleged a Detention Officer let a member of the Crime Lab into the facility without checking her identification. It was also alleged he gave her a code to a secure area and gave her directions without providing an escort. | CP2 - Code of Conduct - Failure to Meet Standards | Administrative Closure | Previously Resigned/Retired | The employee is no longer employed, therefore the matter has been administratively closed and documented in their employment file. | PD - Admin Closure | 05/20/2024 |
| IA2018-0650 | 11/01/2018 | Internal Complaint | The complainant alleged a fellow Detention Officer acted and spoke unprofessionally toward her in front of inmates and other employees. | CP2 - Code of Conduct - Employee Relationships with other Employees | Administrative Closure | Previously Resigned/Retired | The employee is no longer employed, therefore the matter has been administratively closed and documented in their employment file. | PD - Admin Closure | 05/20/2024 |
| IA2018-0685 | 11/27/2018 | Internal Complaint | It was alleged a Deputy did not follow numerous protocols in a SVU case. | CP2 - Code of Conduct - Failure to Meet Standards | Administrative Closure | Previously Resigned/Retired | The employee is no longer employed, therefore the matter has been administratively closed and documented in their employment file. | PD - Admin Closure | 05/20/2024 |
| IA2018-0721 | 12/24/2018 | External Complaint | The complainants alleged a Deputy (now Reserve Deputy) solicited money for an investment opportunity but didn't not use it for the investment purposes. | CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor | Administrative Closure | Previously Resigned/Retired | The employee is no longer employed, therefore the matter has been administratively closed and documented in their employment file. | PD - Admin Closure | 05/20/2024 |
| IA2019-0004 | 01/07/2019 | Internal Complaint | A Food Service Worker alleged her co-worker was unprofessional with her when she yelled in her face. | CP2 - Code of Conduct - Employee Relationships with other Employees | Administrative Closure | Previously Resigned/Retired | The employee is no longer employed, therefore the matter has been administratively closed and documented in their employment file. | PD - Admin Closure | 05/20/2024 |
| IA2019-0075 | 02/21/2019 | Internal Complaint | It was alleged a Detention Officer made an inappropriate hand gesture to an FMD employee. | CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor | Administrative Closure | Previously Resigned/Retired | The employee is no longer employed, therefore the matter has been administratively closed and documented in their employment file. | PD - Admin Closure | 05/20/2024 |
| IA2019-0077 | 02/21/2019 | External Complaint | The inmate complainant alleged a Detention Officer made an announcement that threatened his safety. | CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor | Administrative Closure | Previously Resigned/Retired | The employee is no longer employed, therefore the matter has been administratively closed and documented in their employment file. | PD - Admin Closure | 05/20/2024 |
| IA2019-0119 | 03/22/2019 | External Complaint | The complainant alleged a Deputy made a reckless U-turn in order to make a traffic stop. It was also alleged the Deputy displayed his weapon inappropriately. | CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor GE4 - Use/Operation of Vehicles | Administrative Closure Administrative Closure | Previously Resigned/Retired | The employee is no longer employed, therefore the matter has been administratively closed and documented in their employment file. | PD - Admin Closure | 05/20/2024 |
| IA2019-0142 | 04/01/2019 | Internal Complaint | It was alleged a Detention Officer made inappropriate comments of a sexual nature to another Officer. It was also alleged the Officer questioned if the second detention officer in an inappropriate manner. | CP2 - Code of Conduct - Employee Relationships with other Employees CP3 - Workplace Professionalism | Administrative Closure Administrative Closure | Previously Resigned/Retired | The employee is no longer employed, therefore the matter has been administratively closed and documented in their employment file. | PD - Admin Closure | 05/20/2024 |
| IA2019-0146 | 04/04/2019 | Internal Complaint | The complainant alleged a fellow Detention Officer is spreading rumors and giving personal information about her to inmates. | CP2 - Code of Conduct - Rumors or Gossip | Administrative Closure | Previously Resigned/Retired | The employee is no longer employed, therefore the matter has been administratively closed and documented in their employment file. | PD - Admin Closure | 05/20/2024 |
| IA2019-0190 | 04/23/2019 | Internal Complaint | It was alleged a Detention officer threatened to assault another Officer. | CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor | Administrative Closure | Previously Resigned/Retired | The employee is no longer employed, therefore the matter has been administratively closed and documented in their employment file. | PD - Admin Closure | 05/20/2024 |
| IA2019-0192 | 04/24/2019 | External Complaint | The complainant alleged a Deputy did not take appropriate action during a civil traffic accident investigation. | CP2 - Code of Conduct - Failure to Meet Standards EB6 - Vehicle Accident Investigations | Administrative Closure Administrative Closure | Previously Resigned/Retired | The employee is no longer employed, therefore the matter has been administratively closed and documented in their employment file. | PD - Admin Closure | 05/20/2024 |
| IA2019-0198 | 04/29/2019 | Internal Complaint | It was alleged a Detention Officer did not properly complete security walks, used their cell phone inside the secure facility, and made unprofessional comments in/around the presence of inmates. | CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor | Administrative Closure Administrative Closure | Previously Resigned/Retired | The employee is no longer employed, therefore the matter has been administratively closed and documented in their employment file. | PD - Admin Closure | 05/20/2024 |
| IA2019-0216 | 05/07/2019 | Internal Complaint | It was alleged an ID Tech has been giving information about detention officers to inmates. | CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor | Administrative Closure | Previously Resigned/Retired | The employee is no longer employed, therefore the matter has been administratively closed and documented in their employment file. | PD - Admin Closure | 05/20/2024 |
| IA2019-0227 | 05/13/2019 | Internal Complaint | It was alleged an Administrative Manager yelled and made an inappropriate comment toward a subordinate. | CP3 - Workplace Professionalism | Administrative Closure | Previously Resigned/Retired | The employee is no longer employed, therefore the matter has been administratively closed and documented in their employment file. | PD - Admin Closure | 05/20/2024 |
| IA2020-0392 | 07/30/2020 | Internal Complaint | It was alleged Detention Officers failed to properly conduct identification headcounts and failed to follow an issued order regarding security walks. | GB2 - Command Responsibility GB2 - Command Responsibility GB2 - Command Responsibility CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards | Sustained Sustained Sustained Sustained Sustained | Written Reprimand Written Reprimand Previously Resigned/Retired Previously Resigned/Retired | The investigation determined the allegations were supported by the preponderance of the evidence and justified a reasonable conclusion of policy violations. | Sustained | 05/20/2024 |
| IA2020-0591 | 10/28/2020 | External Complaint | The complainant alleged a Deputy had made inappropriate comments about another police department and their employees. | CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor | Administrative Closure | Previously Resigned/Retired | The employee is no longer employed, therefore the matter has been administratively closed and documented in their employment file. | PD - Admin Closure | 05/20/2024 |
| IA2020-0699 | 12/18/2020 | Internal Complaint | It was alleged a Detention Officer did not meet standards of an Action Plan regarding performance concerns. | CP2 - Code of Conduct - Failure to Meet Standards | Administrative Closure | Previously Resigned/Retired | The employee is no longer employed, therefore the matter has been administratively closed and documented in their employment file. | PD - Admin Closure | 05/20/2024 |
| IA2021-0024 | 01/19/2021 | Internal Complaint | It was alleged a Detention Officer had multiple unscheduled days off over four months. | GC1 - Leave and Absences | Administrative Closure | Previously Resigned/Retired | The employee is no longer employed, therefore the matter has been administratively closed and documented in their employment file. | PD - Admin Closure | 05/20/2024 |
| IA2021-0079 | 02/17/2021 | Internal Complaint | It was alleged a Sworn Sergeant was speaking poorly about an employee to others due to the employee taking protected leave. | CP2 - Code of Conduct - Employee Relationships with other Employees | Administrative Closure | Previously Resigned/Retired | The employee is no longer employed, therefore the matter has been administratively closed and documented in their employment file. | PD - Admin Closure | 05/20/2024 |
| IA2021-0094 | 02/22/2021 | External Complaint | The complainant alleged a Detention Sergeant failed to get medical attention for two inmates after their pod door was left open, allowing another inmate to enter and assault them. | CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards | Unfounded Sustained | Previously Resigned/Retired | After jail surveillance video review it was found the evidence supported the allegation the Detention Officer failed to secure the cell door. The investigation found an incident report was generated shortly after the altercation; therefore, the allegation the Sergeant failed to take action in a timely manner was not supported by fact. | Sustained | 05/20/2024 |
| IA2021-0131 | 03/11/2021 | Internal Complaint | An anonymous employee alleged a Detention Officer left the facility and used her phone to punch out at a later time. | CP2 - Code of Conduct - Failure to Meet Standards | Administrative Closure | Previously Resigned/Retired | The employee is no longer employed, therefore the matter has been administratively closed and documented in their employment file. | PD - Admin Closure | 05/20/2024 |
| IA2022-0303 | 07/07/2022 | Internal Complaint | It was alleged two Detention Officers made a sexual and derogatory comment about a coworker and a third Officer failed to provide a briefing at the conclusion of his shift. During the investigation it was alleged the first Officer did not foster a harmonious work environment and the second Officer failed to report employee misconduct. | CP3 - Workplace Professionalism CP2 - Code of Conduct - Employee Relationships with other Employees CP3 - Workplace Professionalism CP2 - Code of Conduct - Individual Responsibility CP2 - Code of Conduct - Employee Relationships with other Employees | Not-Sustained Sustained Unfounded Unfounded Sustained | Coaching Previously Resigned/Retired | The investigation determined there was insufficient evidence to prove or disprove the first Detention Officer made a comment that was sexual in nature. The first Officer admitted to making the comment heard by the complainant, the allegation the second Officer made a derogatory comment that was sexual in nature was not supported by facts. During his interview the second Officer stated he did not identify or report any misconduct as he understood the comment to have a different meaning. The preponderance of the evidence supports the allegation the first and third Officer failed to maintain a harmonious work environment. | Sustained | 05/20/2024 |
| IA2022-0571 | 11/11/2022 | External Complaint | The complainant alleged a Deputy made inappropriate statements about him to his coworkers during a call for service. It was also alleged the Deputy made law enforcement decisions against the complainant which were biased and encouraged the complainant's coworkers to lobby obtain an Order of Protection against him. It was internally alleged the Deputy failed to activate his body-worn camera while contacting members of the public. | CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP8 - Preventing Racial and Other Biased Based profiling CP2 - Code of Conduct - Failure to Meet Standards GJ35 - Body-Worn Camera | Not-Sustained Unfounded Not-Sustained Sustained | Written Reprimand | The investigation determined there was insufficient evidence to prove or disprove the allegations that a Deputy made inappropriate statements and encouraged the complainant's coworkers to obtain an Order of Protection against him. Additionally, the allegation that the Deputy made biased law enforcement decisions were made in fact or not supported by fact. However, the Deputy violated policy when he failed to activate his body-worn camera. | Sustained | 05/20/2024 |
| IA2023-0598 | 10/25/2023 | Internal Complaint | It was alleged a Detention Officer failed to properly complete and document ID headcounts. | CP2 - Code of Conduct - Failure to Meet Standards | Administrative Closure | Previously Resigned/Retired | The employee is no longer employed, therefore the matter was administratively closed and documented in their employment file. | PD - Admin Closure | 05/20/2024 |
| IA2023-0613 | 11/08/2023 | Internal Complaint | It was alleged a Detention Officer failed to properly complete and document a headcount on 10/18/2023. | CP2 - Code of Conduct - Failure to Meet Standards | Administrative Closure | Previously Resigned/Retired | The employee is no longer employed, therefore the matter has been administratively closed and documented in their employment file. | PD - Admin Closure | 05/20/2024 |
| IA2023-0614 | 11/08/2023 | External Complaint | The complainant alleged a Detention Officer used a derogatory slur toward another inmate. Furthermore, it was alleged the Detention Officer intentionally shut a cell door on the complainant's leg. | CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Failure to Meet Standards | Sustained Not-Sustained | Employee Suspended | The employee admitted to making derogatory comments to multiple inmates. After reviewing facility video and conducting interviews, there was insufficient evidence to prove or disprove the door closed on the complainant. | Sustained | 05/20/2024 |
| IA2023-0633 | 11/21/2023 | External Complaint | The complainant alleged a Detention Officer was unprofessional and used profanities toward her. | CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor | Sustained Sustained | Employee Suspended | Video evidence and witness statements supported the allegations made against the Officer. | Sustained | 05/20/2024 |
| IA2018-0288 | 05/02/2018 | External Complaint | The complainant alleged Deputies were being nonchalant and did not take her incident seriously. She also alleged one of the Deputies made an unprofessional comment to her. | CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor | Administrative Closure Administrative Closure | Previously Resigned/Retired Previously Resigned/Retired | The employee is no longer employed, therefore the matter has been administratively closed and documented in their employment file. | PD - Admin Closure | 05/21/2024 |

Professional Standards Bureau
Paragraph #252 - Detailed Summaries of Completed Internal Affairs Investigations
05/01/2024 - 05/31/2024

| IA No | Open date | Incident type | Summary | Allegation(s)/Force Type(s) | Outcome | Discipline | Investigative Summary | Disposition | Closed |
|-------------|------------|--------------------|---|--|--|--|---|--------------------|------------|
| IA2018-0318 | 05/15/2018 | External Complaint | The complainant alleged a Detention Lieutenant has been aggressive, verbally abusive, and harassing towards her. | CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor | Administrative Closure | Previously Resigned/Retired | The employee is no longer employed, therefore the matter has been administratively closed and documented in their employment file. | PD - Admin Closure | 05/21/2024 |
| IA2018-0325 | 05/17/2018 | Internal Complaint | It is alleged a Detention Officer was passed over for an FTO position because she was on modified duty. | CP2 - Code of Conduct - Employee Relationships with other Employees | Administrative Closure | Previously Resigned/Retired | The employee is no longer employed, therefore the matter has been administratively closed and documented in their employment file. | PD - Admin Closure | 05/21/2024 |
| IA2018-0359 | 06/04/2018 | External Complaint | The complainant alleged a Detention Officer was rude in his responses to her and gave her dirty looks. She felt the behavior was unprofessional and felt bullied. | CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor | Administrative Closure | Previously Resigned/Retired | The employee is no longer employed, therefore the matter has been administratively closed and documented in their employment file. | PD - Admin Closure | 05/21/2024 |
| IA2018-0404 | 06/25/2018 | Internal Complaint | It was alleged a Detention Officer had an inmate moved without supervisor approval. It was also alleged the Officer moved the inmate as a favor and used his senior status to pressure a junior Detention Officer to further the inmate's favor. | CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor | Administrative Closure Administrative Closure | Previously Resigned/Retired | The employee is no longer employed, therefore the matter has been administratively closed and documented in their employment file. | PD - Admin Closure | 05/21/2024 |
| IA2018-0415 | 06/26/2018 | External Complaint | The complainant alleged a Sergeant refused to identify himself when requested during an incident captured on video and posted to YouTube. | CP2 - Code of Conduct - Failure to Meet Standards | Administrative Closure | Previously Resigned/Retired | The employee is no longer employed, therefore the matter has been administratively closed and documented in their employment file. | PD - Admin Closure | 05/21/2024 |
| IA2018-0485 | 07/30/2018 | External Complaint | The complainant alleged a Deputy issued a DUI and arrested to his wife's twin sister, but entered in his wife's information. The complainant alleged the Deputy knew the twin sister had provided false information and still entered his wife's information. | CP2 - Code of Conduct - Failure to Meet Standards G35 - Body-Worn Cameras | Administrative Closure Administrative Closure | Previously Resigned/Retired | The employee is no longer employed, therefore the matter has been administratively closed and documented in their employment file. | PD - Admin Closure | 05/21/2024 |
| IA2018-0593 | 09/19/2018 | Internal Complaint | It was alleged a Detention Sergeant continued to pre-schedule overtime when he was directed to stop. | CP2 - Code of Conduct - Conformance to Office Directives | Administrative Closure | Previously Resigned/Retired | The employee is no longer employed, therefore the matter has been administratively closed and documented in their employment file. | PD - Admin Closure | 05/21/2024 |
| IA2019-0236 | 05/14/2019 | Internal Complaint | It was alleged a Polygraph Examiner Supervisor was discourteous toward a subordinate. | CP3 - Workplace Professionalism | Administrative Closure | Previously Resigned/Retired | The employee is no longer employed, therefore the matter has been administratively closed and documented in their employment file. | PD - Admin Closure | 05/21/2024 |
| IA2019-0246 | 05/21/2019 | External Complaint | It was alleged a detention officer was unprofessional when a local firearms gun range did not grant the employee a discount that is provided to law enforcement. | CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor | Administrative Closure | Previously Resigned/Retired | The employee is no longer employed, therefore the matter has been administratively closed and documented in their employment file. | PD - Admin Closure | 05/21/2024 |
| IA2019-0269 | 05/30/2019 | Internal Complaint | It was alleged a Food Service Worker failed to take action when inmates were violating the directive of no eating or drinking while working on the assembly line. | CP2 - Code of Conduct - Failure to Meet Standards | Administrative Closure | Previously Resigned/Retired | The employee is no longer employed, therefore the matter has been administratively closed and documented in their employment file. | PD - Admin Closure | 05/21/2024 |
| IA2019-0273 | 06/03/2019 | Internal Complaint | It was alleged a Detention Officer failed to properly count the number of inmates preparing to move to another location. | CP2 - Code of Conduct - Failure to Meet Standards | Administrative Closure | Previously Resigned/Retired | The employee is no longer employed, therefore the matter has been administratively closed and documented in their employment file. | PD - Admin Closure | 05/21/2024 |
| IA2019-0281 | 06/06/2019 | Internal Complaint | It was alleged a Detention Officer disobeyed a direct order from a supervisor. | G82 - Command Responsibility | Administrative Closure | Previously Resigned/Retired | The employee is no longer employed, therefore the matter has been administratively closed and documented in their employment file. | PD - Admin Closure | 05/21/2024 |
| IA2019-0286 | 06/10/2019 | Internal Complaint | It was alleged a Deputy did not have proper justification to initiate a vehicle pursuit. It was also alleged a Deputy Sergeant failed to provide the proper level of supervision by recognizing and terminating an out of policy pursuit. | CP4 - Emergency and Pursuit Driving G55 - Incident Report Guidelines G82 - Command Responsibility | Administrative Closure Administrative Closure Administrative Closure | Previously Resigned/Retired | The employees are no longer employed, therefore the matter has been administratively closed and documented in their employment files. | PD - Admin Closure | 05/21/2024 |
| IA2019-0289 | 06/11/2019 | Internal Complaint | It was alleged a Detention Sergeant failed to take appropriate action when addressing/correcting an issue with a Detention Officer. | CP2 - Code of Conduct - Failure to Meet Standards | Administrative Closure | Previously Resigned/Retired | The employee is no longer employed, therefore the matter has been administratively closed and documented in their employment file. | PD - Admin Closure | 05/21/2024 |
| IA2019-0299 | 06/13/2019 | External Complaint | The complainant alleged a Detention Officer made a comment of a sexual nature towards her. | CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor | Administrative Closure | Previously Resigned/Retired | The employee is no longer employed, therefore the matter has been administratively closed and documented in their employment file. | PD - Admin Closure | 05/21/2024 |
| IA2020-0137 | 03/24/2020 | External Complaint | The complainant alleged a Dispatcher was rude, unprofessional, and hung up on her. | CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor | Sustained | Written Reprimand | The preponderance of the evidence supports the allegation. | Sustained | 05/21/2024 |
| IA2021-0132 | 03/11/2021 | Internal Complaint | It is alleged an Emergency Dispatch Supervisor has demonstrated a pattern of unprofessional behavior with fellow employees. It was also alleged the Supervisor violated an employee's FMLA and ADA rights. | CP3 - Workplace Professionalism | Administrative Closure | Previously Resigned/Retired | The employee is no longer employed, therefore the matter has been administratively closed and documented in their employment file. | PD - Admin Closure | 05/21/2024 |
| IA2022-0215 | 05/24/2022 | External Complaint | The complainant alleged a Detention Officer made an inappropriate comment about her husband. | CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor | Not-Sustained | | There is insufficient evidence to prove or disprove the allegation. | Not-Sustained | 05/21/2024 |
| IA2022-0386 | 08/18/2022 | Internal Complaint | It was alleged a Detention Officer left an inmate alone with a Correctional Health Services employee. | CP2 - Code of Conduct - Failure to Meet Standards | Administrative Closure | Previously Resigned/Retired | The employee is no longer employed, therefore the matter has been administratively closed and documented in their employment file. | PD - Admin Closure | 05/21/2024 |
| IA2022-0391 | 08/19/2022 | External Complaint | The complainant alleged a Deputy was speeding. All other concerns are being addressed in IA2022-0223. | GE4 - Use/Operation of Vehicles | Administrative Closure | Previously Resigned/Retired | The employee is no longer employed, therefore the matter has been administratively closed and documented in their employment file. | PD - Admin Closure | 05/21/2024 |
| IA2022-0477 | 09/22/2022 | External Complaint | The complainant alleged a Dispatcher failed to complete her job properly when entering a call for service. | CP2 - Code of Conduct - Failure to Meet Standards | Administrative Closure | Previously Resigned/Retired | The employee is no longer employed, therefore the matter has been administratively closed and documented in their employment file. | PD - Admin Closure | 05/21/2024 |
| IA2022-0499 | 10/06/2022 | External Complaint | The complainant alleged Deputies did not take appropriate action on a call for service. | CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards | Administrative Closure Administrative Closure | Previously Resigned/Retired Previously Resigned/Retired | The employee is no longer employed, therefore the matter has been administratively closed and documented in their employment file. | PD - Admin Closure | 05/21/2024 |
| IA2023-0038 | 01/24/2023 | External Complaint | The complainant alleged a Deputy failed to take appropriate action during a call for service. | CP2 - Code of Conduct - Failure to Meet Standards | Administrative Closure | Previously Resigned/Retired | The employee is no longer employed, therefore the matter has been administratively closed and documented in their employment file. | PD - Admin Closure | 05/21/2024 |
| IA2023-0446 | 08/15/2023 | External Complaint | The complainant alleged he was not contacted by investigators and charges were not filed on his behalf even after indicating he desired to aid in prosecution. | CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards | Administrative Closure Administrative Closure | Previously Resigned/Retired Previously Resigned/Retired | The employee is no longer employed, therefore the matter has been administratively closed and documented in their employment file. | PD - Admin Closure | 05/21/2024 |
| IA2023-0461 | 08/21/2023 | Internal Complaint | It was alleged a Dispatch Supervisor is unprofessional toward her subordinate. | CP2 - Code of Conduct - Employee Relationships with other Employees | Administrative Closure | Previously Resigned/Retired | The employee is no longer employed, therefore the matter has been administratively closed and documented in their employment file. | PD - Admin Closure | 05/21/2024 |
| IA2023-0497 | 09/11/2023 | Internal Complaint | It was alleged a Detention Officer failed to report to work on the two consecutive days he had been denied vacation. | G1 - Leave and Absences | Administrative Closure | Previously Resigned/Retired | The employee is no longer employed, therefore the matter has been administratively closed and documented in their employment file. | PD - Admin Closure | 05/21/2024 |
| IA2023-0558 | 10/04/2023 | External Complaint | The complainant alleged Deputies failed to take appropriate actions during a call for service. It was also alleged the Deputies decision making was based on the race of the complainant and his daughter. | CP2 - Code of Conduct - Failure to Meet Standards CP8 - Preventing Racial and Other Biased Based profiling CP2 - Code of Conduct - Failure to Meet Standards CP8 - Preventing Racial and Other Biased Based profiling | Unfounded Unfounded Unfounded Unfounded | | The investigation determined the allegations were false or not supported by fact. | Unfounded | 05/21/2024 |
| IA2023-0591 | 10/24/2023 | Internal Complaint | It was alleged a Food Production Worker failed to properly notify supervisors of her tardiness, then proceeded to take an unscheduled absence. | CP2 - Code of Conduct - Punctuality G1 - Leave and Absences | Administrative Closure Administrative Closure | Previously Resigned/Retired | The employee is no longer employed, therefore the matter has been administratively closed and documented in their employment file. | PD - Admin Closure | 05/21/2024 |
| IA2023-0621 | 11/13/2023 | External Complaint | The complainant alleged Detention Officers failed to address a medical situation. | CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards | Sustained Unfounded | Employee Suspended | After interviews and review of video surveillance footage it was determined the first Detention Officer requested the second Officer to conduct a check on the inmate. It was also found the second Officer failed to make a reasonable decision by not waking the inmate to determine if additional medical assistance was needed. | Sustained | 05/21/2024 |

Professional Standards Bureau
Paragraph #252 - Detailed Summaries of Completed Internal Affairs Investigations
05/01/2024 - 05/31/2024

| IA No | Open date | Incident type | Summary | Allegation(s)/Force Type(s) | Outcome | Discipline | Investigative Summary | Disposition | Closed |
|-------------|------------|--------------------|---|--|---|--|--|--|------------|
| IA2017-0485 | 07/16/2017 | External Complaint | The complainant alleged that Deputies were unprofessional and entered his property without permission. | CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor | Administrative Closure Administrative Closure | Previously Resigned/Retired | The employees involved are no longer employed, therefore the matter has been administratively closed and documented in their employment files. | PD - Admin Closure | 05/22/2024 |
| | | | | CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor | Administrative Closure Administrative Closure | Previously Resigned/Retired | | | |
| | | | | CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Failure to Meet Standards | Administrative Closure Administrative Closure | Previously Resigned/Retired | | | |
| | | | | CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Failure to Meet Standards | Administrative Closure Administrative Closure | Previously Resigned/Retired | | | |
| IA2019-0272 | 06/03/2019 | Internal Complaint | It was alleged a Detention Officer failed to complete her job properly regarding a situation with an inmate. | CP2 - Code of Conduct - Failure to Meet Standards | Administrative Closure | Previously Resigned/Retired | The employee is no longer employed, therefore the matter has been administratively closed and documented in their employment file. | PD - Admin Closure | 05/22/2024 |
| IA2019-0290 | 06/11/2019 | External Complaint | The complainant alleged a Detention Officer used profanity toward her in the presence of other CHS employees. | CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor | Administrative Closure | Previously Resigned/Retired | The employee is no longer employed, therefore the matter has been administratively closed and documented in their employment file. | PD - Admin Closure | 05/22/2024 |
| IA2019-0296 | 06/12/2019 | External Complaint | The complainant alleged a Deputy Sergeant was belligerent and yelling when he came into the apartment complex office. | CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor | Administrative Closure | Previously Resigned/Retired | The employee is no longer employed, therefore the matter has been administratively closed and documented in their employment file. | PD - Admin Closure | 05/22/2024 |
| IA2019-0303 | 06/17/2019 | Internal Complaint | It was alleged a Detention Officer physically grabbed and impeded the movement of another Detention Officer. | CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor | Administrative Closure | Previously Resigned/Retired | The employee is no longer employed, therefore the matter has been administratively closed and documented in their employment file. | PD - Admin Closure | 05/22/2024 |
| IA2019-0306 | 06/17/2019 | Internal Complaint | It was alleged a Food Service Worker spoke negatively about another employee. | CP2 - Code of Conduct - Employee Relationships with other Employees | Administrative Closure | Previously Resigned/Retired | The employee is no longer employed, therefore the matter has been administratively closed and documented in their employment file. | PD - Admin Closure | 05/22/2024 |
| IA2019-0433 | 08/26/2019 | Internal Complaint | It was alleged a Detention Officer requested other Detention Officers look up information in ICS and provide it reference her incarcerated family member. | CP2 - Code of Conduct - Failure to Meet Standards | Administrative Closure | Previously Resigned/Retired | The employee is no longer employed, therefore the matter has been administratively closed and documented in their employment file. | PD - Admin Closure | 05/22/2024 |
| IA2019-0497 | 10/03/2019 | External Complaint | The complainant alleged her postcards are being rejected and returned to her without a legitimate reason. | CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards | Administrative Closure Administrative Closure | Previously Resigned/Retired Previously Resigned/Retired | Both employees are no longer employed, therefore the matter has been administratively closed and documented in their employment files. | PD - Admin Closure | 05/22/2024 |
| IA2022-0642 | 12/14/2022 | External Complaint | The complainant alleged a Detention Officer used unreasonable and unnecessary force against an inmate. | CP2 - Code of Conduct - Use of Force | Sustained | Previously Resigned/Retired | After review of all associated documents and jail surveillance footage it was determined the allegation was supported by the preponderance of the evidence. | Sustained | 05/22/2024 |
| IA2023-0142 | 03/16/2023 | External Complaint | The complainant alleged a Posee Member was unprofessional when he left him a voicemail containing profanity. | CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor | Sustained | Coaching | The investigation determined the allegation was supported by the preponderance of the evidence and justified a reasonable conclusion of a policy violation. | Sustained | 05/22/2024 |
| IA2023-0594 | 10/24/2023 | External Complaint | The complainant alleged a Deputy failed to properly investigate a stolen vehicle call for service and a supervisor did not respond to requests for contact. During the investigation it was alleged the Deputy deactivated his body worn camera prior to the completion of a call for service. | CP2 - Code of Conduct - Failure to Meet Standards GJ35 - Body-Worn Cameras | Sustained Sustained | Written Reprimand | The investigation found the allegations the Deputy failed to conduct a proper investigation and deactivated his Body Worn Camera prior to the conclusion of the call for service were supported by the preponderance of the evidence. Due to a lack of specificity, there was insufficient evidence to prove or disprove the allegation a supervisor failed to call the complainant. | Sustained | 05/22/2024 |
| IA2024-0052 | 02/13/2024 | External Complaint | The complainant alleged a Deputy was disrespectful towards him during a telephone call regarding a call for service. | CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor | Unfounded | | The investigation determined the allegation was false or not supported by fact. | Unfounded | 05/22/2024 |
| IA2024-0168 | 04/18/2024 | External Complaint | The complainant alleged a Deputy yelled and was aggressive towards him and made him leave the residence during a call for service. | CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor | Unfounded Unfounded | | The investigation found the allegations were not supported by the facts. | Unfounded | 05/22/2024 |
| IA2018-0178 | 03/21/2018 | External Complaint | The complainants alleged a Deputy and Sergeant refused to arrest the suspect of a stolen vehicle because it was a civil matter. It is also alleged the Sergeant had a sexual relationship the suspect and a Deputy attempted to convert a law enforcement contact into a romantic relationship. | CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Employee Relationships with Victims, Witnesses, Informants, or Other Such Individuals CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Employee Relationships with Victims, Witnesses, Informants, or Other Such Individuals | Exonerated Unfounded Exonerated Unfounded | | The investigation found the allegation the Sergeant and Deputy did not take action regarding the suspect of a stolen vehicle occurred; however, the actions of the employee were found to be within Office Policy and Procedure. Additionally, it was found the allegations the Sergeant and Deputy were having a sexual relationship with the suspect was not supported by facts. | Exonerated | 05/23/2024 |
| IA2020-0062 | 02/05/2020 | External Complaint | The complainant alleged a Detention Officer fell asleep multiple times, and in turn was not providing appropriate assistance to other Officers or CHS Staff. | CP2 - Code of Conduct - Sleeping On-Duty | Sustained | Written Reprimand | The employee violated policy by sleeping on-duty. | PD - Expedited Resolution - Sustained | 05/23/2024 |
| IA2020-0246 | 05/25/2020 | Internal Complaint | It was alleged several SIMS employees were involved in the delayed release of an inmate due to a clerical error. | CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards | Administrative Closure Administrative Closure Administrative Closure Administrative Closure Sustained | Previously Resigned/Retired Previously Resigned/Retired Previously Resigned/Retired Previously Resigned/Retired Coaching | It was determined five employees made a clerical error resulting in the erroneous release of an inmate. The conduct was addressed with the first employee via the supervisory intervention process. Given the circumstances that the remaining four employees are no longer employed, the matter was administratively closed and documented in their employment files. | PD - PSB Directed Sup Intervention - Sustained | 05/23/2024 |
| IA2020-0666 | 11/29/2020 | External Complaint | The complainant alleged a Deputy refused to provide his badge number when requested. It was also alleged the Deputy was rude and walked up very close to him in a threatening manner during their contact. | CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor | Administrative Closure | Previously Resigned/Retired | The employee is no longer employed, therefore the matter was administratively closed and documented in their employment file. | PD - Admin Closure | 05/23/2024 |
| IA2022-0237 | 05/31/2022 | External Complaint | The complainant alleged a Deputy moved her personal belongings during a call for service in an attempt to her appear mentally ill. | CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor | Unfounded | | Body Worn Camera footage review determined the allegation was not supported by the facts. | Unfounded | 05/23/2024 |
| IA2022-0645 | 12/14/2022 | Internal Complaint | It was alleged a Deputy was involved in a vehicle collision while engaged in emergency driving. | GE4 - Use/Operation of Vehicles GJ35 - Body-Worn Cameras | Sustained Sustained | Written Reprimand | The employee violated policy by being involved in a collision and not activating his body-worn camera while emergency driving. | PD - Expedited Resolution - Sustained | 05/23/2024 |
| IA2022-0677 | 12/27/2022 | External Complaint | The complainant alleged Detention Officer failed to escort him properly and was discourteous during their interaction. | CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor | Unfounded Not-Sustained | | A review of jail surveillance video determined the allegation a Detention Officer failed to escort a facility maintenance worker was not supported by facts. Additionally, it was found there was insufficient evidence to prove or disprove the allegation the Officer was discourteous. | Not-Sustained | 05/23/2024 |
| IA2023-0102 | 02/21/2023 | External Complaint | The complainant alleged a Detention Officer is unprofessional and made inappropriate comments toward court staff and inmates. | CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor | Administrative Closure | Previously Resigned/Retired | The employee is no longer employed, therefore the matter has been administratively closed, and documented in their employment file. | PD - Admin Closure | 05/23/2024 |
| IA2024-0082 | 03/06/2024 | External Complaint | The complainant alleged a Detention Officer used inappropriate language towards inmates. | CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor | Not-Sustained | | There is insufficient evidence to prove or disprove the allegation. | Not-Sustained | 05/23/2024 |
| IA2023-0622 | 11/14/2023 | External Complaint | The complainant alleged an Emergency Dispatch Supervisor threatened him with a felony. | CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor | Unfounded | | The investigation determined the allegation was false or not supported by fact. | Unfounded | 05/24/2024 |
| IA2024-0032 | 01/29/2024 | Internal Complaint | The complainants alleged a Security Screener does not foster a harmonious work environment. | CP2 - Code of Conduct - Employee Relationships with other Employees CP2 - Code of Conduct - Employee Relationships with other Employees CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor | Not-Sustained Not-Sustained Not-Sustained Not-Sustained | | Due to conflicting statements, there was insufficient evidence to prove or disprove the allegations. | Not-Sustained | 05/24/2024 |
| IA2024-0203 | 04/30/2024 | External Complaint | The complainant alleged an unknown Female Officer at ITR was discourteous during their interaction. | CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor | Unfounded | | The investigation determined by clear and convincing evidence that the allegation an unknown female employee was discourteous was not supported by fact. | Unfounded | 05/24/2024 |
| IA2019-0096 | 03/11/2019 | External Complaint | The complainant alleged a Detention Officer made unprofessional comments to a CHS Nurse. It was also alleged the Officer "flipped off" another Officer in front of other personnel. | CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Employee Relationships with other Employees | Sustained Not-Sustained | Employee Suspended | There was insufficient evidence to prove or disprove that the Officer made unprofessional comments. However, video evidence supported the allegation that the Officer used an improper hand gesture. | Sustained | 05/29/2024 |
| IA2022-0669 | 12/26/2022 | Internal Complaint | It was alleged a Detention Officer was disrespectful to Supervisors. | CP2 - Code of Conduct - Employee Relationships with other Employees | Sustained | Written Reprimand | The investigation determined the preponderance of the evidence supported the complainants allegation. | Sustained | 05/29/2024 |

Professional Standards Bureau
 Paragraph #252 - Detailed Summaries of Completed Internal Affairs Investigations
 05/01/2024 - 05/31/2024

| IA No | Open date | Incident type | Summary | Allegation(s)/Force Type(s) | Outcome | Discipline | Investigative Summary | Disposition | Closed |
|-------------|------------|--------------------|---|---|--------------------------------------|-----------------------------|---|------------------------|------------|
| IA2023-0002 | 01/09/2023 | External Complaint | The complainant alleged that the Deputy failed to properly investigate a call for service. | CP2 - Code of Conduct - Failure to Meet Standards | Unfounded | | After reviewing evidence, the allegation was found to be false and not supported by the facts. | Unfounded | 05/29/2024 |
| IA2018-0461 | 07/17/2018 | Internal Complaint | It was alleged two Deputies did not conduct an appropriate investigation during a welfare call for service. It was also alleged the first Deputy did not take an incident report, and the second Deputy failed to document an alleged crime. Additionally, it's alleged both Deputies did not activate their body-worn cameras on a follow-up visit and call. | GFS - Incident Report Guidelines GJ35 - Body-Worn Cameras CP2 - Code of Conduct - Failure to Meet Standards | Exonerated Sustained Unfounded | Previously Resigned/Retired | After reviewing documents and body-worn camera footage, it was determined the first Deputy conducted a proper investigation and followed proper procedure when choosing not to complete an incident report. However, he violated policy when he failed to activate his camera. The investigation also found that the second Deputy violated policy when he failed to take the appropriate investigative actions and document an alleged crime. The allegation he failed to record a phone call was not supported by fact. | Sustained Unfounded | 05/31/2024 |
| IA2023-0449 | 08/16/2023 | External Complaint | The complainant alleged a Deputy was rude during a call for service. | CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor | Unfounded | | The allegation that a Deputy was rude during a call for service was not supported by fact. | Unfounded | 05/31/2024 |